

For the Word of God is

living and active



Wisconsin Lutheran State Teachers' Conference

October 24-25, 2019



MARTIN LUTHER COLLEGE

# Master of Arts in



# *Theological Studies*

“I strongly believe that teachers need to prepare students for their Christian lives. With so many challenges facing them in the world outside our walls—evolution, ethical questions, growing up—we need to help them see how the Bible is meaningful in their lives and then help them think through tough questions and answers.”



Eric Wolf  
MATS Student

## UPCOMING COURSES

THE5001 Old Testament Theology with Bill Tackmeier

THE5003 Biblical Hermeneutics with Paul Wendland

THE5201 Christian Apologetics with Mark Paustian

THE5202 Bioethics with Ryan MacPherson

THE5403 Maximum Impact Short-Term Mission Trips with John Boeder

See Dr. John Meyer at the Graduate Studies table

or go to [mlc-wels/go/grad](http://mlc-wels/go/grad) to

*Get Started Today!*

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# Welcome



## GOD'S WORD—LIVING AND ACTIVE

When was the last time you robbed God? This was the title of a devotion that my faculty studied during our first week of the school year. At first, I could not think of a time that I had robbed God. How could someone rob a holy, immortal, omniscient, and omnipotent God? What is it that God has that we could take from him?

The author of the devotion pointed out that every time we don't fully put our trust in God and doubt his power, we rob him of the glory that he is due. Then I began to think about passages like the one that is the basis for our theme this year, which is Hebrews 4:12: "For the word of God is living and active, sharper than any double-edged sword. It penetrates even to the point of dividing soul and

spirit, joints and marrow, even being able to judge the ideas and thoughts of the heart." This is just one of the passages in which God tells us that his Word is alive and working and encourages us to use it to his glory in our daily lives and in our classrooms.

Have we ever felt that we are wasting our time on a student because nothing we say or do seems to make a difference? Have we ever become frustrated with a student who needs to be told for what seems like the 100th time to keep his hands to himself and stop pushing other students? Maybe we think that we need to do more than just use the law and gospel with him? Aren't we in a backward way telling God that his Word, which according to the account of creation in Genesis was able to create the universe, is not strong enough to help this student?

When we think this way, we rob God of his power. We are telling God that we know what is best and we have the power to fix something that he can't. We are taking our trust from God and putting it in ourselves. When we begin to think this way, we need to repent

of these thoughts, throw ourselves on God's unfailing mercy, ask for forgiveness, and rely on God's omniscient wisdom to help us deal with that student for the 100th time.

It is my prayer that God would use our work in this conference to strengthen our trust in him and deepen our understanding of his Word. Let us become more skilled in applying it in every situation we will face this year and in the future both inside and outside of the classroom.

Your Fellow Servant in Christ,  
Justin Gut, WLSTC President

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***For the word of God is living and active, sharper than any double-edged sword. It penetrates even to the point of dividing soul and spirit, joints and marrow, even being able to judge the ideas and thoughts of the heart. Hebrews 4:12***

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# Additional Learning Opportunity

FOR THOSE WHO SIGNED UP DURING REGISTRATION

This year WELS New Teacher Induction is sponsoring a mentoring and coaching forum for instructional coaches, teacher mentors, and administrators to analyze and apply select strategies and resources.

Professor Jonathan Schaefer will moderate this forum, joined by other lead mentors. The hour-long forum begins in the **atrium** after WLSTC on Friday, at 12:15 PM.

A light lunch will be provided to participants.

Week 1: Introduction to Apologetics. June 15 -19  
Week 2 (optional): Advanced topics. June 22 - 26

“What I am saying is true and reasonable.”  
With these words, the Apostle Paul presented the case for Christ to King Agrippa some two thousand years ago.

Today, Christians are called upon to make the case for Christ before a skeptical world — at the university, in the workplace, even among family and friends.

This summer course is ideal for teachers, evangelists, administrators, students, and motivated lay-people who wish to be better equipped to defend the Christian faith.

On-campus housing available  
[www.wlc.edu/apologetics](http://www.wlc.edu/apologetics)

## Practical Apologetics: *The Defense of the Faith*



2020 Apologetics Summer Session  
Wisconsin Lutheran College  
Milwaukee



# NEW children's music from Branches Band

## Get your copy of "Grow in the Vine" today!

Branches Band is excited for "Grow in the Vine"; their second children's album of original Bible-based songs. For your home, car, classroom, choir, VBS, and more.

CDs (as well as USB drives), songbooks, and accompaniment tracks are all available now!

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Branches Band offers a variety of school programs utilizing the songs from both of their children's albums. These interactive, teach-on-the-spot tunes are perfect for getting kids moving and excited to sing about their Savior. Perfect for any school day, chapel, or special event including Grandparent's day, opening service, spirit week, and more!

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# Thanks & Housekeeping

There are a number of individuals who have worked quietly and humbly behind the scenes to bring our conference for 2019 to this point. As you have opportunity, thank these men and women for their faithful work:

- **Jeff Roloff, Phil Krueger, and Tim Zunker** of the WLSTC Executive Committee who through their roles and expertise provide guidance for the conference.
- The staff at **WELS Commission on Lutheran Schools** and **WELS Technology** for their help and support in sending out email messages, assisting with registration, and collecting the fees.
- The members of the **Executive Committee** and **Program Committee** who have served their terms of office: Phil Krueger, Secretary; Heidi Groth, Lisa Radue, and Paul Schulz, Program Committee members. Thank you to all of them for their faithful service!
- The **WLSTC Program Committee** (under the leadership of Craig Winkler and Matt Nottling) has worked hard to arrange presenters and topics that will serve the needs of our teachers as well as help expand the knowledge needed by our teachers.
- **Tim Mueller**, our WLSTC Webmaster, for updating the WLSTC website.
- **Phil Krueger** for his work with The Registry and the post-conference survey.
- The various **principals' conferences and faculties within these conferences** that are taking charge of a number of items including ushering, setup and takedown, auditing, and elections.
- The personnel of **Wisconsin Lutheran High School** for their assistance in numerous ways.

**Thank you to all who make the 2019 WLSTC a reality!**

Here are a few housekeeping items to make note of during this year's conference:

1. If you need **assistance**, please visit the Courtesy Table in the lobby.
2. **Parking**: All hourly parking restrictions are lifted on Glenview (84th) and Honey Creek Parkway. In nearby subdivisions, pay attention to any posted no-parking signs. **Please do not park in the Pick 'n Save/Starbucks lot.**
3. **Food and Drink**: Continental breakfast will be available Thursday and Friday 7:30–9:00 AM. On Thursday cookies will be out at 12:30 PM. Soda and water will be available until 3:00 Thursday and until 11:00 Friday. A snack and bottled water will be available in the upper main lobby during Friday morning's break.
4. **Taher**, the food service for WLHS, is serving continental breakfast, coffee, soda, and water in the cafeteria. They will also set up a coffee station in the auxiliary gym. We thank them for their work!
5. In an effort to be good stewards of our money and their time, we have asked **Taher** to **clean up** after the final break (around 3:00 PM on Thursday and 11:00 AM on Friday) instead of waiting until the close of the day.
6. If you paid for the **chicken taco bar**, your lunch will be available after 11:30 AM in the cafeteria. Your choice is indicated on your name badge.
7. Please note the **sectionals** listed on your name badge. Your conference booklet will help you determine where your sectionals are being held.
8. Take the time to enjoy some coffee and visit the wide variety of **vendors and exhibitors** in the auxiliary gym (see pages 82-83 for a list and map). Many offer event discounts and drawings. Browse your booklet to see some of their promotional materials.
9. **Overflow seating** for the auditorium is in the atrium. There will also be some additional seating still available in the cafeteria.

# Schedule

Thursday, October 24

7:00 AM	<b>Registration</b> in main gym; <b>Displays</b> and <b>coffee</b> in auxiliary gym; <b>Refreshments</b> in cafeteria
8:30 AM	<b>Opening Worship</b> in auditorium
9:45 AM	<b>Reports</b> and <b>Announcements</b> in auditorium
10:15 AM	<b>Spiritual Growth Keynote:</b> <i>Communicating Christ in the 21st Century</i> , Prof. Mark Paustian, in auditorium
11:30 AM	<b>Lunch</b> (on your own or enjoy your previously ordered chicken taco bar in cafeteria); <b>Visit displays</b>
1:00 PM	<b>Devotion</b> in WLHS auditorium
1:30–3:45 PM	<p><b>Double AB Sectionals</b></p> <p>AB01 . <b>Module #3: The Ministry Development Plan</b>, Peter Micheel/Ben Rank, Room 225</p> <p>AB02 . <b>The Paintbrush’s Cocktail</b>, Bridget Weber, Room 140</p> <p>AB03 . <b>Motivating Students Through Game-Based Learning</b>, Kristin Knickelbein, Room 221</p> <p>AB04 . <b>The Educational Pastor’s Role in Your School: Principal and Pastor Functioning Together in Their Ministry Team</b>, Fred Uttech/James Backus, Room 103</p> <p>AB05 . <b>Full STEAM Ahead!</b> Velvet Holmes, Room 144</p>
1:30-2:30 PM	<p><b>Single A Sectionals</b></p> <p>A06 ... <b>Wisconsin Parental Choice Roundtable</b>, Eric Ziel/George Zaferos, Room 105</p> <p>A07 ... <b>The Vice Principal in the LES</b>, Ben Washburn/Nate Schultz, Room 133</p> <p>A08 ... <b>From Dot to Line to Shape</b>, Peter Schaeewe, Room 108</p> <p>A09 ... <b>Paint Party</b>, Kristi Frisque, Room 227</p> <p>A10 ... <b>PE Smorgasbord</b>, Todd Jahns, Room 205</p> <p>A11 ... <b>Moving to Learn</b>, Dan Gawrisch, Room 213</p> <p>A12 ... <b>Maximizing Center Time</b>, Erin Keese, Room 175</p> <p>A13 ... <b>Early Childhood Ministry Family Nights</b>, Anna Wendt, Atrium</p> <p>A14 ... <b>How to Use Movement and Music to Reach Multiple Highscope and NAEYC Standards</b>, Erin Rausch, Room 104</p> <p>A15 ... <b>STEM in Early Childhood</b>, Michelle Springer, Room 231 (Library)</p> <p>A16 ... <b>Learning Centers 2.0</b>, Rachel Grambsch, Room 141 (Band Room)</p> <p>A17 ... <b>Using Playful Transitions to Manage Your ECE Classroom for You</b>, Molly Brooks, Room 125</p>

# Schedule

Thursday, October 24 cont.

## Single A Sectionals, cont.

1:30–2:30 PM

- A18 ... ***Advanced Students? Compact and Enrich***, Anna Bartsch, Room 109  
A19 ... ***An Orton-Gillingham Mini Workshop***, Lois McKenney, Room 145  
A20 ... ***Teaching Math to Students With Dyscalculia***, Jane Mose, Room 114  
A21 ... ***Vision and Learning***, Kellye Knueppel, Room 116  
A22 ... ***Teacher Certification Through American Board***, Ann Wilson/Jennifer Sims, Room 126  
A23 ... ***Serving Hispanic Families With Our Lutheran Schools***, Rebecca Palacios, Room 222  
A24 ... ***The Adolescent Brain***, Nathan Gartner, Room 113  
A25 ... ***Serving the Children of Addicted Parents***, Brandon Hayes, Room 210  
A26 ... ***Engaging Students in Literature: A Novel Approach***, Mary Schmal/Leanne Ross, Room 119 (Senior Lounge)  
A27 ... ***Helping Students Navigate Content-Area Texts***, Amy Mamerow, Room 129  
A28 ... ***Using Games and Play to Establish Classroom Discipline***, Charlie Ungemach, Room 107  
A29 ... ***Classroom Management: Planning, Establishing, and Maintaining Classroom Culture***, Katrina Bucholz/Brandi Bowling, Room 111  
A30 ... ***Classroom Management 101***, Rebecca Wockenfuss, Room 223  
A31 ... ***Help Your Students By Being Less Helpful***, Eric Kuennen, Room 128  
A32 ... ***Math Fluency Games***, Philip Krueger, Room 134  
A33 ... ***Are Your Students Ready to Rock Algebra?*** Brian Gottschalk, Room 127  
A35 ... ***Junior Choir Roundtable***, Jenni Berg, Room 263  
A36 ... ***Music Unit Potluck***, Mandy Treder, Room 258  
A37 ... ***Hymns for Life***, Mary Prange, Room 236  
A38 ... ***Creative Hymn Playing—Accessible Ideas for the Busy Church Musician***, David Porth, Auditorium  
A39 ... ***Law and Gospel Motivation***, Tim Nass, Room 209  
A40 ... ***Celebrate Your Christian Calling (x 2)***, Steven Pagels, Room 211  
A41 ... ***Communicating Christ in the 21st Century***, Mark Paustian, Room 208  
A42 ... ***Evolution—A Lutheran Response***, Mark Bergemann, Room 206  
A43 ... ***Implementing STEM in the Classroom***, Joanna Amborn/Amber Zoellner, Room 131  
A44 ... ***No Text Science Instruction***, Ryan Jaeger, Room 228  
A45 ... ***Inquiry-Based Learning in Social Studies***, Justin Vanderhoof, Room 123  
A46 ... ***Active Learning in Social Studies***, Rachel Struck, Room 124  
A48 ... ***Digital Citizenship From a Christian Perspective***, Adam Mateske, Room 135  
A49 ... ***Engage Students Using Pear Deck***, Kurt Gosdeck, Room 179  
A50 ... ***Cumulative Projects With Chromebooks***, Drew Willems, Room 136

# Schedule

Thursday, October 24 cont.

## Single B Sectionals

2:45–3:45 PM

- B06.... **Wisconsin Parental Choice Roundtable**, Eric Ziel/George Zaferos, Room 105
- B08.... **From Dot to Line to Shape**, Peter Schaeewe, Room 108
- B09.... **Paint Party**, Kristi Frisque, Room 227
- B10.... **PE Smorgasbord**, Todd Jahns, Room 205
- B11.... **Moving to Learn, Learning to Move**, Dan Gawrisch, Room 213
- B13.... **Early Childhood Ministry Family Nights**, Anna Wendt, Atrium
- B14.... **How to Use Movement and Music to Reach Multiple Highscope and NAEYC Standards**, Erin Rausch, Room 104
- B15.... **STEM in Early Childhood**, Michelle Springer, Room 231 (Library)
- B16.... **Learning Centers 2.0**, Rachel Grambsch, Room 141 (Band Room)
- B17.... **Using Playful Transitions to Manage Your ECE Classroom for You**, Molly Brooks, Room 125
- B18.... **Advanced Students? Compact and Enrich**, Anna Bartsch, Room 109
- B19.... **An Orton-Gillingham Mini Workshop**, Lois McKenney, Room 145
- B20.... **Teaching Math to Students With Dyscalculia**, Jane Mose, Room 114
- B21.... **Vision and Learning**, Kellye Knueppel, Room 116
- B22.... **Teacher Certification Through American Board**, Ann Wilson/Jennifer Sims, Room 126
- B23.... **Serving Hispanic Families With Our Lutheran Schools**, Rebecca Palacios, Room 222
- B24.... **The Adolescent Brain**, Nathan Gartner, Room 113
- B25.... **Serving the Children of Addicted Parents**, Brandon Hayes, Room 210
- B26.... **Students Will Love Learning to Write!** Mary Schmal, Room 119 (Senior Lounge)
- B27.... **Fun Strategies for Informational Texts**, Amy Mamerow, Room 129
- B28.... **Using Games and Play to Establish Classroom Discipline**, Charlie Ungemach, Room 107
- B29.... **Classroom Management: Planning, Establishing, and Maintaining Classroom Culture**, Katrina Bucholz/Brandi Bowling, Room 111
- B30.... **Classroom Management 101**, Rebecca Wockenfuss, Room 223
- B31.... **Help Your Students by Being Less Helpful**, Eric Kuennen, Room 128
- B32.... **Math Fluency Games**, Philip Krueger, Room 134
- B33.... **Are Your Students Ready to Rock Algebra?** Brian Gottschalk, Room 127
- B34.... **Number Talks**, Nate Dittrich, Room 208
- B35.... **Junior Choir Roundtable**, Jenni Berg, Room 263
- B36.... **Music Unit Potluck**, Mandy Treder, Room 258
- B37.... **Hymns for Life**, Mary Prange, Room 236
- B38.... **Creative Hymn Playing—Accessible Ideas for the Busy Church Musician**, David Porth, Auditorium
- B39.... **Law and Gospel Motivation**, Tim Nass, Room 209
- B40.... **Celebrate Your Christian Calling (x 2)**, Steven Pagels, Room 211

# Schedule

Thursday, October 24, cont.

2:45-3:45 PM	<p><b>Single B Sectionals, cont.</b></p> <p>B42.... <i>Evolution—A Lutheran Response</i>, Mark Bergemann, Room 206          B43.... <i>Implementing STEM in the Classroom</i>, Joanna Amborn/Amber Zoellner, Room 131          B44.... <i>No Text Science Instruction</i>, Ryan Jaeger, Room 228          B45.... <i>Inquiry-Based Learning in Social Studies</i>, Justin Vanderhoof, Room 123          B46.... <i>Active Learning in Social Studies</i>, Rachel Struck, Room 124          B47.... <i>Promoting Inquiry in Social Studies</i>, Matt Linton, Room 175          B48.... <i>Digital Citizenship From a Christian Perspective</i>, Adam Mateske, Room 135          B49.... <i>Engage Students Using Pear Deck</i>, Kurt Gosdeck, Room 179          B50.... <i>Using Google MyMaps in Any Content Area</i>, Drew Willems, Room 136</p>
3:45 PM	<p><b>Visit Displays</b> (If you requested a Thursday-only professional growth certificate during online registration, you may pick it up from the Courtesy Table after 3:45.)</p> <p><b>Drop off</b> your completed Exhibitor Passport at the Courtesy Table before you leave Thursday.</p>
4:30 PM	<p><b>Displays Close</b></p>

# Schedule

Friday, October 25

7:30 AM	<p><b>Displays</b> and <b>coffee</b> in auxiliary gym; <b>Refreshments</b> in cafeteria</p>
8:15 AM	<p><b>Opening Devotion</b> and <b>Announcements</b> in auditorium</p>
9:00 AM	<p><b>Professional Growth Keynote:</b> <i>Framing Student Success</i>, Prof. Marty Miller and Dr. Rhoda Wolle, in auditorium  <b>Exhibitor Passport Drawings</b> will take place during the mid-morning break, must be present to win</p>
11:45 AM	<p><b>Closing Devotion</b>          If you requested a professional growth certificate during online registration, you may pick it up from the front of the auditorium after closing devotion.</p>



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[www.ChristianFamilySolutions.org](http://www.ChristianFamilySolutions.org)



WISCONSIN LUTHERAN CHILD & FAMILY SERVICE, INC.

# Opening Worship

Thursday, 8:30 AM

Led by Pastor Clark Schultz, Shepherd of the Hills, West Bend  
Organist: Sarah Seelow, St. John's, Burlington

## God's Word—Living and Active

Based on Hebrews 4:12

### Service of the Word

This service offers the congregation a form of worship that focuses on the proclamation of God's Word. Believers respond to this divine gift with prayer, praise, and thanksgiving.



For the word of God is living and active, sharper than any double-edged sword. It penetrates even to the point of dividing soul and spirit, joints and marrow, even being able to judge the ideas and thoughts of the heart.

Hebrews 4:12

# Opening Worship

Thursday, 8:30 AM cont.

## OPENING HYMN

*SPEAK, O LORD (CWS 735)*

1 Speak, O Lord, as we come to you To re -  
2 Teach us, Lord, full o - be - di - ence, Ho - ly  
3 Speak, O Lord, and re - new our minds; Help us

ceive the food of your Ho - ly Word.  
rev - er - ence, true hu - mil - i - ty.  
grasp the heights of your plans for us.

Take your truth, plant it deep in us; Shape and  
Test our thoughts and our at - ti - tudes In the  
Truths un - changed from the dawn of time, That will

fash - ion us in your like - ness That the  
ra - di - ance of your pur - i - ty. Cause our  
e - cho down through e - ter - ni - ty. And by

# Opening Worship

Thursday, 8:30 AM cont.

light of Christ might be seen to-day In our acts of  
faith to rise, cause our eyes to see Your ma-jes-tic  
grace we'll stand on your pro-mis-es, And by faith we'll

love and our deeds of faith. Speak, O Lord, and ful-  
love and au-thor-i-ty. Words of pow'r that can  
walk as you walk with us. Speak, O Lord, as your

fill in us All your pur-poses for your glo-  
nev-er fail, Let their truth pre-vail o-ver un-be-  
Church is built And you fill the earth with your glo-

ry.  
lief.  
ry.

Last time

# Opening Worship

Thursday, 8:30 AM cont.

*Please be seated.*

M: The grace of our Lord ☩ Jesus Christ and the love of God and the fellowship of the Holy Spirit be with you.

**C: And also with you.**

## CONFESSION OF SINS

M: We have come into the presence of God, who created us to love and serve him as his dear children. But we have disobeyed him and deserve only his wrath and punishment. Therefore, let us confess our sins to him and plead for his mercy.

**C: Merciful Father in heaven, I am altogether sinful from birth. In countless ways I have sinned against you and do not deserve to be called your child. But trusting in Jesus, my Savior, I pray: Have mercy on me according to your unfailing love. Cleanse me from my sin, and take away my guilt.**

M: God, our heavenly Father, has forgiven all your sins. By the perfect life and innocent death of our Lord Jesus Christ, he has removed your guilt forever. You are his own dear child. May God give you strength to live according to his will.

**C: Amen.**

## PRAYER AND PRAISE

M: In the peace of forgiveness, let us praise the Lord.

## SING

## OH, TASTE AND SEE

**C: Oh, taste and see that the Lord is good.  
Blessed are they who take refuge in him.  
Your Word, O Lord, is eternal; it stands firm in the heavens.  
Your faithfulness continues forever.  
Oh, taste and see that the Lord is good.  
Blessed are they who take refuge in him.**

## PRAYER OF THE DAY

M: Let us pray.

Almighty and merciful God, it is only by your gift of grace that we come into your presence and offer true and faithful service. Grant that our worship on earth may always be pleasing to you, and in the life to come give us the fulfillment of what you have promised; through Jesus Christ, your Son, our Lord, who lives and reigns with you and the Holy Spirit, one God now and forever.

*Please be seated.*



# Opening Worship

Thursday, 8:30 AM cont.

## FIRST READING

ISAIAH 55:6-11 (EHV)

Seek the LORD while he may be found! Call on him while he is near!  
Let the wicked man abandon his way. Let an evil man abandon his thoughts.  
Let him turn to the LORD, and he will show him mercy.  
Let him turn to our God, because he will abundantly pardon.

Certainly my plans are not your plans, and your ways are not my ways, declares the LORD.  
Just as the heavens are higher than the earth, so my ways are higher than your ways,  
and my plans are higher than your plans.

Just as the rain and the snow come down from the sky and do not return there  
unless they first water the earth, make it give birth, and cause it to sprout,  
so that it gives seed to the sower and bread to the eater,  
in the same way my word that goes out from my mouth will not return to me empty.  
Rather, it will accomplish whatever I please, and it will succeed in the purpose for which I sent it.

## PSALM 119B

*Refrain*



Lord, you have the words of ev - er - last - ing life.

*Psalm tone*



Teach me, O LORD, to follow your decrees; \* then I will keep them to the end.

Teach me, O LORD, to follow your decrees; \* then I will keep them to the end.  
Give me understanding, and I will keep your law\* and obey it with all my heart.  
Direct me in the path of your commands,\* for there I find delight.

### *Refrain*

Turn my eyes away from worthless things;\* preserve my life according to your Word.  
Fulfill your promise to your servant,\* so that you may be feared.  
How I long for your precepts!\* Preserve my life in your righteousness.

Glory be to the Father and to the Son\* and to the Holy Spirit,  
as it was in the beginning,\* is now, and will be forever. Amen.

### *Refrain*

*Please stand.*

# Opening Worship

Thursday, 8:30 AM cont.

## GOSPEL

## JOHN 4:5-14 (EHV), THE SAMARITAN WOMAN

So he came to a town in Samaria called Sychar, near the piece of land Jacob gave to his son Joseph. Jacob's well was there. Then Jesus, being tired from the journey, sat down by the well. It was about the sixth hour.

A woman from Samaria came to draw water. Jesus said to her, "Give me a drink." (His disciples had gone into town to buy food.)

The Samaritan woman said to him, "How is it that you, a Jew, ask for a drink from me, a Samaritan woman?" (For Jews do not associate with Samaritans.)

Jesus answered her, "If you knew the gift of God and who it is that is saying to you, 'Give me a drink,' you would have asked him, and he would have given you living water."

"Sir," she said, "you don't even have a bucket, and the well is deep. So where do you get this living water? You are not greater than our father Jacob, are you? He gave us this well and drank from it himself, as did his sons and his animals."

Jesus answered her, "Everyone who drinks this water will be thirsty again, but whoever drinks the water I will give him will never be thirsty ever again. Rather, the water I will give him will become in him a spring of water, bubbling up to eternal life."

## GOSPEL RESPONSE



*Please be seated.*



# Opening Worship

Thursday, 8:30 AM cont.

## HYMN OF THE DAY

## "HOW PRECIOUS IS THE BOOK DIVINE" (CW 284)

1 How pre - cious is the Book di - vine, By in - spi - ra - tion giv'n!  
2 Its light, de - scend - ing from a - bove Our gloom - y world to cheer,  
3 It shows to us our wan - d'ring ways And where our feet have trod  
4 This lamp through all the drear - y night Of life shall guide our way

Bright as a lamp its doc - trines shine To guide our souls to heav'n.  
Dis - plays a Sav - ior's bound - less love And brings his glo - ries near.  
But brings to view the match - less grace Of a for - giv - ing God.  
Till we be - hold the clear - er light Of an e - ter - nal day.

## SERMON

## 2 TIMOTHY 1:3-14

### DO NOT BE ASHAMED OF YOUR MINISTRY

1. The sufferings you experience
2. Power at your disposal
3. The end of your labors

*Please stand.*

# Opening Worship

Thursday, 8:30 AM cont.

## APOSTLES' CREED

**C: I believe in God, the Father almighty,  
maker of heaven and earth.**

**I believe in Jesus Christ, his only Son, our Lord,  
who was conceived by the Holy Spirit,  
born of the virgin Mary,  
suffered under Pontius Pilate,  
was crucified, died, and was buried.  
He descended into hell.  
The third day he rose again from the dead.  
He ascended into heaven  
and is seated at the right hand of God the Father almighty.  
From there he will come to judge the living and the dead.**

**I believe in the Holy Spirit,  
the holy Christian Church,  
the communion of saints,  
the forgiveness of sins,  
the resurrection of the body,  
and the life everlasting. Amen.**

*Please be seated.*

## Thanksgiving

**OFFERING:** Designated to MLC Student Assistance Program

*Please stand.*

## PRAYER

## FOR THE MISSION OF THE CHURCH (CW P. 129)

M: Eternal God and Father, we give you thanks for the blessings we share as members of your holy Church, for your gracious Word and sacraments, for opportunities to worship and to grow in faith and knowledge, for occasions to serve and be served, for fellowship with believers in our congregation and in our synod.

**C: Help us to rejoice in these blessings, dear Lord, and to use them faithfully.**

M: Jesus Christ, Lord of the Church, you give grace to your people by calling us to be your witnesses in the world. Open our eyes to see the great and noble mission that lies before us. In the hurting eyes of the lonely, in the pained eyes of the sick, and in the searching eyes of the lost, help us to see your face, O Jesus, and to serve others as we would serve you.

# Opening Worship

Thursday, 8:30 AM cont.

**C: Awaken us to the opportunities you give to proclaim your message of love.**

M: Holy Spirit, giver of life, through Word and sacrament bestow on us the wisdom and power we need to witness clearly and to act boldly. Help us to speak the truth in love, to give the reason for the hope we have, and to conduct ourselves with gentleness and respect.

**C: Set our hearts on fire as we work and witness for Christ.**

M: Hear us, Lord, as we pray for a family member, an acquaintance, a neighbor, or a friend who does not believe in you, or whose faith is weak or troubled.

***Silent prayer.***

M: Bless the Church with men and women who are willing to proclaim your Word in places where we cannot go. Keep them and their loved ones in your care, and let nothing hinder their work. By the power of the gospel, restore their spirits each day, so that they do not lose heart as they serve us and others.

**C: Move us to support them with our sincere prayers and generous offerings.**

***Special prayers and intercessions may follow.***

M: Wherever your Word is proclaimed, O Lord, grant it success. Let your kingdom come to us and others, so that we and many more might join the assembly of saints and angels to sing your praise forever.

**C: Savior of all, hear our prayer and help us in our mission. Amen.**

## LORD'S PRAYER

**C: Our Father in heaven, hallowed be your name, your kingdom come, your will be done on earth as in heaven. Give us today our daily bread. Forgive us our sins, as we forgive those who sin against us. Lead us not into temptation, but deliver us from evil. For the kingdom, the power, and the glory are yours now and forever. Amen.**

## BLESSING

M: Brothers and sisters, go in peace. Live in harmony with one another. Serve the Lord with gladness.  
The Lord bless you and keep you.  
The Lord make his face shine on you and be gracious to you.  
The Lord look on you with favor and ☩ give you peace.



# Opening Worship

Thursday, 8:30 AM cont.

## CLOSING HYMN

## "PRESERVE YOUR WORD, O SAVIOR" (CW 289)

1 Pre - serve your Word, O Sav - ior, To us this lat - ter  
2 Pre - serve your Word and preach - ing, The truth that makes us

day, And let your king - dom flour - ish; En - large your  
whole, The mir - ror of your glo - ry, The pow'r that

Church, we pray. Oh, keep our faith from fail - ing; Keep  
saves the soul. Oh, may this liv - ing wa - ter, This

hope's bright star a - glow. Let noth - ing turn us  
spring of heav'n - ly grace, Sus - tain us while here

from you While wan-d'ring here be - low.  
liv - ing Un - til we see your face.

# Afternoon Devotion

Thursday, 1:00 PM

Led by Pastor Jeff Seelow, Redeemer, Rice Lake  
Organist: Sarah Seelow, St. John's, Burlington

## God's Word—Living and Active in Our Private Lives

### OPENING HYMN

### "TAKE MY LIFE AND LET IT BE" (CW 469)

1 Take my life and let it be Con - se -  
2 Take my hands and let them move At the  
3 Take my voice and let me sing Al - ways,  
4 Take my sil - ver and my gold; Not a

cra - ted, Lord, to thee. Take my mo - ments  
im - pulse of thy love. Take my feet and  
on - ly for my King. Take my lips and  
mite would I with - hold. Take my in - tel -

and my days; Let them flow in cease - less praise.  
let them be Swift and beau - ti - ful for thee.  
let them be Filled with mes - sag - es from thee.  
lect and use Ev - 'ry pow'r as thou shalt choose.

5 Take my will and make it thine;  
It shall be no longer mine.  
Take my heart — it is thine own;  
It shall be thy royal throne.

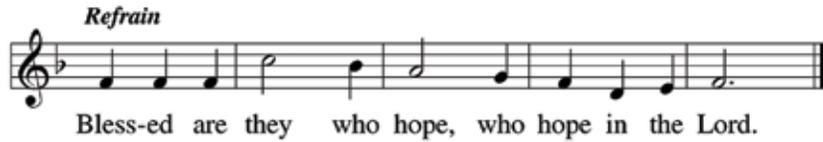
6 Take my love, my Lord, I pour  
At thy feet its treasure store.  
Take myself, and I will be  
Ever, only, all for thee.

# Afternoon Devotion

Thursday, 1:00 PM cont.

## PSALM

## PSALM 1 (CW)



### *Refrain*

Blessed is the man who does not walk in the counsel of the wicked\* or stand in the way of sinners. But his delight is in the law of the LORD,\* and on his law he meditates day and night. He is like a tree planted by streams of water, which yields its fruit in season\* and whose leaf does not wither. Whatever he does prospers.

### *Refrain*

Therefore the wicked will not stand in the judgment,\* nor sinners in the assembly of the righteous. For the LORD watches over the way of the righteous,\* but the way of the wicked will perish.

Glory be to the Father and to the Son\* and to the Holy Spirit, as it was in the beginning,\* is now, and will be forever. Amen.

### *Refrain*

## READING AND MEDITATION

## 1 PETER 1:23

For you have been born again, not from perishable seed, but from imperishable, through the living and enduring word of God.

## PRAYER

## PRIVATE CONFESSION (CW P. 155)

**All: O Lord, my God, I called to you for help, and you answered me. I thank you for the love you have shown me in Jesus Christ, my Savior. Through him you have rescued me from the guilt of my sin and given me the peace of forgiveness. Help me fight against temptation, correct whatever wrongs I can, and serve you and those around me with love and good works. In Jesus' name, I pray. Amen.**

M: Go in peace. The Lord be with you.

# Morning Devotion

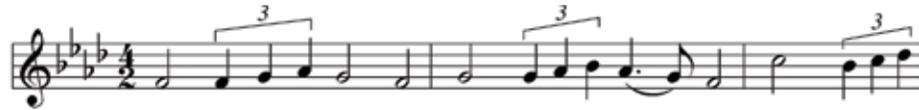
Friday, 8:15 AM

Led by Pastor Philip Casmer, Christ the Lord, Brookfield  
Organist: Sarah Seelow, St. John's, Burlington

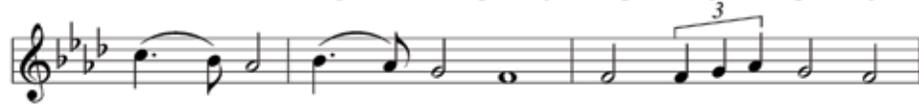
## God's Word—Living and Active in Our Professional Lives

### OPENING HYMN

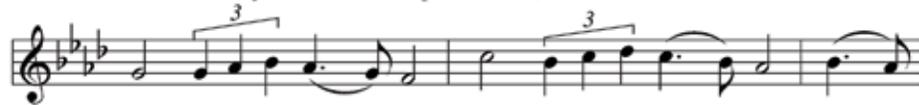
### "THY STRONG WORD" ST. 1, 3, 4, 5 (CW 280)



1 Thy strong word did cleave the dark - ness; At thy  
2 Lo, on those who dwelt in dark - ness, Dark as  
3 Thy strong Word be - speaks us right - eous; Bright with  
4 From the cross thy wis - dom shin - ing Break - eth  
5 Give us lips to sing thy glo - ry, Tongues thy



speak - ing it was done. For cre - at - ed  
night and deep as death, Broke the light of  
thine own ho - li - ness, Glo - rious now, we  
forth in con - qu'ring might; From the cross for -  
mer - cy to pro - claim, Throats to shout the



light we thank thee While thine or - dered sea -  
thy sal - va - tion, Breathed thine own life - giv -  
press toward glo - ry, And our lives our hopes  
ev - er beam - eth All thy bright re - deem -  
hope that fills us, Mouths to speak thy ho -



sons run. Al - le - lu - ia! Al - le - lu - ia! Praise  
ing breath. Al - le - lu - ia! Al - le - lu - ia! Praise  
con - fess. Al - le - lu - ia! Al - le - lu - ia! Praise  
ing light. Al - le - lu - ia! Al - le - lu - ia! Praise  
ly name. Al - le - lu - ia! Al - le - lu - ia! May



to thee who light dost send! Al - le - lu - ia!  
to thee who light dost send! Al - le - lu - ia!  
to thee who light dost send! Al - le - lu - ia!  
to thee who light dost send! Al - le - lu - ia!  
the light which thou dost send Fill our songs with



Al - le - lu - ia! Al - le - lu - ia with - out end!  
Al - le - lu - ia! Al - le - lu - ia with - out end!  
Al - le - lu - ia! Al - le - lu - ia with - out end!  
Al - le - lu - ia! Al - le - lu - ia with - out end!  
al - le - lu - ias, Al - le - lu - ias with - out end!

# Morning Devotion

Friday, 8:15 AM cont.

## RESPONSES

EPHESIANS 6:10-17

M: Finally, be strong in the Lord and in his mighty power.

**C: Put on the full armor of God, so that you can stand against the schemes of the devil.**

M: For our struggle is not against flesh and blood, but against the rulers, against the authorities, against the world rulers of this darkness, against the spiritual forces of evil in the heavenly places.

**C: For this reason, take up the full armor of God, so that you will be able to take a stand on the evil day and, after you have done everything, to stand.**

M: Stand, then, with the belt of truth buckled around your waist, with the breastplate of righteousness fastened in place,

**C: and with the readiness that comes from the gospel of peace tied to your feet like sandals.**

M: At all times hold up the shield of faith, with which you will be able to extinguish all the flaming arrows of the evil one.

**C: Also take the helmet of salvation and the sword of the Spirit, which is the word of God.**

## READING AND MEDITATION

ROMANS 1:16

For I am not ashamed of the gospel, because it is the power of God for salvation to everyone who believes—to the Jew first, and also to the Greek.

## PRAYER

FOR PROPER USE OF GOD'S GIFTS (CW P. 136)

Gracious God, all that I have comes from you: my body and mind, my strength and intelligence, my time and abilities, my energy and possessions. Guard me from the temptation to use these gifts only for my personal benefit. Make me willing to use them joyfully in service to you and to your people.

**C: Amen.**

## BLESSING

M: The grace of our Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit be with you all.

**C (sung): Amen.**

# Closing Devotion

Friday, 11:45 AM

Led by Pastor Greg Lyon, Campus Pastor, Wisconsin Lutheran College  
Organist: Sarah Seelow, St. John's, Burlington

## God's Word—Living and Active and Balanced

### OPENING HYMN

### "GOD'S WORD IS OUR GREAT HERITAGE" (CW 293)

God's Word is our great her - i - tage And shall be ours for-

ev - er; To spread its light from age to age Shall be our

chief en - deav - or. Through life it guides our way; In death it

is our stay. Lord, grant, while worlds en - dure, We keep its

teach - ings pure Through - out all gen - er - a - tions.

# Closing Devotion

Friday, 11:45 AM cont.

## RESPONSES

PSALM 119:105-112

M: Your words are a lamp for my feet

**C: and a light for my path.**

M: I have sworn and affirmed

**C: that I will keep your righteous judgments.**

M: I have suffered much.

**C: LORD, give me life according to your words.**

M: LORD, please accept the willing praise from my mouth,

**C: and teach me your judgments.**

M: I take my life in my hands constantly,

**C: but I will not forget your law.**

M: The wicked have set a snare for me,

**C: but I have not wandered from your precepts.**

M: I have inherited your testimonies forever.

**C: Yes, they are the joy of my heart.**

M: I turn my heart to do your statutes,

**C: forever, right to the end.**

## READING AND MEDITATION

2 TIMOTHY 2:15

Make every effort to present yourself to God as one who is approved, a worker who has no need to be ashamed, correctly handling the word of truth.

## CONFESSION OF FAITH

NICENE CREED

**C: We believe in one God, the Father, the Almighty, maker of heaven and earth, of all that is, seen and unseen.**

**We believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the Father, God from God, Light from Light, true God from true God, begotten, not made, of one being with the Father. Through him all things were made. For us and for our salvation, he came down from heaven, was incarnate of the Holy Spirit and the virgin Mary, and became fully human. For our sake he was crucified under Pontius Pilate. He suffered death and was buried. On the third day he rose again in accordance with the Scriptures. He ascended into heaven and is seated at the right hand of the Father. He will come again in glory to judge the living and the dead, and his kingdom will have no end.**

# Closing Devotion

Friday, 11:45 AM cont.

**We believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father and the Son, who in unity with the Father and the Son is worshiped and glorified, who has spoken through the prophets. We believe in one holy Christian and apostolic Church. We acknowledge one baptism for the forgiveness of sins. We look for the resurrection of the dead and the life of the world to come. Amen.**

## PRAYER

## FOR COURAGE TO SHARE THE GOSPEL (CW P. 136)

M: Give me a caring heart, O Lord, to love and seek the lost. Overcome my fear, and grant me courage to share my hope of salvation with those who have no hope. Make me faithful in my daily life so that all I say and do may glorify you.

C: Amen.

## BLESSING

M: Brothers and sisters, go in peace. Live in harmony with one another. Serve the Lord with gladness. The Lord bless you and keep you.

The Lord make his face shine on you and be gracious to you.

The Lord look on you with favor and (+) give you peace.

C (*sung*): Amen. Amen. Amen.

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Preserve Your Word, O Savior, Text: Andreas Gryphius, 1616-64, abr: tr. William J. Schaefer, 1891-1976, alt. Tune: Leonhart Schröter, c. 1532-c. 1601, Freut Euch, Ihr Leiben Christen 76 76 D

Take My Life and Let It Be, Text: Frances R. Havergal, 1836-79, Tune: William H. Havergal 1793-1870, PATMOS 77 77.

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# Transforming educators into **SERVANT LEADERS**

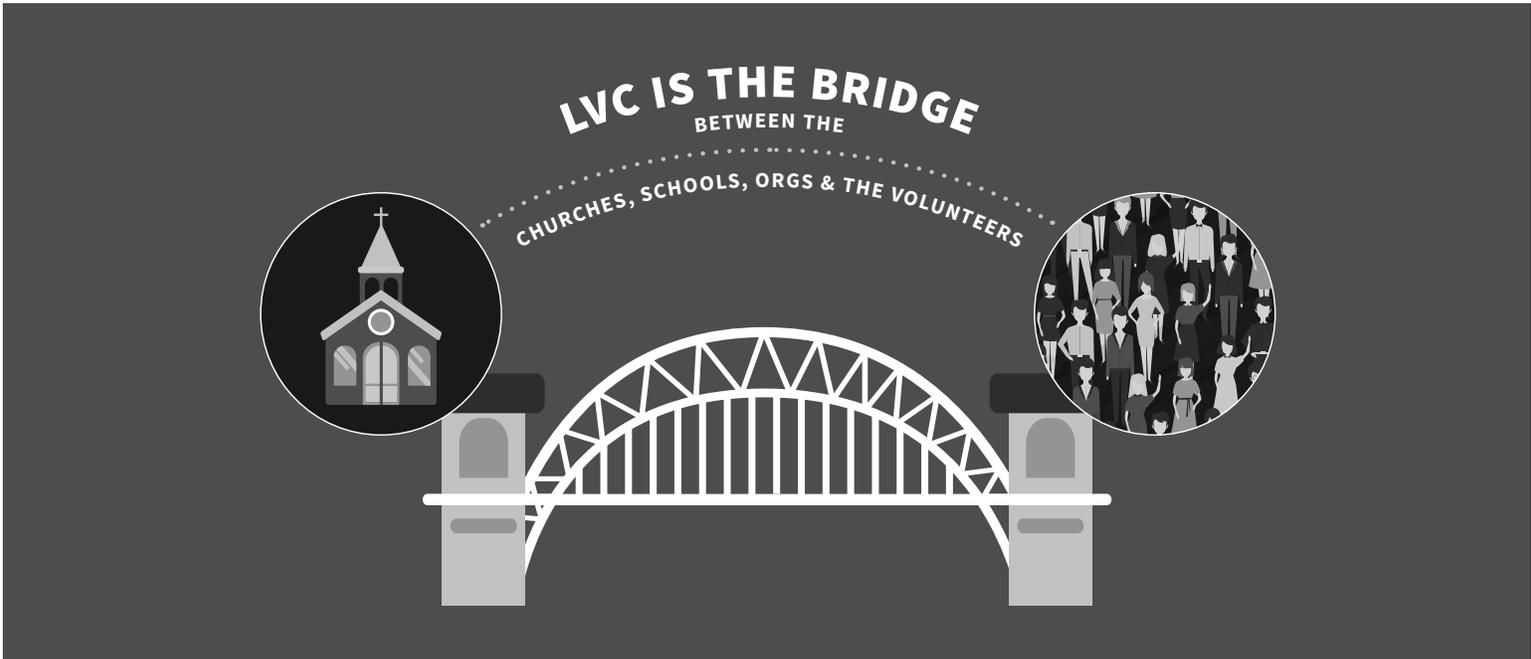
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Milwaukee, WI

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**Mission:** To disciple school families for Christ

Chaplains in Schools (CiS) is a WELS affiliated organization that ministers to the scholars, families, and teachers of independent, Christian voucher schools that are not directly associated with a church.



## Services we offer to schools:

- Leading school chapel services
- Reaching out to families to listen and offer prayers
- Leading Bible studies with staff and families
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## Schools with which CiS is currently working:

- HOPE Christian School: Fidelis
- Shining Star Christian School-Capitol Campus
- Kingdom Prep Lutheran High School
- Center for Urban Teaching and its 18 summer school sites

### For more information, contact

**Rev. Dr. Paul Steinberg**, Executive Director

414-530-0476, [psteinberg@chaplainsinschools.org](mailto:psteinberg@chaplainsinschools.org)

**Mr. Paul Berger**, Director of Mission Advancement

262-719-5120, [pberger@chaplainsinschools.org](mailto:pberger@chaplainsinschools.org)



**Please consider CiS for a school presentation or chapel service.**

# Spiritual Growth Keynote

Thursday, 10:15 AM

## COMMUNICATING CHRIST IN THE 21ST CENTURY

Professor Mark Paustian, Martin Luther College



After some preliminary observations about these confused, hostile, and polarized times, Professor Mark Paustian will offer an optimistic view together with guiding thoughts for the path forward. His remarks will center around three big ideas: that we take our cues for communicating Christ from the Scriptures themselves; that we find our voice in a Christian apologetic that is uniquely Lutheran; and that we give strenuous attention not only to the *what* but also to the *how* of Christian witness.

*A 1988 graduate of Wisconsin Lutheran Seminary, Professor Mark Paustian began his ministry as a church planter. He has been teaching and writing at MLC since 2001. He holds a PhD in communication, specializing in interpersonal communication, biblical Hebrew, homiletics, and Christian apologetics. Mark is a family man at heart.*

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### I. Introduction: What's so special about the 21st century?

# Spiritual Growth Keynote

Thursday, 10:15 AM cont.

II. **We take our cues for communicating Christ from the Scriptures themselves.**

III. **We find our voice in a Christian apologetic that is uniquely Lutheran.**

IV. **We give strenuous attention, not only to the *what* but also to the *how* of Christian witness.**



# WELS Benefit Plans

Wisconsin Evangelical Lutheran Synod



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# Professional Growth Keynote

Friday, 9:00 AM

## FRAMING STUDENT SUCCESS

Dr. Rhoda Wolle and Professor Marty Miller

Wisconsin Lutheran College

5tothrive.net

How can educators best build a framework for student success? What effective educational practices will best serve students? What are the causal effects of teacher stress on student learning and why does it matter? How does school governance impact student learning?

In this interactive workshop, Dr. Rhoda Wolle and Professor Marty Miller will discuss what teachers can do to create a Christ-centered, brain friendly culture in their classrooms. Educators will leave with actionable items they can apply, which will equip both them and their students to thrive.



# Professional Growth Keynote

Friday, 9:00 AM cont.

Rhoda and Marty are cofounders of 5toThrive, a podcast designed to equip and support educators and parents as they help each child develop to his or her full God-given potential.



*Dr. Rhoda Wolle is an educational psychologist who works with schools, faculties, and parents throughout the United States, Asia, and Africa. She speaks on student success, faculty development, and the psychology of thriving. Her workshops are*

*interactive, and participants leave with an action plan that they can implement immediately. She is in the process of writing a book on the topic of bullying from a Christian perspective.*

*Rhoda serves as the dean of student success at WLC and is an associate professor of education, teaching in both undergraduate and graduate programs. She is also a mentor for the Higher Learning Commission and works with other universities to promote student success. She earned her BS in education and English from MLC, her MA in education with an emphasis on students at-risk from Marian University, and her PhD in psychology with an emphasis in educational psychology from Capella University.*

*In her free time she enjoys traveling, sailing, golfing, music, reading, and walking along the shore of Lake Michigan with her dog, Kipper.*

*rhoda.wolle@wlc.edu*



*Marty Miller is an assistant professor of education at WLC. He teaches mathematics, science, and middle-school methods courses primarily in the undergraduate program and also teaches diversity courses. This summer he*

*and his wife provided five days of professional development in the area of “rethinking mathematics” to the Grenadian schools.*

*Marty received his BS in education from WLC, his MA in educational leadership from Concordia University-Chicago, and is currently in the PhD program at Concordia University-Chicago with an emphasis in teacher leadership. Marty has served at Lutheran schools abroad and stateside, working in communities of vastly different socioeconomic conditions.*

*Marty and his wife, Diane, are blessed with nearly 20 years of marriage and four children. In his free time he enjoys spending time with his family and roasting coffee.*

*marty.miller@wlc.edu*

**5to  
THRIVE**

# Professional Growth Keynote

Friday, 9:00 AM cont.

## OVERVIEW OF THE BRAIN

C  
R  
O  
M  
E

Introverts and Extroverts

## RELATIONSHIPS

God's Design, Your Role

Culturally Relevant Teaching

Conflict Resolution

## MOTIVATION MINDSET

Growth Mindset

Locus of Control: Own or Moan

# Professional Growth Keynote

Friday, 9:00 AM cont.

## THRIVING

1. Gratitude  
"It's not joy that makes us grateful; it's gratitude that makes us joyful."
2. Contentment  
Poema: "For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do" (Ephesians 2:10).
3. Purpose
4. Relationships
5. Health
6. Learning
7. Hope  
"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory" (Ephesians 3:20,21).

# Professional Growth Certificates

Wisconsin Lutheran State Teachers' Conference offers professional growth certificates. If you need a certificate for your professional portfolio, for documentation of clock hours for renewal of a Minnesota teaching license, or proof of attendance for the conference, our WLSTC Professional Growth Certificate will meet your needs. Note that at this time the state of Wisconsin Department of Public Instruction does not recognize clock hours as a means to renew a Wisconsin teaching license. We strongly encourage recent graduates of Martin Luther College to use these clock hours for the renewal of their Minnesota license.

A certificate can be granted as follows:

- for attendance only on Thursday, October 24 (5.0 clock hours)
- for attendance only on Friday, October 25 (4.0 clock hours)
- for attendance on both Thursday and Friday, October 25-26 (9.0 clock hours)

When you registered for the conference, you had the opportunity to request a certificate. **Please pick up your certificate at the end of conference on Friday. Certificates will be distributed after the closing devotion on Friday in front of the stage in the auditorium.** (Thursday-only participants can pick their certificates up at the end of conference on Thursday at the Courtesy Table.)

If you did not request a certificate via registration or your certificate needs have changed, please stop at the Courtesy Table for a form to be completed before you leave the conference. We cannot issue professional growth certificates requested after the close of the conference on Friday, October 25.

If you have any questions, please contact Justin Gut, WLSTC President, ([jgut@trinitywels.com](mailto:jgut@trinitywels.com)).



# THIRD GRADE.

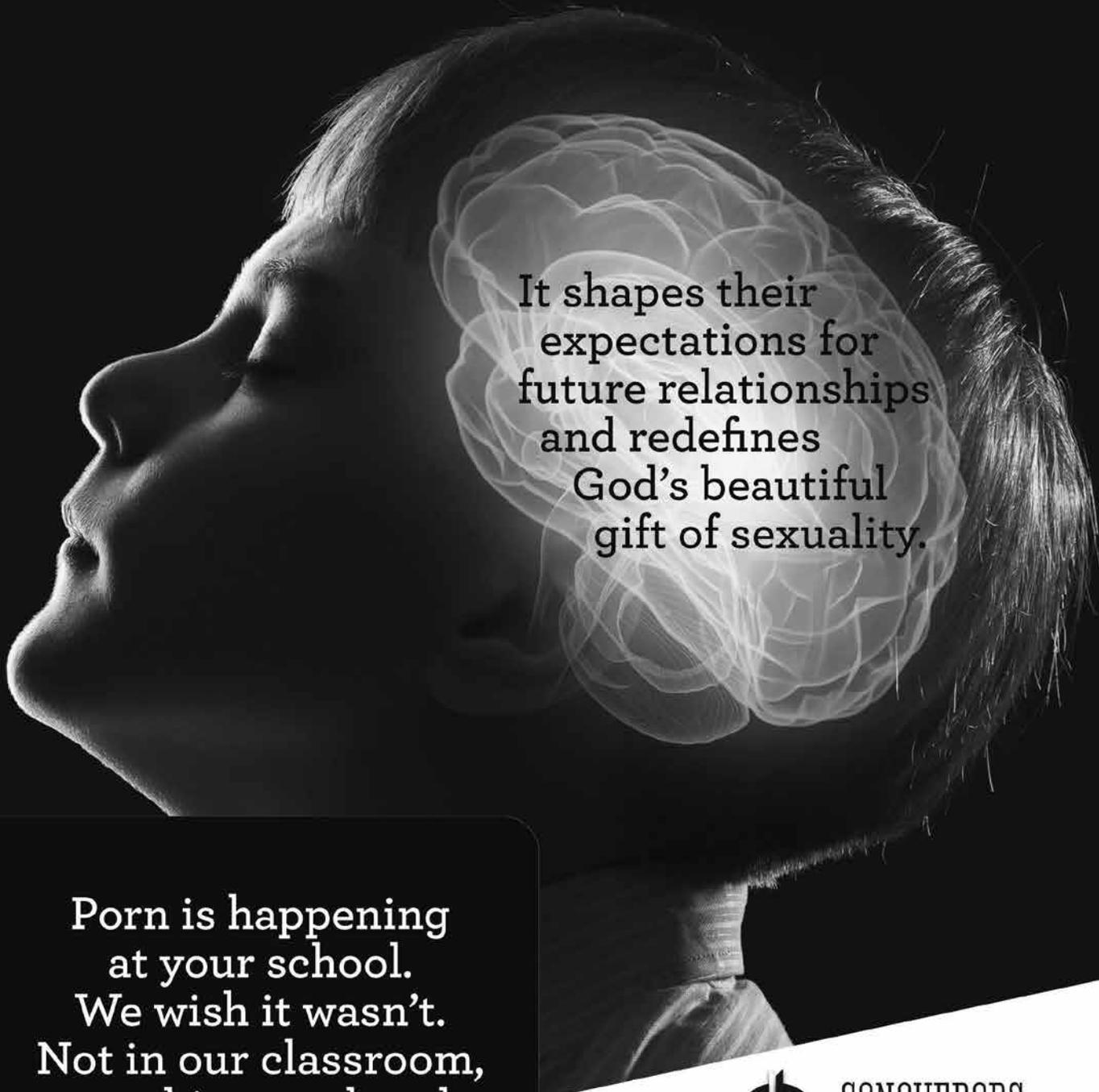
According to Covenant Eyes, that is the average age an American student will first view hardcore pornography.

Unfortunately, it won't be the last time.



# **PORN IS SHAPING OUR STUDENTS.**

It shapes what they think guys should be like  
and what girls should accept.



It shapes their  
expectations for  
future relationships  
and redefines  
God's beautiful  
gift of sexuality.

Porn is happening  
at your school.  
We wish it wasn't.  
Not in our classroom,  
not at this age already...  
But it is.



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THROUGH  
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and let us know how many  
and where to send them  
so that children and  
parents can anonymously  
check out our website  
and get equipped for  
the future.



# The Registry

The Registry is Wisconsin's recognition system for the child care and education profession. It acknowledges and highlights the training, experience, and professionalism that are vital for quality care and education. Members of the conference who make use of The Registry can receive documentation through certificates verifying their attendance at the conference keynotes and sectionals that they attend. Please note that receiving documentation through The Registry is pending their approval. The Registry is an excellent resource for storing the documentation as well as receiving professional development that has been approved by The Registry.

## IN ORDER TO RECEIVE CREDIT THROUGH THE REGISTRY:

- DONE:** Check The Registry box during WLSTC registration and pay the \$8 fee.
- NOW:** A WLSTC representative will request approval for each individual attendee's specific sectional choices, then personalize a certificate, and e-mail it to each individual following the conference.
- NEXT:** Each individual must send the certificate to The Registry to apply it to the individual's account.

Direct questions to WLSTC's Registry representative Tim Mueller: [mueller.tp@gmail.com](mailto:mueller.tp@gmail.com). Additional information on The Registry can be found at [www.the-registry.org](http://www.the-registry.org).

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**Kathy McAlone**

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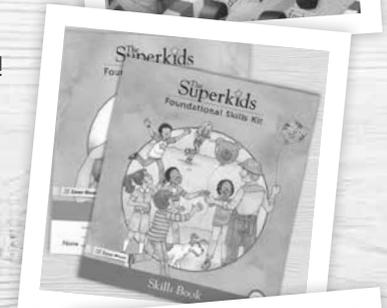
[kathy.mcalone@zaner-bloser.com](mailto:kathy.mcalone@zaner-bloser.com)

**Sales Consultant – Supplemental**

**Keith Ahrens**

920.460.0099

[keith.ahrens@zaner-bloser.com](mailto:keith.ahrens@zaner-bloser.com)



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## CONTACT US

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# WLSTC Service Rotation.

Conference	2015	2016	2017	2018	2019
Fox Valley	Banner & Flowers	Anniversary	Ushers	Parking	Refreshments
Illinois	Audit		Anniversary		Parking
Kettle Moraine	Takedown	Audit	Banner & Flowers	Anniversary	Ushers
Lakeside	Elections	Takedown	Audit	Banner & Flowers	Anniversary
Luther		Banner & Flowers		Ushers	
Manitowoc	Thank You	Elections	Takedown	Audit	Banner & Flowers
Northland	Refreshments	Thank You	Elections	Takedown	Audit
Shoreland	Parking	Refreshments	Thank You	Elections	Takedown
Winnebago	Ushers	Parking	Refreshments	Thank You	Elections
Wisconsin	Anniversary	Ushers	Parking	Refreshments	Thank You
	Setup	Setup	Setup	Setup	Setup

Conference	2020	2021	2022	2023	2024
Fox Valley	Thank You	Elections	Takedown	Audit	Banner & Flowers
Illinois		Thank You		Takedown	
Kettle Moraine	Parking	Refreshments	Thank You	Elections	Takedown
Lakeside	Ushers	Parking	Refreshments	Thank You	Elections
Luther	Refreshments		Elections		Audit
Manitowoc	Anniversary	Ushers	Parking	Refreshments	Thank You
Northland	Banner & Flowers	Anniversary	Ushers	Parking	Refreshments
Shoreland	Audit	Banner & Flowers	Anniversary	Ushers	Parking
Winnebago	Takedown	Audit	Banner & Flowers	Anniversary	Ushers
Wisconsin	Elections	Takedown	Audit	Banner & Flowers	Anniversary
	Setup	Setup	Setup	Setup	Setup



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*\*Contact Dr. Ben Kohls, Clinical Mental Health Counseling.  
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[www.blc.edu](http://www.blc.edu)

# WLSTC Minutes 2018

Wisconsin Lutheran State Teachers' Conference  
Wisconsin Lutheran High School, Milwaukee

## THURSDAY, OCTOBER 25, 2018

The 146th gathering of the Wisconsin Lutheran State Teacher's Conference began at 8:30 AM with Chairman Tim Kassulke welcoming all teachers, student teachers, retired teachers, and guests. Thanks was given to Kris Snyder for all her work and working with the Wauwatosa Police Department to lift parking restrictions on Honey Creek Parkway and 84th Street.

It was announced that the worship folder begins on p. 18 of the conference booklet. The offering has been designated for WELS Apache Mission. The Apache congregations are celebrating 125 years of mission work. Chairman Kassulke introduced Pastor Joel Heckendorf of Immanuel Lutheran Church, Greenville. God did not wish for us to be destroyed. Instead our love flows as we serve him.

Following the service, Chairman Kassulke thanked Pastor Heckendorf for his message and organist Becky Aldinger, Star of Bethlehem, New Berlin, and the instrumentalists for leading their service to the conference.

Chairman Kassulke introduced Phil Leyrer from Wisconsin Lutheran High School. Principal Leyrer welcomed the assembly. Kris Snyder is available at the Courtesy Table. We again thank her for all she does for the conference. The report from the Commission on Lutheran Schools was given by Jim Rademan. Jim Rademan gave a slideshow highlighting several areas of his written report found on pp. 64-67. Ministerial Growth and Evaluation Modules will be introduced this year. School consulting services are available. District school coordinators for all three conferences were introduced for elementary schools and preschools. Consider checking out [cls.welsrc.net](http://cls.welsrc.net) for additional resources. Information about the upcoming call season was shared. This year's theme will be For Generations to Come.

Cindi Holman reported on additional resources. Cindi Holman is the national coordinator for early childhood ministry. Commission on Lutheran Schools is collaborating with other ministry areas. One such effort is Telling the Next Generation. To the Ends of the Earth is a new video available on Paul's mission work. C18 is the Christmas outreach effort to reach 1,000,000 people. EdTechLead19 will be held at the Kalahari Resort June 24-27, 2019.

Tom Plitzuweit acknowledged the WELSSA schools receiving initial accreditation: Lamb of God, West Allis, and Eastside Lutheran, Madison.

A post-conference survey has been written and will be distributed following the conference. Your input is important, especially as we look for presenters for a quality conference.

Chairman Kassulke thanked Craig Winkler and the Program Committee for all of their work. Keep them in your prayers and fill out the survey. Volunteer and volunteer others for service to our conference.

# WLSTC Minutes 2018<sup>cont.</sup>

Service rotations are listed on page 53. The Winnebago Conference is in charge of elections. We will be electing a conference secretary, one male program committee member and two female committee members.

Thank you for your levels of professionalism. Please be professional with the use of electronic media. Please receive calls and text messages outside of the presentation rooms. Thanks for giving our presenters respect, courtesy, and appreciation for their service to us.

Displays will be open from 11:30 AM to 1:00 PM and 3:45 to 4:30 PM on Thursday. Displays will also be available from 10:00 to 10:30 AM. All displays are in the small gym. Vendor layout is found on pages 6-7 of the program.

Professional growth certificates for today only will be available at the Courtesy Table at 3:45 PM. Friday-only certificates will be available from the Courtesy Table following closing devotion at 1:15 PM. Thursday and Friday certificates will be handed out following the closing service on Friday. These certificates cannot be mailed out later. Forms for certificates are available if you forgot to request one.

The Registry information is on page 51. Contact Phil Krueger with questions.

Wi-Fi is available at WLHS Open. There is no password.

Western Wisconsin early childhood and elementary leaders will meet in Room 175 at 3:45 PM today.

A break was announced at 9:50 AM. The conference will resume with reports at 10:10 AM.

Chairman Kassulke introduced Pastor David Wenzel. Pastor Wenzel serves Fox Valley Lutheran High School as head of the religion department. Pastor Wenzel presented on the topic "A Promise in Their Pockets: Sending Jesus Home With our Students." God has given us a wonderful gift to pass along to our students and a great opportunity. Printed Bibles and hymnals give us word wedded with song.

Following this presentation, Chairman Kassulke dismissed the assembly to lunch. The afternoon session begins promptly at 1:00 PM. We ask that the atrium and cafeteria remain quiet for those who are presenting or listening in those rooms.

## **THURSDAY AFTERNOON**

Devotion began at 1:00 PM led by Reverend James Backus of St. Mark's, Watertown. Pastor Backus is St. Mark's education pastor. Organist Becky Aldinger, Star of Bethlehem, New Berlin, again accompanied worship. Following devotion Pastor Backus was thanked.

The assembly was dismissed to the afternoon workshops, which began at 1:30 and 2:45 PM. The afternoon session ended at 3:45 PM.

## FRIDAY, OCTOBER 26, 2018

Chairman Tim Kassulke called the assembly to order at 8:15 AM and introduced Pastor Wayne Shevey, Wisconsin Lutheran College, Milwaukee.

The devotion was accompanied by organist Becky Aldinger, Star of Bethlehem, New Berlin. Pastor Shevey was thanked for his devotion.

Following devotion, the following announcements were made.

The survey will go online at noon and is very important to the conference. Do not be shy to nominate yourself for a position or presentation.

Thanks were given to those completing their term of service:

- Katie Szczepaniak, Craig Winkler, and Matt Nottling, Program Committee;
- Tim Zunker, Treasurer.

Results of the online voting were given with thanks to the Shoreland Conference for serving as the election committee. Those elected to were:

- Conference Vice President: Jeff Roloff was elected to a three-year term as vice president. After three years he will become the conference president.
- Female Program Committee: Alyssa Stuebs was elected to a three-year term.
- Male Program Committee: Craig Winkler and Matt Nottling were elected to a three-year term.
- Treasurer: Tim Zunker

Craig Winkler will be contacting members of the Program Committee about the day and timing of the Program Committee meeting.

Individuals celebrating 25- and 40-year anniversaries were recognized. Individual names are listed in the conference booklet on page 63.

Dr. John Meyer spoke representing Martin Luther College and the many learning opportunities offered through our college of ministry. He highlighted the report on pages 76-77.

The assembly was reminded that the 2019 conference will be held on October 24th and 25th at Wisconsin Lutheran High School in Milwaukee. The theme for the conference is Living and Active.

The offering taken during the opening worship service was designated for the Apache 125th Anniversary. The offering totaled \$3,409.00.

Takedown will be led by the Northland Lutheran High Principal's Conference.

Friday-only certificates will be available from the Courtesy Table following closing devotion. Thursday and Friday certificates will be distributed in the auditorium.

# WLSTC Minutes 2018<sub>cont.</sub>

Chairman Kassulke introduced the educational keynote speakers Dr. Harry Wong, Dr. Rosemary Wong, and William Martinez. Supplemental materials are found on pages 36-47 of the conference booklet. The presentation expanded on the materials found in their book *The First Days of School*. William Martinez shared his critically acclaimed story of how teachers can open the world to their students.

## FRIDAY CLOSING

The closing devotion was given by Pastor Mark Schroeder, Luther Prep School, Watertown.

Chairman Kassulke gave final announcements prior to our closing devotion. He also thanked all for their attendance and ministry.

The conference adjourned after the closing devotion at 1:04 PM.

## Lutheran Girl Pioneers

*Christine Bohn, Executive Director*

W10376 Buttercup Lane

Wautoma, WI 54982

608-781-5232 [girlpioneers@gmail.com](mailto:girlpioneers@gmail.com)

[www.lgp.org](http://www.lgp.org)



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# WLSTC Financial Report 2018

**Beginning Balance** ..... \$37,660.04

**Income**

Registrations..... \$72,612.98  
 Table Rentals ..... 3,070.00  
 Ads ..... 1,810.00  
 Offering..... 3,409.00

**Total Income** ..... \$118,562.02

**Expenses**

Offering..... (\$3,409.00)  
 Sectionals ..... (15,325.00)  
 Copies..... (481.27)  
 Mileage/Travel Expenses..... (4,080.98)  
 Substitutes ..... (1,652.87)  
 Conference Coordination ..... (18,280.54)  
 Conference Booklet, Banners, and Supplies ..... (10,008.70)  
 Worship..... (425.00)  
 Food and Beverages ..... (14,177.66)  
 Technology—Website and Online Registration ..... (2,280.00)  
 Use of WLHS ..... (6,500.00)  
 Table Rentals ..... (983.75)

**Total Expenses**..... (\$77,604.77)

**Ending Balance** ..... \$40,957.25





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---

Scott Huebner, Principal

July 17, 2019

To whom it may concern:

As members of the Northland Lutheran High School Principal's Conference, we have examined the financial records of the 2018 Wisconsin Lutheran State Teacher's Conference (WLSTC) and found them to be in order. Thank you to Tim Zunker for his work as conference treasurer.

May God continue to bless our conference as we seek to help our members grow in wisdom and grace in their service to him.

In Christ's service,

Ethan Hutchinson  
Our Savior's, Wausau

Scott Huebner  
St. Peter, Schofield

**St. Peter Lutheran School exists to assist the parents of our church and community by providing a high quality Christ-centered education for their children, preparing them for life on earth and eternal life in heaven.**

# WLSTC Committee Members

## PROGRAM COMMITTEE

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# Anniversaries



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**Congratulations to those celebrating an anniversary in the ministry. We thank you for your many years of faithful service!**

## **25 Years**

Sara Fendel, Faith, Antioch, IL

Kim Gnewuch, Westside Christian School,  
Middleton

Kristin Hadenfeldt, St. Paul's, Menomonie

Michael Henning, Good Shepherd's, West Allis

Steven Hennig, Martin Luther, Oshkosh

Karen Hussman, Immanuel, Greenville

Ann Kuehl, First Lutheran, Elkhorn

Dana Leyrer, St. John's, Wauwatosa

David Leyrer, St. John's, Wauwatosa

Lois McKenney, St. Paul, Lake Mills

Matt Meitner, First Lutheran, La Crosse

Andrew Mildebrandt, St. Peter's, Fond Du Lac

Michael Mittelstadt, Bethlehem, Germantown

Justin Ninmann, St Peter, Appleton

Phil Punzel, St Peter, Appleton

Kyle Raymond, Peace, Sun Prairie

Karen Riley, Peace, Sun Prairie

Robin Ross, Bethlehem, Hortonville

Sandy Sebald, Mount Calvary, Waukesha

Sarah Sehloff, Mount Olive, Appleton

## **40 Years**

Gerald Hosbach, Garden Homes, Milwaukee

Matthew Manthe, Bethany, Manitowoc

Nancy Marten, Christ-St. Peter, Milwaukee

William Otto, St. John's, Baraboo

Laurel Pierick, Our Redeemer, Madison

Gary Schommer, Crown of Life Christian Academy,  
Fort Atkinson

Deborah Schramm, St. Matthew's, Oconomowoc

Emil Schuh, St. Peter's, Fond du Lac

Dave Sellnow, St. John's, Montello

Richard Siegler, First German, Manitowoc

Rachel White, First Lutheran, Lake Geneva

Cathy Wilk, Good Shepherd, West Bend

Randy Willms, St Paul's, Franklin

Craig Winkler, St. Peter's, Helenville

From online registrations as of 10/10/2019.





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## **Teacher Call Window Change**

The volume of teacher calls has risen dramatically over the past two years; 80 teacher vacancies remained after assignment day and 19 schools have an interim principal or principal vacancy. Due to this teacher shortage, the WELS Conference of Presidents has adjusted the teacher call window on a trial basis for the next two school years. The new window for calling active teachers from the field to begin serving in a new location for the 2020-21 school year begins on October 15, 2019, and runs through April 15, 2020.

- Teacher call list requests are submitted electronically at [wels.net/callrequest](http://wels.net/callrequest)
- Request forms must be submitted at least 14 days prior to the requested call meeting date. The call and accompanying documents should be e-mailed to the candidate called within 12 hours of the call meeting.
- The Compensation Calculator is available at [cwcompcalc.wels.net](http://cwcompcalc.wels.net)

## **New Sections in Teacher Information & Self-Assessment on My WELS Cloud**

Two new sections are now available in called worker profile and self-assessment forms. Under Profile in the "Teacher/ Staff Minister Information" form you may now indicate your ability to consider calls outside of your home area, distance you are willing to commute, and any additional information on relocation limitations. In the self-assessment section, a new tab is available for indicating a summary of your ministry goals as well as your top five "Strengths Finder" strengths.

Called workers can update their personal information any time via the WELS Online Called Worker form at [cloud.wels.net/me](http://cloud.wels.net/me). Updated information is greatly appreciated by calling bodies when names are submitted to them as they look to issue a call. Please log in, review, and update your information on an annual basis or when information changes.

## Stay in Touch

Keep up-to-date with Lutheran Schools news by subscribing to the weekly CLS e-News at [wels.net/subscribe](http://wels.net/subscribe).

Submit your news stories to [lutheranschools@wels.net](mailto:lutheranschools@wels.net) to be featured in the CLS e-News.

Principals and directors receive a bi-monthly Lutheran Schools Leader electronic newsletter.

Administrators are encouraged to join our Google group "adminmail" to ask questions and share information. Send an email to [lutheranschools@wels.net](mailto:lutheranschools@wels.net) to request an invitation.

Check out the Lutheran Schools Resource Center for additional materials to assist you in your teaching ministry: [cls.welsrc.net](http://cls.welsrc.net)

Send us an e-mail at [lutheranschools@wels.net](mailto:lutheranschools@wels.net) if you need assistance connecting with any of these resources.

## School Closings

- Abiding Grace Lutheran Preschool (ECM) *Covington, GA*
- Grace Lutheran School (LES & ECM) *Geneva, NE*
- Little Lambs Child Development Center (ECM) *Cheyenne, WY*
- Living Word Academy (LES/LHS) *Marble Falls, TX*
- Lord and Savior Lutheran School (LES/ECM) *Crystal Lake, IL*
- Our Savior Lutheran Preschool Academy (ECM) *San Antonio, TX*
- St John' Lutheran School (LES/ECM) *Sleepy Eye, MN*
- Trinity Lutheran School (LES) *Bangor, MI*

## WELS School Accreditation

The WELSSA program evaluates our Christian school ministries based on Scripture and sound educational principles. The school learns to understand its strengths and weaknesses by working through a self-study using the WELSSA handbook set of standards. Among the many benefits of becoming an accredited school is appreciating the many blessings our gracious God provides and identifying ways in which the school can better serve its students and surrounding community.

Gaining WELSSA accreditation also earns you accreditation recognition with the National Council for Private School Accreditation (NCPISA).

Congratulations to first-time accredited schools:

- Riverview, Appleton, WI
- Bethany, Hustisford, WI
- St. Paul's, Ixonia, WI
- Risen Savior, Mankato, MN
- St. Peter, Schofield, WI
- Concord Lutheran Academy, Temecula, CA



There are currently 136 WELS schools accredited (120 LES, 15 LHS, 1 stand-alone ECM) in 14 states with over 19,000 students. There are 24 schools currently holding candidacy status that will be hosting a site visit for the first time within the next two years. There are 48 site visits scheduled for the 2019-20 school year and over 30 expected in 2020-21. More than 250 experienced educators from schools around the country will volunteer to serve WELSSA as a consultant, site team captain or team member this year. The WELSSA program is thankful for their service.

If you are interested in serving on a site visit team, learning more about accreditation for your school, joining the WELSSA email group, or using the WELSSA logo for your website, email our office at [welssa@wels.net](mailto:welssa@wels.net).

## Education, Technology, and Leadership Summit Success

Over 400 educators, principals, pastors, and lay leaders assembled for the first WELS Education, Technology, and Leadership Summit held June 25-27, 2019, at the Kalahari Resort in Wisconsin Dells, WI. Visit [welsedtechlead.com](http://welsedtechlead.com) for photos, highlights, and presentation resources from the event. Plans are being made for the next event to take place in summer 2022.

## Did you know?

- WELS schools serve nearly 42,000 students.
- Last year WELS schools hosted 494 international students.
- Almost a third (28%) of Early Childhood families enrolled have no Christian church affiliation. What a mission field!

# Congregational Services Resources

## Welcome Home

Who do you know? Who's not here? Think back to former students and families. Who haven't you seen in a while? Teachers have a unique relationship with students while they are in the classroom. Where are they now? The Welcome Home initiative has a series of resources for teachers including devotions and simple ways to reach out and reconnect those who are straying with the Means of Grace. Resources are available at [welscongregationalervices.net/welcome-home](http://welscongregationalervices.net/welcome-home).

## C:19

C:19 is an effort to invite more than one million people to worship at WELS congregations this Christmas. C19 is similar to last year's C18 program providing all the resources a congregation needs to make a major outreach effort. You can access all of the C19 materials at [welscongregationalervices.net/c19](http://welscongregationalervices.net/c19)

## WELS National Conference on Lutheran Leadership

The National Conference on Lutheran Leadership, January 21-23, 2020, at Grand Sheraton, Chicago, IL, seeks to encourage congregational members and leaders. Plenary sessions will discuss larger strategic issues with breakout sessions to share "best practices" for addressing specific challenges. The conference will also provide the opportunity to network with leaders from other congregations for encouragement, sharing wisdom, and Christian fellowship. Learn more at [lutheranleadership.com](http://lutheranleadership.com).

## MissionInsite Demographics

MissionInsite allows any WELS congregation or entity to run as many demographic reports as they want for free. This demographics tool can help your school as you look to reach out in your community.

## Telling the Next Generation: Utilizing Our Schools for Outreach

Telling the Next Generation: Utilizing Our Schools for Outreach workshop, focuses on developing and implementing a written harvest strategy. Included breakout sessions encourage congregational teams to work together on applying the concepts and strategies shared. Advisors are assigned to follow-up and encourage. For more information, contact [lutheranschools@wels.net](mailto:lutheranschools@wels.net) or [evangelism@wels.net](mailto:evangelism@wels.net).

## Save the Date: WELS International Youth Rally

The WELS International Youth Rally will be held June 23-26, 2020, at the University of Tennessee, Knoxville, TN. Learn more at [wels.net/event/2020-wels-international-youth-rally](http://wels.net/event/2020-wels-international-youth-rally).



## Congregational Services

WELS Congregational Services exists to encourage and equip congregations for faithful and fruitful gospel ministry. The Commission on Lutheran Schools is one of the commissions to provide support to congregations. Other commissions include: Special Ministries, Worship, Congregational Counseling, Evangelism, and Discipleship.

Learn more about these and other resources at [welscongregationalervices.net](http://welscongregationalervices.net)

# Programs to Grow New School Leaders

Principal and Director Apprentice Mentoring continues with all young men and women assigned to schools to serve as principals or directors. Each receive guidance from a mentor who provides on the job instruction in administration while mentoring the teacher during his or her first two years.

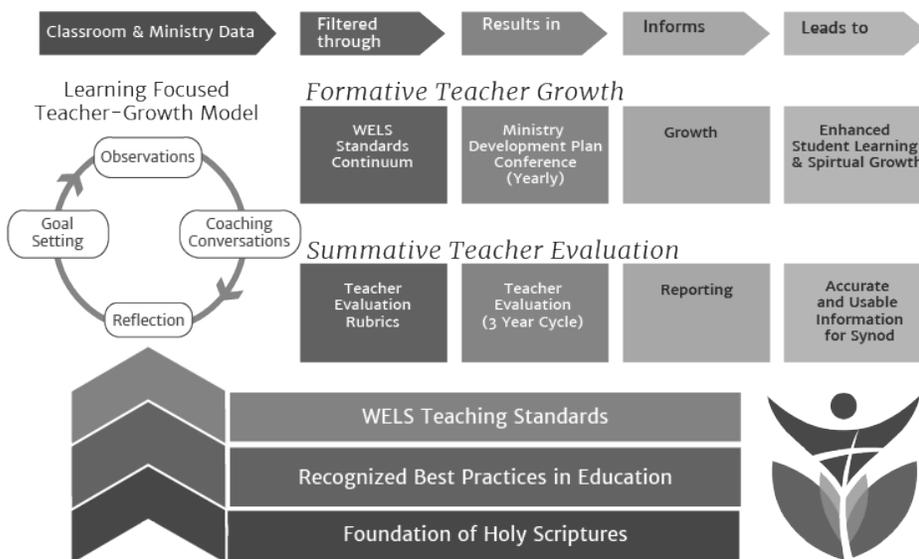
Principal Training Program is designed to allow a newly assigned teacher to receive instructional teacher mentoring and developmental principal coaching during his first three years of teaching from a veteran host mentor principal. 2020 program participants will be assigned permanently and available to consider greater leadership calls from the field in their third year of service.

Leadership Candidate Training for principals is now in the third year of the three year 21st Century Principal Initiative. Six men are currently in their first year of the program which includes a three credit Master's course from MLC.

The Emerging Leader Cohort for early childhood directors is seeking candidate nominations for the 2020-21 cohort. This cohort provides opportunities for those either not currently serving as an early childhood director or new to the director role with professional development and training. For more information, contact [cindi.holman@wels.net](mailto:cindi.holman@wels.net).

To nominate a teacher for either Leadership Candidate Training or Emerging Leader Cohort programs visit [cls.welsrc.net](http://cls.welsrc.net) and click on the nominate a leadership training candidate link.

## Ministerial Growth & Evaluation Process



We are thrilled by the great number of module offerings that have been scheduled in the districts over the past year to instruct WELS leaders and teachers in the components of the new WELS Ministerial Growth and Evaluation Process. It is our hope that all WELS teachers have opportunity to attend the modules between now and late fall of 2020.

The new process has a much stronger focus on continuous teacher growth and coaching using the Learning Focused Observation Model. The new summative process will become available in the spring of 2020 to schools who have attended all the modules and implemented the process. It is hoped that all are implementing the process by the summer of 2021.

### Contact us

414-259-4354  
877-273-3725 (toll free)  
[lutheranschools@wels.net](mailto:lutheranschools@wels.net)

### Jim Rademan Director

[jim.rademan@wels.net](mailto:jim.rademan@wels.net)

### Cindi Holman National Coordinator Early Childhood Ministries

[cindi.holman@wels.net](mailto:cindi.holman@wels.net)

### Tom Plitzuweit Associate Director, WELSSA Executive Director

[tom.plitzuweit@wels.net](mailto:tom.plitzuweit@wels.net)

### Jackie Huebner Administrative Specialist

[jackie.huebner@wels.net](mailto:jackie.huebner@wels.net)

### Sarah Krause Promotions Project Specialist

[sarah.krause@wels.net](mailto:sarah.krause@wels.net)

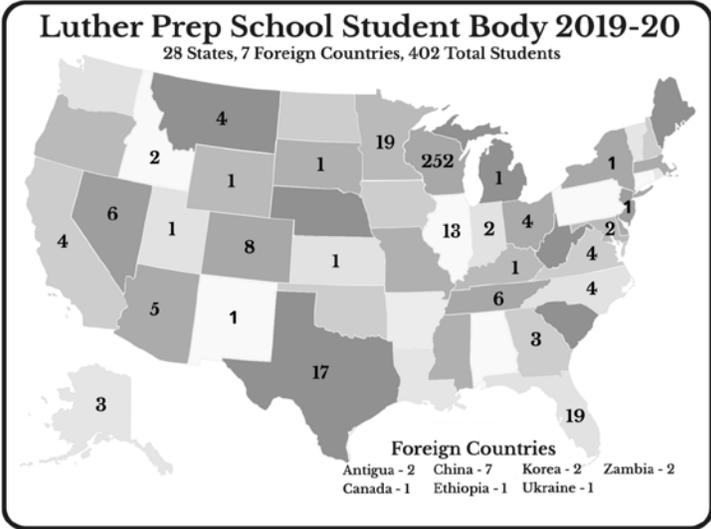
### Rachel DiGiorgio WELSSA Executive Assistant

[rachel.digiorgio@wels.net](mailto:rachel.digiorgio@wels.net)

**LPS  
25  
Years**



**Registration 2019**



# LUTHER PREP SCHOOL



## Fall 2019



### A Message from the President

After Assignment Days at MLC and WLS this past May there remained 80 teaching vacancies and more than 100 vacancies for pastor-trained men synod-wide. History has shown there have been many ebbs and flows in WELS vacancy rates over the past 170 years. This current vacancy rate ranks among the highest.

The Lord of the Church has and always will use men and women to fill vacancies in the full-time public ministry. These gospel servants come from all different backgrounds—second career, area Lutheran high schools, public schools, home schools, and prep schools.

God continues to bless the work of LPS as we begin our 25th year as a stand-alone prep school. The purpose given to the prep department 155 years ago remains the same for us today: to encourage, prepare, and train its students to serve God as a pastor or teacher in the WELS.

Thanks only to God's grace, we humbly note over 1,100 LPS alumni currently serve as pastors and teachers. Of the approximate 2000 retired and active pastors 862 of them have come from Luther Prep or a predecessor school (NPS, MLPS, NLA, MLA, DMLHS).

LPS is grateful to the people of our synod—you!—for giving us our single purpose. We ask you to identify and encourage young people across our synod to consider Luther Prep for their high school education. Along with filling future vacancies comes their proclamation of God's Holy Name.

Matthew Crass  
LPS President



### *New Faculty*

**2019-2020**

Prof. Ryan Stangl, Tutor Jamie Spaude, Tutor Joe Rodewald, Tutor Andy Westra, Instructor Jill Dolan, and Tutor Luke Miller have joined the LPS faculty this year.

We welcome these familiar faces!



**FALL 2019**

We will tell the next generation the praiseworthy deeds of the Lord, his power, and the wonders that he has done. Psalm 78:4

## A MESSAGE FROM THE PRESIDENT



*We will tell the next generation the praiseworthy deeds of the Lord, his power, and the wonders that he has done. (Psalm 78:4)*

I recently returned from my first WELS convention where delegates gathered under the theme: *For the Generations to Come*. Among many of the highlights of the convention (numerous mission presentations, declaration of fellowship with the Lutheran Congregations in Mission for Christ-Kenya and the Christian Evangelical Lutheran Church in Taiwan) delegates listened to a keynote presentation about membership trends in WELS. While WELS' numerical decline is not as drastic as other mainline Christian denominations, the numbers are nonetheless startling.

As a synod, or as a school, it is easy to get caught up in the numbers. Finances, enrollments, GPAs and ACT scores can easily become the driving motivation behind decisions that are made if we lose sight of the reason that we have gathered together as a synod. The above Psalm writer, Asaph, reminds us of the privilege that we have to be the media that communicates the wonders of God.

At Michigan Lutheran Seminary we consider it a high privilege to be one of our synod's two preparatory high schools that has as its express purpose to train servants to communicate the wonders of God in the public ministry. We consider it a special privilege that 80% of our student body consists of sons and daughters of lay members. Recruiting first generation Gospel heralds is a vital part of ministerial education as a new generation joins the experienced generations in this blessed ministry.

At MLS I can assure you that we are concerned about the numbers, but they will not consume us. What will consume us is the injunction given by our Lord to *"tell the next generation the praiseworthy deeds of the Lord."* We humbly ask that you partner with us in that effort with your prayers and with your support so that many more may know "the praiseworthy deeds of the Lord" for the generations to come!

Loving and serving Him,

Rev. Mark Luetzow, *President*



### BLEACHER/PRESS BOX UPDATE

Cardinal fans attending home football games this year will definitely notice a change. We are excited to announce that our new home-side bleachers have been installed. This is sure to be a welcomed upgrade for all in attendance as our aging wooden bleachers have been replaced with an aluminum structure - complete with an increased seating capacity, better sightlines, aiseways with handrails, and wheelchair-accessible seating. We hope this helps make cheering our teams on to victory even more enjoyable!

Although we had planned to also have a new press box, concession stand, and restroom facilities constructed in time for this season, that phase of the project will have to be postponed until next year. Instead, a temporary press box has been erected, and we will continue to utilize the concessions trailer and portable restrooms for one more year.

A special thank you to the MLS Foundation for fully funding this construction as part of the Big Backyard Project. If you are interested in learning more or helping to support these important improvements to the MLS campus, please visit the MLS Foundation's website: [www.mls-foundation.org/projects](http://www.mls-foundation.org/projects).

## ADMISSIONS UPDATE

Another new person at MLS!?! That comment summarizes the past few years at MLS especially last summer. Last summer, nearly a dozen faculty left MLS through calls, retirement, and reassignments. Right behind them came a dozen new faculty and staff for the 2018-2019 school year.



MLS experienced a large amount of change last year, including MLS' Admissions Department. **Pastor Caleb Schmiede** took a call to Florida midyear and **Tutor Ross Chartrand** was assigned in the spring as a permanent admissions counselor.

Please welcome Pastor Chartrand to this new call and pray for him. Pastor Chartrand will focus on building "off-campus" relationships with prospective students, their families, and you as he travels to churches and schools or welcomes them to campus.

In the coming months look for information from Pastor Chartrand about a possible visit to your church or school. Also, look for information from him about visiting MLS, one of your ministry prep schools, with a group of grade schoolers so they can consider it.

Your work of encouraging students to consider attending MLS and connecting Pastor Chartrand with prospective families plays an important role in carrying out the Great Commission. It helps train and send more workers into the fields to harvest more and more souls in the U.S. and abroad.

196 Enrollment			
60.2%		39.8%	
Dorm (118)		Commute (78)	
Male 51% (100)		Female 49% (96)	
Domestic 91.3% (179)		International 8.7% (17)	
28.6%	21.4%	21.4%	28.6%
56	42	42	56
Freshmen	Sophomores	Juniors	Seniors

## NEW PROGRAM AT MLS

At Michigan Lutheran Seminary, the faculty and staff strive every day to carry out the mission given to us by the WELS - to train our students for and encourage our students toward ministry. A new way we are doing this on campus this year is with our **Help with Homework** program.

Help with Homework is a program designed to pair MLS students with local WELS grade school students to help them with their homework. Parents will be able to drop off their kids at MLS twice a week for help with their memory work, math homework, reading, etc. Retired MLS professor **Carl Wehrauch** and retired WELS teacher **Alice Danell** will be helping supervise Help with Homework. They will mentor the MLS students as they work with the grade school kids.

Our MLS students will have the opportunity to let their lights shine as they volunteer to help these young children. It will also give our students a glimpse of the joy of teaching and may give them more encouragement toward ministry. We also hope that the Help with Homework program will give grade school students another opportunity to be on our campus so that they will be encouraged to attend Michigan Lutheran Seminary one day. Finally, we hope that this will be a beneficial learning experience for the grade school students that attend.

Currently we have 45 MLS students that have volunteered for Help with Homework and over 30 grade school students whose parents have shown interest in bringing their kids. We pray that the Lord will bless this program richly.



MICHIGAN LUTHERAN SEMINARY

2777 Hardin Street  
Saginaw, MI 48602  
Phone: 989.793.1010  
Fax: 989.793.4213

I thank God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now.

*Philippians 1:3-5*

### PROJECTED ENROLLMENT

**740** Undergraduates on campus

51% Female | 49% Male

**99%** Traditional-age students

Representing **35** states and **6** countries

### MINISTRY PROGRAMS

*Part-time and full-time students*

EDUCATION	PRESEMINARY
<b>146</b> First-year	<b>41</b> First-year
<b>130</b> Sophomore	<b>60</b> Sophomore
<b>116</b> Junior	<b>37</b> Junior
<b>117</b> Senior	<b>42</b> Senior
<b>40</b> Fifth-year	
<b>11</b> Other	
<b>560</b> Total	<b>180</b> Total

### EARLY CHILDHOOD EDUCATION

**103** ECE program students

### EARLY CHILDHOOD LEARNING CENTER

**76** Children  
**4** Lead teachers  
**6** Assistant teachers  
**12** Student teachers



### CONTINUING ED / GRADUATE STUDIES

**271** Continuing Education students

**129** Graduate Studies students

**10** MA Theological Studies  
**52** MS Educational Admin  
 39 Principal  
 13 ECE Director

**67** MS Education  
 21 Instruction  
 17 Leadership  
 13 Special Ed  
 16 Ed Tech



### NEW TEACHER INDUCTION

**184** Beginning Teachers  
**136** Schools  
**126** Mentors



With approval of the WELS Conference of Presidents, this two-year capital campaign will celebrate the 2020 silver anniversary of MLC. The title, "Equipping Christian Witnesses," reflects not only the mission of our institution—to train a corps of Christian witnesses to meet WELS ministry needs—but also the pillars of this campaign.

### A SILVER ANNIVERSARY CAMPAIGN

Gratefully recognizing 150+ years of ministerial training in our synod

STUDENT RECRUITMENT	STUDENT FINANCIAL AID	STUDENT FACILITIES
 <b>900-1,000 STUDENTS</b> Eager to Train for Gospel Ministry	 Congregational Partner Grant Matching Fund <b>\$3-5 M</b>	 Luther Heights Residence Hall <b>\$10 M</b> Knight Center <b>\$3 M</b>



## THANK YOU FOR YOUR SUPPORT!

Your support of our ministry at Martin Luther College ultimately supports students like these three 2019 graduates. Please pray for our mission to train a corps of Christian witnesses equipped to serve in your churches and schools.



**Jennifer Adickes, Grade 7-8 teacher, Faith-Tacoma WA**

"Music is one of the main reasons I decided to pursue a career in ministry. I believe it is one of the most powerful ways to spread the gospel message. I know that wherever the Holy Spirit sends me, I will be proclaiming the gospel to his lambs. The Lord certainly has blessed me through you!"



**Daniel Wessel, attending Wisconsin Lutheran Seminary**

"I am very grateful for your prayers and financial support. I am reminded how dearly our Father loves us and provides for us both spiritually and physically. He has entrusted his Word to us and blesses us with the means to train the next generation of believers. I hope to share with others this love he has shown me."



**Laura Gottschalk, Girls Leadership Coordinator, Lighthouse-Milwaukee**

"It is my prayer that the Lord will give me the strength and wisdom to serve him in whatever vocation I have, whether it be staff minister, pastor's wife, or Lord willing, mother. How blessed we each are to be the messengers of his saving Word! Thank you so much for providing the means to make this possible. God bless you and keep you ever in the palm of his hand."

## ECW TOOLBOX

Promote this campaign in your congregations!



Order or download promotional materials: casebooks, bulletin inserts, posters, digital slides, campaign updates, graphics, videos, and more!

[mlc-wels.edu/ecw-toolbox](http://mlc-wels.edu/ecw-toolbox)

Revisit the toolbox often to see what's new!

## GRADUATION AND CALL DAY 2019



**102** Education  
**48** Preseminary  
**26** Master of Science

- 21** Calls unfilled on Call Day
- 15** Candidates assigned to teaching ministry or staff ministry after Call Day
- 6** Emergency calls made
- 82** Teacher vacancies remaining  
*(from Commission on Lutheran Schools)*

## CONGREGATIONAL PARTNER GRANT PROGRAM

**598** Students supported  
**272** Congregations participating  
**\$497,409** Given by congregations

## PRESIDENT'S PRAYER

Lord Christ, you have told us to *ask the Lord of the harvest to send forth workers*. Move the hearts of your people to pray fervently for the mission of Martin Luther College, a mission to train more and more gospel servants who are eager to live Jesus and to proclaim him to a changing and shrinking world.



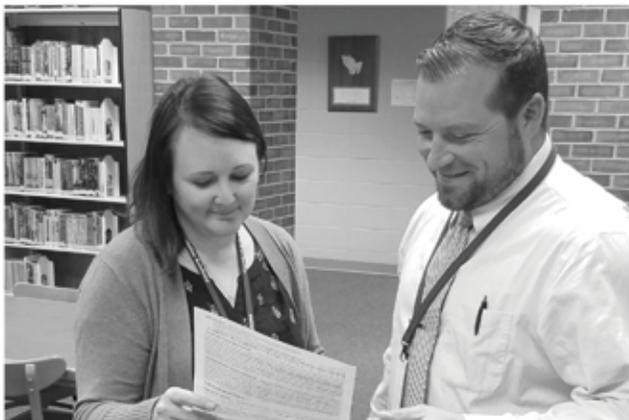
We watch in awe and joy as that prayer is answered. New and returning students are filling our campus. Christian parents are encouraging their children to consider full-time gospel service. What a marvelous display of the Spirit's power, to see hearts beat with a love for souls and a desire to see many others learn the good news of Christ. Grant students eagerness and joy to study your Word and consider gospel ministry. Grant parents the contentment to know that the Spirit keeps their children safe in the eternal embrace of the Savior's infinite love.

Preserve among us the treasure of your precious Word, O Jesus. Preserve the schools where that Word is passed on to another generation of heralds. Grant your Holy Spirit to faculty and students alike, that the gospel victory might fill each one with a compelling witness. Amen.

If you have any questions related to this report or other matters related to our ministry, contact us at [mlcinfo@mlc-wels.edu](mailto:mlcinfo@mlc-wels.edu).  
Martin Luther College • 1995 Luther Court, New Ulm MN 56073 • 507.354.8221 • [mlc-wels.edu](http://mlc-wels.edu)

## Micro-Credentials

*Formal Recognition for Informal Learning*



### What are micro-credentials?

Micro-credentials provide formal recognition for a teacher's informal learning. They signify that the teacher has mastered a specific, bite-sized teaching skill, such as developing background or quick formative assessment.

Very simply, teachers choose a skill, submit evidence they've mastered the skill, and then receive a digital badge once the authorizing agency approves the evidence.

### Why would I pursue micro-credentials?

For the same reasons you'd take courses or attend workshops or complete webinars. Because you want to grow professionally. Because you want to be the best educator you can be. The difference is that micro-credentials certify that you can perform small and specific professional skills that are tied to the Commission on Lutheran School's Ministerial Growth and Evaluation Process.

**For Teachers**  
 Learning-Focused Instruction

**For Principals**  
 Learning-Focused Supervision



## Principals

*Ready-To-Go  
 Inservices  
 at Your Fingertips*



### PDS0104 Management & Discipline in the Gospel-Driven Classroom

Six modules that examine the attitudes, planning, and procedures to facilitate a Christian academic environment. Provides tools to build the frameworks and phrases that set the stage for thoughtful and loving application of law and gospel.

**Benjamin Clemons**

### PDS0105 Teaching the Way People Learn

Six modules that explore current research in neuroscience as it relates to teacher practice by taking valid conclusions from the lab and bringing them into the classroom, provide foundational principles for a mind-targeted model of teaching, and enhance the understanding of and appreciation for the complexity of God's creation we call the brain.

**Paul Tess**

## Early Childhood Education

*Courses Offered Spring Semester*

EDU8101 Intellectual, Social, & Emotional Development	1 credit
EDU8102 Operation & Management of ECE Programs	1 credit
EDU8106 Play and Learning Experiences	1 credit
EDU8112 Health and Safety in Early Childhood Centers	1 credit
EDU8113 Assessment of Young Children	2 credits



## Host a Summer Satellite Course

*Now Scheduling for Summer 2020*

MLC instructors travel nationwide to offer satellite courses for professional growth on location. Many of these courses can be taken for credit or non-credit.

*Contact Dr. John Meyer at 507.354.8221*

**REGISTRATION FOR SPRING COURSES BEGINS OCTOBER 15!**



**GRADUATE STUDIES**

MARTIN LUTHER COLLEGE

**EARN A MASTER'S DEGREE**

## *What Do Our Graduates Have to Say?*

*“By far my favorite thing was that the classes I took were all applicable. I was a little leery coming in that I would just be taking classes for the sake of earning credits, but every class was very applicable to my ministry.”*

Eric Ziel  
MS Ed-Leadership '19



*“My biggest encouragement would be to just do it! It's worth it! It's a great way to get an education, and a great way to further your study of our craft. We are life-long learners who want to be better teachers or better pastors or better staff ministers.”*

Nathan Hinz  
MS Ed-Instruction '19



*“Do it! Even if time is a constraint, there are a hundred ways to find time. I did it with four children and a cross-country move. The flexibility is a great thing too, because it gives you time to process what you are learning, put it into your teaching, and make it really useful and worthwhile.”*

Angela Hanson  
MS Ed-Educational Technology '19



**Isn't Now the Right Time to Enroll in MLC's Master's Program?**

MS Education • MS Educational Administration • MA Theological Studies

### *Get Started Today!*

[mlc-wels.edu/go/grad](http://mlc-wels.edu/go/grad)

**Martin Luther College**  
*an accredited institution of higher learning*

1.507.354.8221 or [graduatestudies@mlc-wels.edu](mailto:graduatestudies@mlc-wels.edu)  
[mlc-wels.edu/graduate-studies](http://mlc-wels.edu/graduate-studies)



FALL 2019

# WISCONSIN LUTHERAN SEMINARY SPOTLIGHT

## PAGELS AND TREPTOW INSTALLED

At the opening worship service for this school year, Rev. Steven Pagels was installed as a professor of dogmatics and homiletics and Prof. Earle Treptow was installed as the thirteenth president of the seminary. Treptow is looking forward to helping lead the seminary’s mission of pastors training men to be pastors. “The men the Lord has called to serve on the faculty are tremendously talented and eager to serve. They are committed to the work entrusted to us and to working together in a brotherly way,” he says.



## SCHOOL YEAR BEGINS

This year, 94 students are on campus for classes, which began on Tuesday, Aug. 27. The class breakdown is as follows: 23 seniors, 27 middlers, 43 juniors, and one PSI student. Throughout congregations in North America, 28 students are serving as vicars. One student is doing emergency service as a teacher at Manitowoc Lutheran High School.

## PASTORAL STUDIES INSTITUTE UPDATE

I was recently invited to share a few words of encouragement at a funeral. This funeral celebrated the ultimate victory of a Christian by the name of Mr. Adrian Gunn. Adrian was a loving husband, a dedicated father—and a faithful PSI student, working through a significant portion of the training program. We all thought Adrian was preparing to be a WELS pastor. Turned out he was preparing for his journey through an illness that would deliver him to his Lord.

It was a nice surprise when Maureen, Adrian’s wife, asked me to share at his funeral a few words about Adrian’s involvement in the PSI training program. It made sense. Being a PSI student was a big deal for Adrian. As a person who had not “come up” in the church, Adrian had a deep appreciation for the privilege of even studying for this vocation. He spent hours studying the Bible and talking about ministry with his pastor, Rev. Daniel Leyrer, and with his fellow member at St. Marcus Lutheran Church, Dr. John Lawrenz. One of many reasons his illness frustrated him was that it interrupted his studies.

Adrian’s dream was to become a WELS pastor. He was also part of a small group of Christians from the city of Milwaukee that is working to expand ministry training opportunities in Milwaukee. I suppose a lot of guys have the capability to study to become a pastor. There are guys that have the time to study to become a pastor. And there is a guy like Adrian who had the passion required to dream about being a pastor and to work hard to make that dream come true.

The main message we heard at Adrian’s funeral was that Jesus removed from Adrian and from the human race all guilt from every sin. Thank you, precious Lord! This message was also heard: “Trust the Savior and also do everything you possibly can to share the news of the Savior. The world awaits your witness.”

– Prof. E. Allen Sorum



*Prepared to Proclaim*

## STUDENTS INDUCTED INTO HONOR SOCIETY

Evan Arrowsmith was the first-ever inductee into the WLS-MLC chapter of Eta Beta Rho, an honor society that recognizes excellence in Hebrew and is operated by the National Association of Professors of Hebrew. Professor Kenneth Cherney surprised Evan, now a middler, with the certificate in March. In May, two more students, Matthew Swanson and Jonathan Lehmann, were also inducted.



## CALENDAR OF EVENTS

September 16: WLS Alumni Annual Meeting  
 September 16-17: Symposium  
 September 27: Prof Paul Wendland 40th Anniversary Service  
 October 1-3: Asian Conference  
 October 5: Friends of the Seminary Day  
 December 8: Christmas Concerts  
 January 6-17: Winterim

## GROW IN GRACE

PARTNERING WITH PASTORS

## “SUMMER QUARTER” ON THE ROAD SUCCESS!

One of the main values of Grow in Grace is to deliver Christ-centered, accessible, and ministry impacting events and courses built around the

four theological disciplines of biblical theology, systematic theology, historical theology, and practical theology.

Through “Summer Quarter on the road,” we have worked to highlight accessible. Since April, when we started holding SQ in satellite locations, over 400 pastors participated in a formal continuing education class. Two hundred more will participate in our fall satellite courses.

This accessibility to courses has proven a blessing to many pastors. Pastor Dan Schmidt, Faith, Tyler, Texas, shares, “I appreciated that I didn’t need to travel to the seminary to take this course and it was encouraging to study alongside men that I see on a regular basis.



Retired Pastor Lynn Wiedmann wrote a few highlights, “I thoroughly enjoyed that the course was in my back yard; very convenient; special financial arrangements for retired pastors; amazingly low cost for auditing a course; very good agenda; just plain enjoyed the partnership of learning of God’s grace with my brothers in Christ.”

These encouraging testimonials are only a few of the positive responses received. Due to such a positive feedback, this successful pattern of providing courses to outlying districts will continue during odd numbered year. On campus Summer Quarter will continue to be held in Mequon during even numbered years.



# Bethany. Values. Me.

## Affordability

Average net cost per year after grants and scholarships is under:

**\$16,400**

The cost of Bethany is the lowest of any private residential college in Minnesota.



## Be involved

Nearly 90% of students participate in an extracurricular activity.

**17** NCAA sports compete in a Division III varsity sport

**35+** clubs and organizations to choose from

## Residential life

**OVER 70%** of Bethany students choose to live on campus and be closer to our community.

**Top 20 safest** small college in the U.S.A.

We have the program for you

**25+ MAJORS** **25+ MINORS** **7+ PRE-PROFESSIONAL PROGRAMS**

## Global perspective



With **over 15 countries and five continents** represented in our student body and study abroad opportunities, be a part of our global community.

## Success



**Top 10**  
Best College in State

## Stand out

Enrollment : **750**    Student/Faculty Ratio : **11 to 1**    Average Class Size : **13**

## Opportunities to grow your faith

Bethany provides a number of spiritual life services to which all students are invited.

- Daily Chapel
- Small Group Bible Study
- Weekly Vespers
- Mission Trip Opportunities
- Religion Courses
- Worship at Area Churches





# WISCONSIN LUTHERAN COLLEGE

PREPARING STUDENTS FOR LIVES OF CHRISTIAN LEADERSHIP

## AREAS OF STUDY

- Accounting
- Anthropology
- Art & Graphic Design
- Biochemistry
- Biology
- Business Administration
- Chemistry
- Communication
- Computer Science
- Criminal Justice
- Education
  - Early Childhood Education
  - Elementary Education
  - Secondary Education
  - Special Education
- English
- Environmental Science
- History
- Human Social Services
- Interdisciplinary
- Marine Biology
- Mathematics
- Music
- Neuroscience
- Nursing
- Physics
- Politics and Law
- Psychology
- Radiologic Technology
- Spanish
- Sport & Exercise Science
- Sports Management
- Theatre
- Theology



STUDENTS COME FROM



15+



WEEKLY WORSHIP  
OPPORTUNITIES  
FOR STUDENTS

## THE VALUE OF A CHRISTIAN EDUCATION AT WLC

Wisconsin Lutheran College, a nationally ranked, independent Christian college in Milwaukee, serves 1,200 traditional undergraduate, adult, and graduate students through its on-campus and online programming. Wisconsin Lutheran College generously invests in making a Christian college experience affordable because we know the positive impact WLC graduates are making around the world.



## DUAL-DEGREE OPPORTUNITIES FOR INCOMING FRESHMEN

- 3+3.3 Chiropractic
- 4+4 Dental Medicine
- 3+3 Law
- 3+2 Occupational Therapy
- 3+4 Optometry
- 3+4/4+4 Osteopathic Medicine
- 3+3 Pharmacy
- 3+3 Physical Therapy
- 3+4 Podiatry
- Engineering

## PARTNERS IN CHRISTIAN EDUCATION SCHOLARSHIP

A \$2,000 renewable scholarship will be given to new undergraduate students who graduate from a Christian high school and enroll at WLC, to help them continue their Christian education in a liberal arts setting.

Merit Awards for qualifying freshmen enrolling in Fall 2020 will range from \$11,000 to \$17,000 per year, for a lifetime value of \$44,000 to \$68,000. For more information on these and other scholarships offered by WLC, visit [wlc.edu/scholarships](http://wlc.edu/scholarships).

## FOUR-YEAR GRADUATION GUARANTEE

WLC guarantees that students who enter as freshmen and follow the established parameters will graduate in four years. For details, visit [wlc.edu/guarantee](http://wlc.edu/guarantee).

8800 WEST BLUEMOUND ROAD • MILWAUKEE, WISCONSIN • 414.443.8800 • WLC.EDU

# WISCONSIN LUTHERAN COLLEGE

COLLEGE OF ADULT & GRADUATE STUDIES

## CHRISTIAN EDUCATOR DISCOUNT

Take your **FIRST COURSE FOR ONLY \$226 AND SAVE 25% ON TUITION** for all remaining courses in your master's degree program!

*Some exclusions may apply.*



## GRADUATE PROGRAMS WITH WI STATE LICENSING

Complete your **MASTER'S DEGREE ONLINE**, satisfying recommendations for **WELSSA ACCREDITATION** and positioning yourself as an entrepreneurial educational leader who positively impacts student achievement!

- Leadership and Innovation (Administration #5051)
- High Performance Instruction (Administration #5010)
- Special Education Director (Administration #5080)
- Special Education (Cross-Categorical)
- Teacher Licensing (Early Childhood, Elementary, and Secondary)

## CONNECT WITH ANDREW ZIMDARS - GRADUATE ENROLLMENT ADVISOR



**EXPERIENCE THAT UNIQUELY POSITIONS ANDREW TO BE AN EDUCATIONAL RESOURCE:**  
As a former educator and graduate of WLC's Master of Arts in Leadership and Innovation, Andrew has the years of teaching experience and educational background to assist you as you explore options for continuing education.

**WHAT YOU CAN EXPECT FROM ANDREW AS YOUR FIRST POINT OF CONTACT AT WLC:**  
Andrew takes the time to get to know each student to ensure he provides them with an individualized plan for continuing education. Andrew understands that continuing your education while teaching full-time can be challenging so he makes it his goal to be the resource you need to have a successful start!

**ANDREW.ZIMDARS@WLC.EDU ■ 414.443.8782**

# HEALING & HELPING MINISTRIES

## COUNSELING SERVICES



### **What sets our counseling apart from others?**

Our counseling services combine evidence-based therapeutic practices with the strength and comfort found in God's Word.

### **There are three ways to receive counseling:**

**Counseling Clinics**—Counseling services for all ages in our community clinics and for students at our grade school, high school, and college clinics

**Video Counseling**—Counseling via secure video in select states

**Member Assistance Program**—A customized way for churches, schools, and organizations to provide counseling services for their members (in person at our clinics or via secure video from anywhere)

*Visit our website for clinic and program locations.*

## CHILD & ADOLESCENT DAY TREATMENT PROGRAMS

Many children and adolescents struggle with undiagnosed mental health and behavioral issues, which can prevent them from learning and functioning in school and in their lives. Children and adolescents in our day treatment programs work with our team of professional staff for 3 hours per day, 5 days per week. The goal is to help them work through their issues so they can thrive academically, socially, and spiritually.



### **learn more**

For more information about all of our programs and services, please call **888.685.9522** or visit our website at **[ChristianFamilySolutions.org](http://ChristianFamilySolutions.org)**.

## INTENSIVE OUTPATIENT PROGRAMS



### What is an Intensive Outpatient Program (IOP)?

Intensive Outpatient Programs offer a higher level of counseling care. Sometimes more intensive group counseling services are needed for those with deeper issues. Our Intensive Outpatient Programs are unique in that they include a faith-based component to treatment.

### IOP basics

- 3-hour group sessions, typically held 3-4 days per week
- Treatment methods include Cognitive Behavioral Therapy (CBT) & Dialectical Behavior Therapy (DBT)
- Programs are available for adults & teens
- Average group size: 6-10 members

### What programs are currently offered?

**Dual-Diagnosis Programs**—For those who struggle with addiction coupled with mental health issues

**Mindfulness-Based Programs**—For those who struggle with depression, anxiety, trauma, and other mental health issues

### Where are the programs located?

Programs are currently offered in Brookfield and Appleton, WI and Lakeville and Mankato, MN. Please contact us or check our website to see availability.

### What are the steps to get started?

Please contact us at **800.438.1772**.

For additional information, visit [ChristianFamilySolutions.org](http://ChristianFamilySolutions.org).

## SENIOR SERVICES

Christian Family Solutions is blessed to have senior living options. We offer both assisted living and home care.

Through our home care program, our compassionate and experienced caregivers provide individuals with assistance in their homes to help make their lives easier, while helping maintain the highest level of independence.

Learn about our senior care services by calling **888.685.9522**, or visit our website at [ChristianFamilySolutions.org](http://ChristianFamilySolutions.org).





# School Choice

W I S C  N S I N

 414-319-9160

 [SCW@PARENTCHOICE.ORG](mailto:SCW@PARENTCHOICE.ORG)

 [CHOOSEYOURSCHOOLWI.ORG](http://CHOOSEYOURSCHOOLWI.ORG)

**EMPOWERING  
PARENTS  
BY PROVIDING  
HIGH QUALITY  
OPTIONS IN  
EDUCATION**

## **WLSTC 2020**

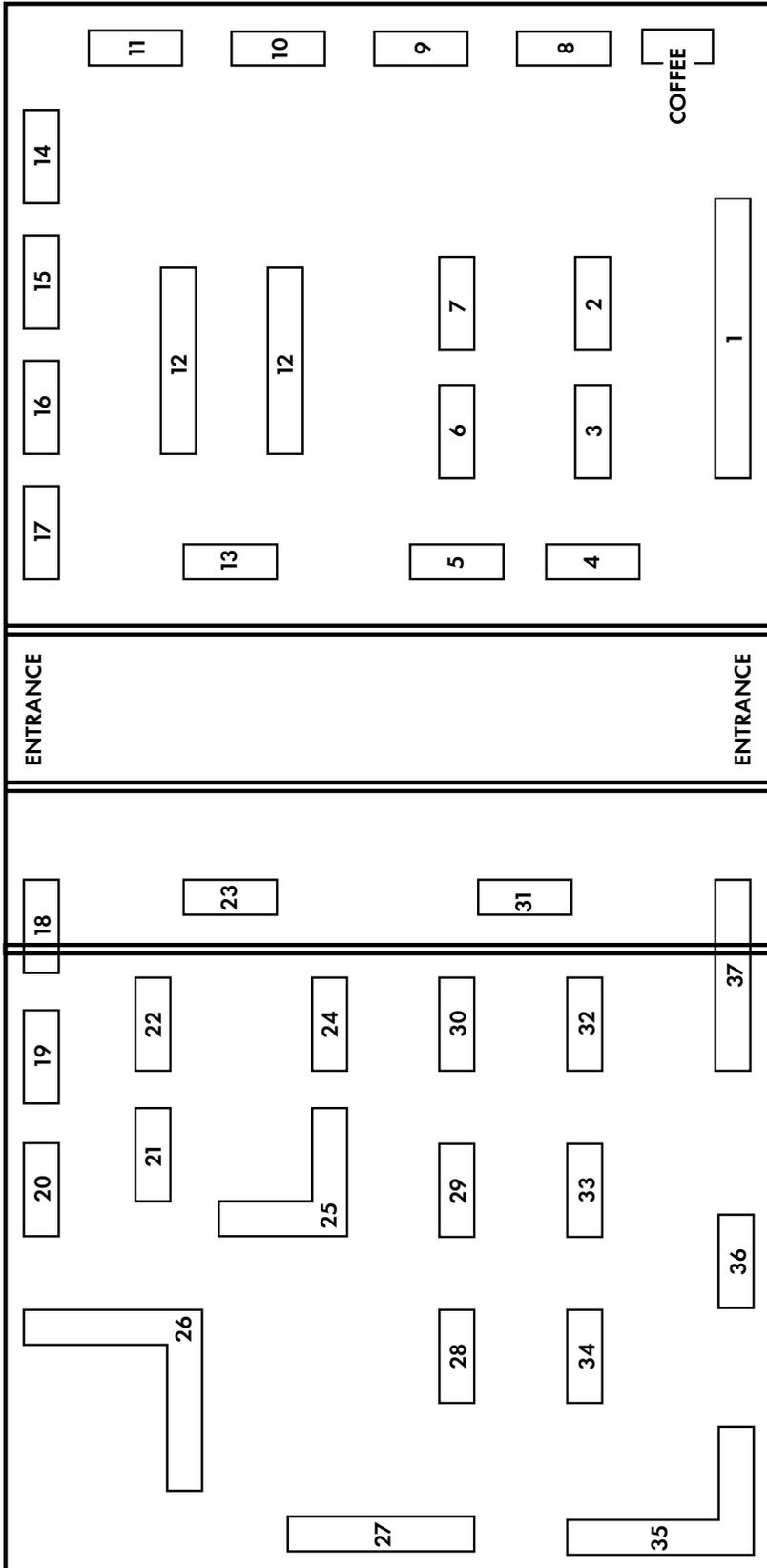
**Focus on the Prize**

October 29–30

Wisconsin Lutheran High School

Registration runs September 10–October 21

# Exhibitors in Auxiliary Gym



Could you use a \$50 Kwik Trip card? Or a new classroom microscope? Check out the raffle prizes and exhibitor passport. By simply visiting eight of our exhibitors, you can enter to win some great prizes. Be sure to fill out your name and information on the back page!

# Exhibitors in Auxiliary Gym

✓	Exhibitor	Table	Gift
	Bethany Lutheran College	24	
	Branches Band	23	16 GB USB drive filled with entire MP3 digital collection worth \$79
	Camp Phillip	34	
	Capital Microscope Services and Science Supplies	27	Microscope
	Chaplain in Schools	10	\$50 Kwik Trip gift card
	Children's Hospital of WI Community Services	16	Cooler with mugs and Collectivo coffee
	Christian Educators for Special Education (CESE)	13	
	Christian Family Solutions	4	\$50 Amazon gift card
	Concordia University Wisconsin	17	Folding chairs and picnic basket
	Conquerors Through Christ (WELS Special Ministries)	30	
	Floeter Music	1	
	Hahn Financial Group, Inc.	37	\$50 NPH gift card
	Houghton Mifflin Harcourt	9	Rigby Leveled Readers & Hero Academy
	Jesus Cares Ministries / TLHA	28	
	Kingdom Workers	11	
	Lighthouse Publications	5	
	Lutheran Girl Pioneers, Inc.	22	
	Lutheran Science Institute	29	
	Lutheran Volunteer Connect	14	
✓	Exhibitor	Table	Gift
	LWMS / kids c.a.r.e. mission program	3	
	MLC Graduate Studies & Continuing Education	32	Gift card
	Mrs. Myers' Educational Services	2	
	Nancy Larson Science	25	
	Northwestern Publishing House	26	
	NWEA	33	
	School Choice Wisconsin	21	
	SimplyFun	18	Customer choice of any 2 games up to \$75
	Skatetime School Programs	15	
	Sycamore Education School Management System	19	
	Thai Village, Inc.	12	
	University of Wisconsin Superior	6	
	WELS Commission on Lutheran Schools	31	
	WELS Mission for the Deaf and Hard of Hearing	36	
	WLC Graduate Program	20	
	Wisconsin State Reading Association	7	Reading Textbook
	WiseGuy IT	8	
	Zaner-Bloser	35	Prize TBD



### PRIZE DRAWING

Take this card to the exhibits and have it initialed at each booth you visit (minimum of eight booths to be eligible). Complete the contact information below, and drop it in the raffle box at the Courtesy Table in the main lobby on Thursday before you leave. Drawings will take place on Friday morning before the 10:15 AM break. You must be present to pick up your prize on Friday.

Name: \_\_\_\_\_

School: \_\_\_\_\_

Email or Phone Number: \_\_\_\_\_

Thank you to those who donated Passport Raffle prizes!

**Wisconsin Lutheran State Teachers' Conference**

**October 24-25, 2019**