Wisconsin Lutheran State Teachers' Conference

Live, Rooted, Built Up in Christ

Colossians 2:6-8

October 29-30, 2015

GRADUATE STUDIES
MARTIN LUTHER COLLEGE

UNIQUELY DESIGNED FOR WELS EDUCATORS

MLC MASTER'S PROGRAM

THE RIGHT CHOICE FOR THESE GRADUATES

"While researching several different master's programs, I wanted to find one that fit into my schedule plus provided a high level of professionalism. The structure of MLC's program stood out from what I had seen in other programs, and the way I could do it completely online, on my time, fit perfectly with my schedule at school and my schedule at home. There was no question that this was right program for me."

Gretchen Hintz
MS Ed MLC 2015

"I started out at a different university and transferred my credits because I was looking for a program that was more focused on the ministry aspect of leadership in our schools."

Ethan Hutchinson
MS Ed MLC 2015

"There are many options for professional growth, but none quite as empowering as the program offered by Martin Luther College. At MLC, every aspect of what you are learning equips you in carrying out your calling. You don't have to just hope the class will be applicable to your area of service. Instead it is intentionalized by the professors, the coursework, and the discussions with classmates. Everything is focused on gospel ministry."

Matthew Foley
MS Ed MLC 2015

Online: mlc-wels.edu/gsce
Email: continuinged@mlc-wels.edu
Phone: 507.354.8221 x368

Blog: *Issues in Lutheran Education*
blogs.mlc-wels.edu/wels-educator
Subscribe. Stay informed.
Join the conversation. (It's free!)

Like us on Facebook!

REGISTER NOW FOR SPRING COURSES!

TABLE OF CONTENTS

Wisconsin Lutheran State Teachers' Conference 2015

Anniversaries 47
Exhibitors 6
Keynotes:
- Professional Growth 37
- Spiritual Growth 36

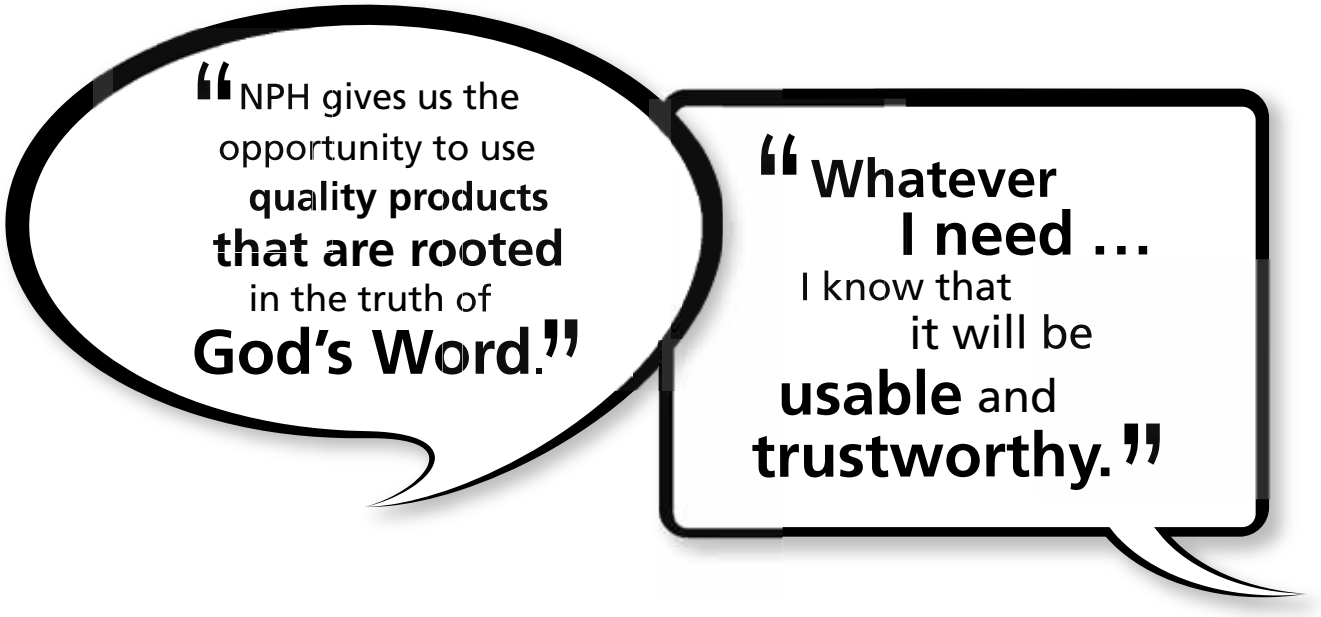
Map of WLHS 7
Professional Growth Certificates 39
The Registry 41
Reports:
- Commission on Lutheran Schools 48
- Synodical Schools and Colleges 52
- WLCFS-Christ Family Solutions 66

Schedule 11
Welcome 5
WLSTC Items:
- Contacts 46
- Financial Report 2014 and Audit 45
- Minutes 2014 42
- Service Rotation 41

Worship:
- Opening Worship, Thursday 16
- Afternoon Devotion, Thursday 26
- Morning Devotion, Friday 28
- Afternoon Devotion, Friday 31

SKY HIGH
MARKETING
WE HELP YOU PROMOTE YOUR BRAND
APPAREL · DESIGN · PROMO ITEMS · ONLINE STORES
262.542.8286
www.skyhighmarketing.com

Northwestern Publishing House
WELCOMES YOU



Shop our display for **trustworthy** and **essential** teaching materials:

- **The latest Christ-Light materials**
- **Books and other classroom resources**
- **Choral and keyboard music**
- **Devotionals and tools for personal growth**
- **Christmas gifts and goodies for students**

SAVE TODAY
with conference-only pricing!

Stop by our Milwaukee store for even more Christ-centered resources and gifts!

NORTHWESTERN PUBLISHING HOUSE

NPH CHRISTIAN BOOKS & GIFTS STORE

Find us on Facebook

www.nph.net 1250 N 113th Street • Milwaukee WI 53226 414-475-6600

WELCOME!

Standards, philosophies, exit goals, continuity, communities, relationships, and *management* are some of the keywords for present-day educators. Each of the words or phrases definitely has its place in education, but we may question or debate the validity some of these phrases have for Lutheran/Christian educators. We need to be on guard so we are not taken captive by hollow and deceptive philosophies built on worldly principles and human traditions, and not on Christ.

May we ever continue to live in Christ: rooted and built up in him, strengthened in faith through the Spirit. May we ever overflow with thankfulness for all our God has done for us, his children. Yes, we will need to pay attention to standards, goals, relationships, management, continuity, philosophies, and many other educational trends. May our conference assist us in this portion of our ministry as educators. Even more important, may we as Lutheran/Christian educators remember the most important message the lambs entrusted to our care need to hear coming from our lips on a daily basis: Jesus is the One who truly makes a difference in their lives. May our conference especially build you up in this aspect of your ministry.

The following words of a song remind us how important the cross of Christ should be for us and for our students.

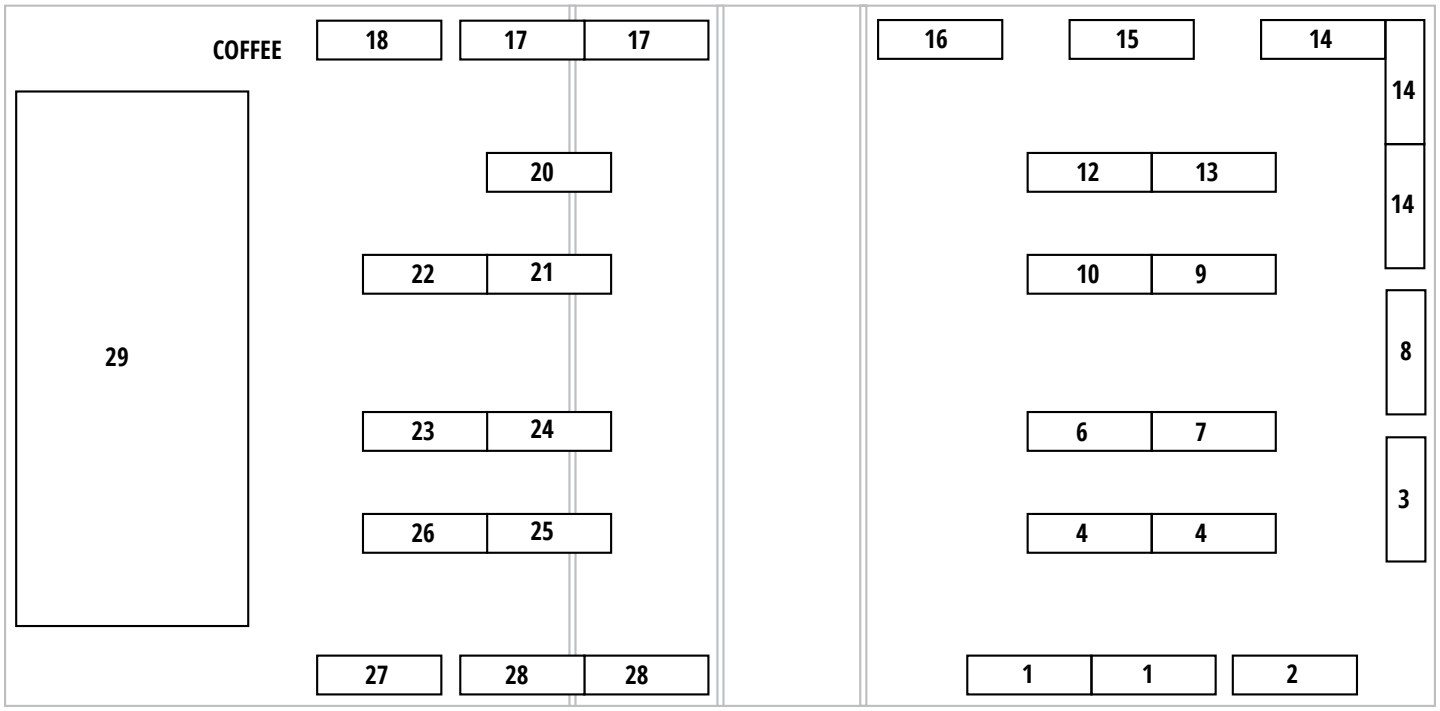
> *Oh to see the dawn of the darkest day. Christ on the road to Calvary. Tried by sinful men, torn and beaten, then nailed to a cross of wood.*
>
> *This the power of the cross; Christ became sin for us, took the blame, bore the wrath. We stand forgiven at the cross.*
>
> *Oh, to see the pain written on Your face bearing the awesome weight of sin; every bitter thought, every evil deed crowning Your bloodstained brow.*
>
> *Now the daylight flees, now the ground beneath quakes as its Maker bows His head. Curtain torn in two, dead are raised for life; "Finished!" the victory cry.*
>
> *Oh to see my name written in the wounds, for through Your suffering I am free, death is crushed to death, life is mine to live, won through Your selfless love.*
>
> *This, the power of the cross; Son of God, slain for us. What a love! What a cost! We stand forgiven at the cross.*

Stuart Townsend & Keith Getty Copyright © 2005. Thankyou Music.

May the conference assist you to serve in God's kingdom more effectively and efficiently as you make sure your students hear on a daily basis that it really is all about Jesus. May the Lord bless you during this conference and throughout the 2015-2016 school year.

Timothy J. Kassulke
Wisconsin Lutheran State Teachers' Conference President

EXHIBITORS LAYOUT IN AUXILIARY GYM

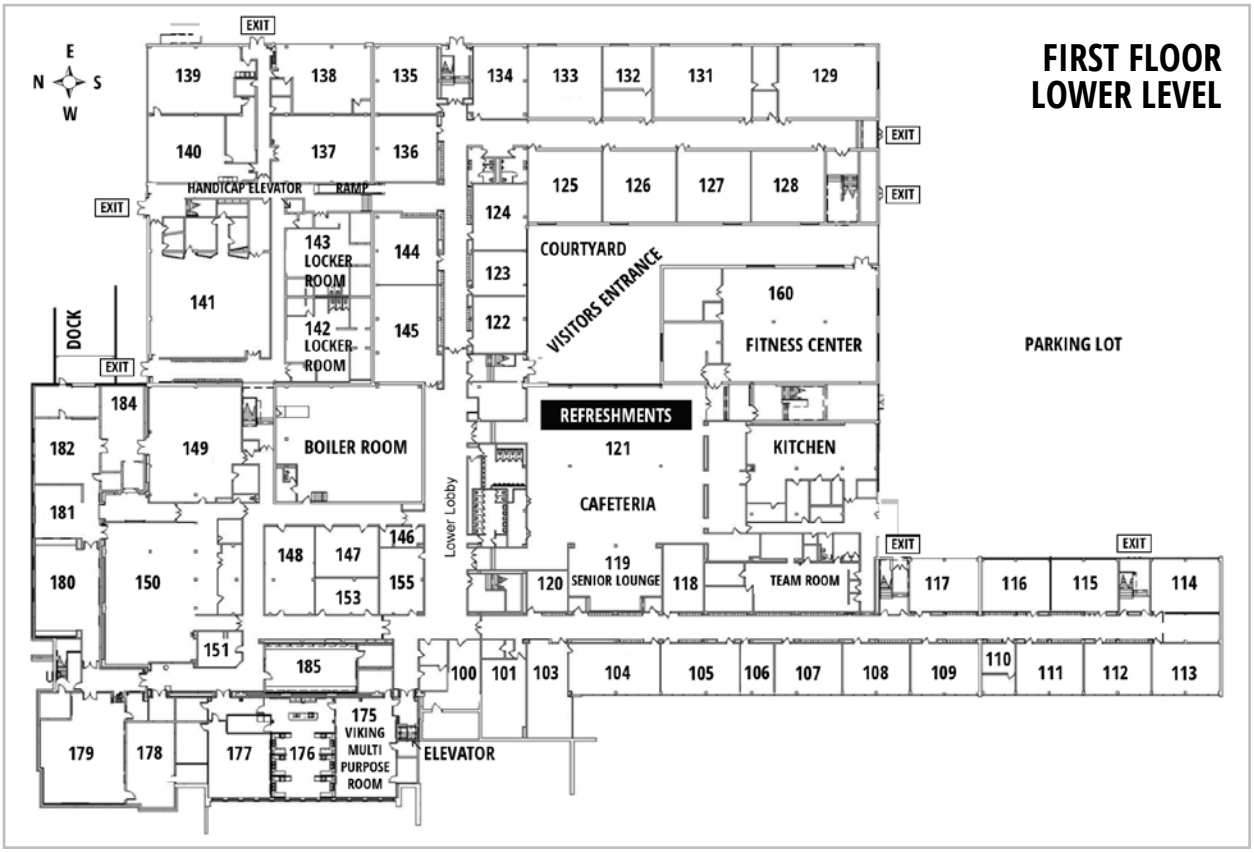


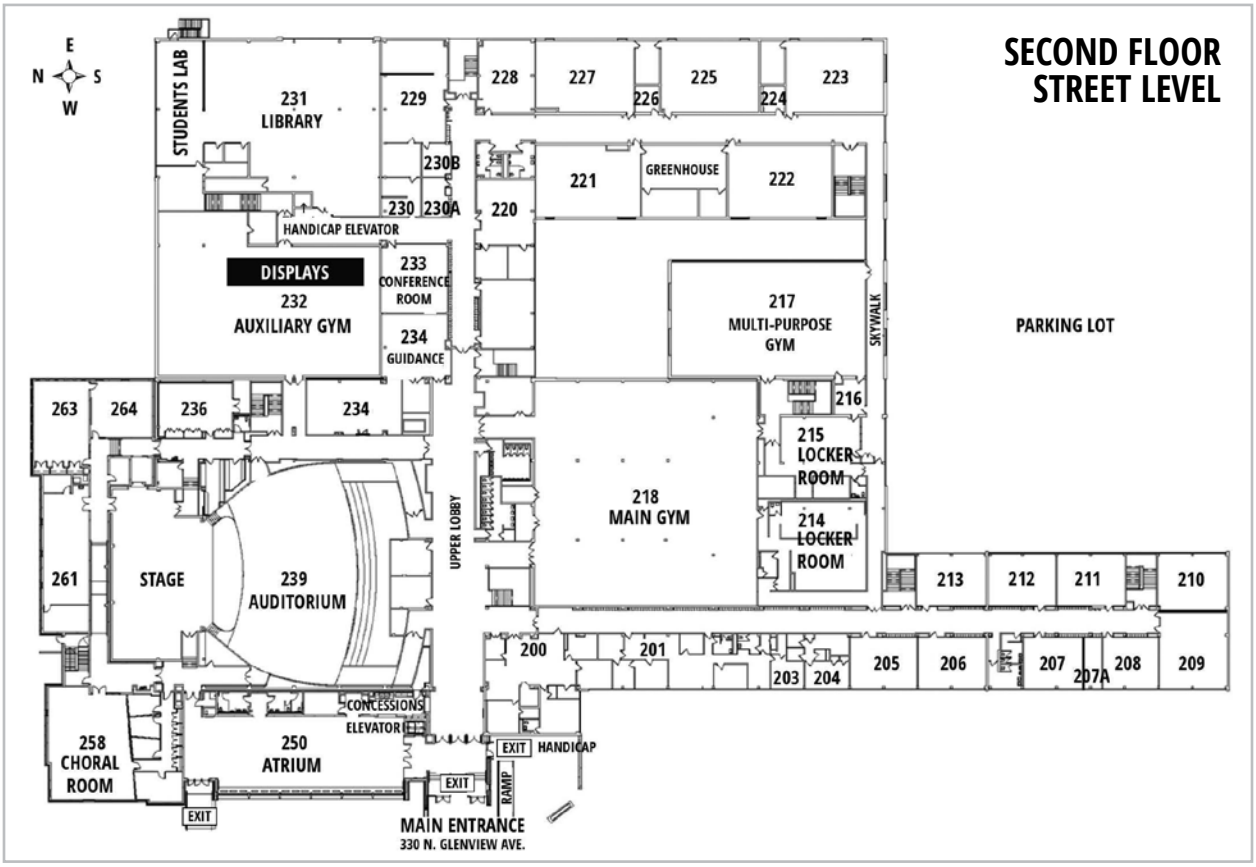
EXHIBITOR	TABLE
Camp Phillip	26
Children's Hospital of WI Community Services	12
Concordia University Wisconsin	15
Conquerors Through Christ (WELS Special Ministries)	24
Engineered Security Solutions	2
Floeter Music	1
Hahn Financial Group, Inc. (WELS Shepherd Plan)	28
INFOCOR	17
Jesus Cares Ministries/TLHA	3
Lutheran Science Institute	20
Media-X Systems Inc.	18
MLC Graduate Studies & Continuing Education	25
Modern Woodmen of America	23

EXHIBITOR	TABLE
National Archery in the Schools Program/ Wisconsin DNR	6
Northwestern Publishing House	29
NWEA (Northwest Evaluation Association)	22
School Choice Wisconsin	9
Superkids Reading Program	4
TADS	16
Thai Village	14
WELS Commission on Lutheran Schools	21
WELS Mission for the Deaf and Hard of Hearing	27
Wisconsin Lutheran College	7
Wisconsin State Reading Association	8
WLCFS-Christian Family Solutions	10

GET CONNECTED! WIRELESS NETWORK: WLSTC (NO PASSWORD)

MAPS OF WISCONSIN LUTHERAN HIGH SCHOOL





HAHN
Financial Group

How can we serve you?

- WELS Shepherd Plan Information
- Assistance with enrolling
- Portfolio review/guidance
- Online view of your account
- Beneficiary change
- Rollovers/transfers
- Consolidation of your accounts
- Financial Planning
- Retirement Readiness Conversation™

HAHN Financial Group, Inc.
Registered Investment Advisor
WELS Shepherd Plan – Plan Advisor
1-800-516-HAHN (4246)
WELS403b@HahnFinancialGroup.com

- Distributions from 403(b)9 Denominational Retirement Plans are usually taxed as ordinary income. One exception may be distributions by Ministers of the Gospel for qualified housing expenses. Withdrawals made before age 59½ may be subject to a 10% federal income tax penalty. Generally, once you reach age 70½, you must begin taking annual required minimum distributions, unless still employed by an entity participating in the Denominational plan.
- Investing involves risk, including the potential loss of principal.
- Hahn Financial Group, Inc. is an SEC Registered Investment Advisor.
- Neither Hahn Financial Group, Inc. nor its representatives provide tax or legal advice. For answers to your specific questions, please consult a qualified attorney or tax advisor.

THANK YOU!

There are a number of individuals who have worked quietly and humbly behind the scenes to bring our conference for 2015 to this point. As you have opportunity, thank these men and women for their faithful work: Thank you to all who made the 2015 WLSTC a reality

1. **Kris Snyder**, our Conference Coordinator, who makes sure all the details are in place for the conference to run effortlessly and seamlessly.

2. **Nate Kallies, Phil Krueger**, and **Tim Zunker** of the WLSTC Executive Committee who through their roles and expertise provide guidance for the conference.

3. The staff at the **WELS Commission on Lutheran Schools** for their help and support in sending out e-mail messages, assisting with registration, and collecting the fees.

4. The members of the **WLSTC Executive Committee** and **Program Committee** who have served their terms of office: Rick Cody and Ken Lehman—male Program Committee members; Jennifer Bunn and Kristen Miller—female Program Committee members. Thank you to all of them for their faithful service!

5. The **WLSTC Program Committee** under the leadership of Tim Mueller who has worked hard to arrange presenters and topics that will serve the needs of our teachers as well as help expand the knowledge needed by our teachers.

6. **Tim Mueller**, our new WLSTC webmaster, for renovating and updating the WLSTC website.

7. **Phil Krueger** for his work in arranging the post-conference survey and then compiling the results.

8. The various **principals' conferences and faculties** within these conferences that are taking charge of a number of items including ushering, setup and takedown, auditing, and elections.

9. The personnel of **Wisconsin Lutheran High School** for their assistance in numerous ways.

HOUSEKEEPING ITEMS

1. If you need assistance, please visit the Courtesy Table in the lobby.

2. Parking: All hourly parking restrictions are lifted on Glenview (84th) and Honey Creek Parkway. In nearby subdivisions pay attention to any posted no-parking signs. You may also park in the Pick 'n' Save lot, but only along the fence that faces WLHS.

3. In the cafeteria: Continental breakfast will be available from 7:30 a.m. until 10:00 a.m. with cookies at 12:30 p.m. on Thursday and a snack at 10:00 a.m. on Friday. Soda and water will also be available.

4. Taher, the food service for WLHS, is serving up continental breakfast, coffee, soda, and water in the cafeteria. They will also set up a coffee station in the auxiliary gym. We thank them for their work!

5. In an effort to be good stewards of our money and their time, we have asked Taher to clean up after the final break (around 2:45 p.m. on Thursday and 11:45 a.m. on Friday) instead of waiting until the close of the day.

6. If you paid for a boxed lunch on Thursday, it will be available after 11:30 a.m. in the cafeteria. Your choice is indicated on your name badge.

7. Please note the sectionals listed on your name badge. Your conference booklet will help you determine where your sectionals are being held.

8. Take the time to enjoy some coffee and visit the wide variety of vendors and exhibitors in the auxiliary gym (see page 6 for a list and map). Many offer conference discounts and drawings. Browse your booklet to see some of their promotional materials.

THIS WEEK

11 MILLION KIDS

WILL VISIT PORN SITES

Learn how to help them break the cycle of guilt and sin.

conquerorsthrough**christ.net**

Stop by our booth to learn more & enter a drawing for a free book

SCHEDULE

Thursday, October 29

7:00 a.m.	**Registration** in main gym; **Displays** and **coffee** in auxiliary gym; **Refreshments** in cafeteria
8:30 a.m.	**Opening Worship** in auditorium
9:45 a.m.	**Reports** and **Announcements** in auditorium
10:15 a.m.	**Spiritual Growth Keynote**: *The Masks of God: Dressing Up When You Are Dressed Down*, Pastor Paul Meier, in auditorium
11:30 a.m.	**Lunch** (on your own); **Visit displays**; Pick up previously ordered sandwiches in the cafeteria
1:00 p.m.	**Devotion** in WLHS auditorium
1:30–3:45 p.m.	**Double AB Sectionals** AB01 .... *Art and Reading: A Colorful Hands-On Connection*, Leslie Granberg/Deb Hoff, Room 225 AB02.... *Purposeful Experiences in Early Childhood Classrooms*, Dr. Carla Melendy, Room 175 AB03.... *For the Love of Science*, Katie Szczepaniak, Room 222 AB04 ... *Leading with Conviction: Realizing the God-Sized Dream*, Shaun Luehring, Room 211
1:30–2:30 p.m.	**Single A Sectionals** A05 ..... *Filling Your Early Childhood Assessment Tool Belt*, Cheryl Henckel, Room 111 A06..... *1-2-3 Magic: Discover Discipline Made Easy*, Mandy Pavelchik, Room 258 (Choral Room) A07 ..... *WELS Ministry Development Plan*, Prof. Al Bitter, Room 209 A08..... *Standards to Maximize Student Learning*, Prof. Jon Schaefer, Room 206 A09..... *Raise the Quality of Preschool Art*, Linda Boxill, Room 119 (Senior Lounge) A10..... *Impact Coaching*, Shawn Herkstroeter, Room 125 A11..... *Google Classroom*, Kurt Gosdeck, Student's Lab (enter through the library) A12 ..... *16 Habits of Mind Essential for 21st-Century Learners*, Andrew Willems, Auditorium A13 ..... *Ways to Supplement Your Kindergarten Reading Curriculum*, Kelli Baas, Room 126 A14..... *ECE Behavioral Management Strategies*, Abby Gaulke, Room 124 A15 ..... *What WELS Teachers Need to Know About Dyslexia*, Dorothy Treuden/Stephanie Lamas, Room 141 (Band Room) A16..... *Roundtable Discussion for Beginning Teachers*, Linda Baumann, Room 127 A17 ..... *Enjoy Spelling*, Les Kehl, Room 213 A18..... *Book Studies for Short Weeks*, Tiffany Mateske, Room 134 A19..... *Teaching Students to Read Outside Their Comfort Zone*, Michael Pingel, Room 231 (Library) A20 ..... *Language With LEGOS*, Dave Wege, Room 115 A21 ..... *Bringing Broadway to Your School*, Mike Marquardt/April Marquardt, Room 123 A22..... *Selecting and Sampling Junior Choir Music*, Lisa Radue, Room 263 A23..... *Practical Applications of Music Therapy in the Classroom Setting*, Kristin Stuckmyer, MT-BC, Room 107 A24 ..... *Project Lead the Way: Implementation and Instruction*, Andy Baxter, Room 179 A25..... *History Alive!*, Nate Kallies, Room 136 A26 ..... *Teaching Kids to Think Like Historians*, Mark Moldenhauer, Room 228 A27..... *The Role of Challenges in the Teaching Life*, Leon R. Ehlert, Room 145

Continued on page 12

SCHEDULE

Thursday, October 29, cont.

1:30–2:30 p.m.	**Single A Sectionals, cont**. A28..... *The Masks of God: Spiritual Keynote Discussion*, Paul Meier, Room 109 A29 ..... *A PLC and a GLC Make a Perfect Marriage*, Frederick Uttech, Room 210 A30 ..... *Taking Captive Every Thought*, Steven Zellmer, Room 212 A31 ..... *SMART Board Smorgasbord*, Kiersten Immel, Room 221 A32..... *Classroom Management Using Class Dojo*, Joel Moeller, Room 205 A33..... *Building the Tech Behind a Flipped Classroom*, Martin Spriggs, Room 131
2:45–3:34 p.m.	**Single B Sectionals** B05..... *Filling Your Early Childhood Assessment Tool Belt*, Cheryl Henckel, Room 111 B06 ..... *1-2-3 Magic: Discover Discipline Made Easy*, Mandy Pavelchik, Room 258 (Choral Room) B07..... *WELS Ministry Development Plan*, Prof. Al Bitter, Room 209 B08 ..... *Standards to Maximize Student Learning*, Prof. Jon Schaefer, Room 206 B09 ..... *Raise the Quality of Preschool Art*, Linda Boxill, Room 119 (Senior Lounge) B10 ..... *Impact Coaching*, Shawn Herkstroeter, Room 125 B11 ..... *Google Classroom*, Kurt Gosdeck, Student's Lab (enter through the library) B12..... *16 Habits of Mind Essential for 21st-Century Learners*, Andrew Willems, Auditorium B13..... *Ways to Supplement Your Kindergarten Reading Curriculum*, Kelli Baas, Room 126 B14 ..... *ECE Behavioral Management Strategies*, Abby Gaulke, Room 124 B15..... *What WELS Teachers Need to Know About Dyslexia*, Dorothy Treuden/Stephanie Lamas, Room 141 (Band Room) B16 ..... *Roundtable Discussion for Beginning Teachers*, Linda Baumann, Room 127 B17..... *Enjoy Spelling*, Les Kehl, Room 213 B18 ..... *Book Studies for Short Weeks*, Tiffany Mateske, Room 134 B19 ..... *Teaching Students to Read Outside Their Comfort Zone*, Michael Pingel, Room 231 (Library) B20..... *Language With LEGOS*, Dave Wege, Room 115 B21..... *Bringing Broadway to Your School*, Mike Marquardt/April Marquardt, Room 123 B22 ..... *Selecting and Sampling Junior Choir Music*, Lisa Radue, Room 263 B23 ..... *Practical Applications of Music Therapy in the Classroom Setting*, Kristin Stuckmyer, MT-BC, Room 107 B24..... *Project Lead the Way: Implementation and Instruction*, Andy Baxter, Room 179 B25 ..... *History Alive!*, Nate Kallies, Room 136 B26..... *Teaching Kids to Think Like Historians*, Mark Moldenhauer, Room 228 B27 ..... *The Role of Challenges in the Teaching Life*, Leon R. Ehlert, Room 145 B28..... *The Masks of God: Spiritual Keynote Discussion*, Paul Meier, Room 109 B29..... *A PLC and a GLC Make a Perfect Marriage*, Frederick Uttech, Room 210 B30..... *Taking Captive Every Thought*, Steven Zellmer, Room 212 B31..... *SMART Board Smorgasbord*, Kiersten Immel, Room 221 B32 ..... *Classroom Management Using Class Dojo*, Joel Moeller, Room 205 B33 ..... *Building the Tech Behind a Flipped Classroom*, Martin Spriggs, Room 131
3:45 p.m.	**Visit Displays** (If you requested a Thursday-only professional growth certificate during online registration, you may pick it up from the Courtesy Table after 3:45.)
4:30 p.m.	**Displays Close**

SCHEDULE

Friday, October 30

7:30 a.m.	**Displays and coffee** in auxiliary gym; **Refreshments** in cafeteria
8:15 a.m.	**Opening Devotion and Announcements** in auditorium
9:00 a.m.	**Professional Growth Keynote:** *Thinking About Relationships*, Sharon Kaniess, in auditorium
10:30 a.m.– 12:45 p.m.	**Double CD Sectionals** CD01 .... *Motivating Middle Schoolers in the Art Room*, Jill Dolan, Room 140 CD02.... *Using Your School for Outreach*, Dr. Paul Steinberg, Room 211 CD03 ... *Learning to Code With Google Apps Script*, Daniel Nolte, Room 123
10:30–11:30 a.m.	**Single C Sectionals** C04 ..... *The ABCs of PDPs*, Prof. Al Bitter, Room 209 C05..... *Social Skills: The Hidden Curriculum That Affects Every Learner's Success*, Kimberly Gartner, Auditorium C06 ..... *Early Childhood Portfolios*, Caitlin Zietlow, Room 258 (Choral Room) C07..... *Instructional Coaching: An Inductive Approach to Improved Teaching and Learning*, Dr. Jason Lowrey, Room 228 C08 ..... *Breaking the Mold: A Discussion on Stepping Outside of the Traditional LES Model*, Tim Raddatz, Room 179 C09 ..... *Tempera Tips*, Peter Schaewe, Room 231 (Library) C10 ..... *Hosting a Fine Arts Fair*, Faye Kemnitz/Renee Witte/Amy Kuske, Room 115 C11 ..... *Athletic Handbooks*, Drew Retzlaff, Room 109 C12..... *Sensory Centers in the Early Childhood Classroom*, Alayne Dorn, Room 206 C13..... *Gross Motor and Activities in Early Childhood*, Vicki Houser/Bethany Warnke, Room 141 (Band Room) C14 ..... *The Nuts and Bolts of Being an Early Childhood Director*, Jennifer Mehlberg, Room 125 C15..... *Kids on the Spectrum*, Darnell Anthony, Room 175 C16 ..... *The Building Blocks of Success for Exceptional Students*, Daryl Hanneman, Room 124 C17..... *Helping Children Cope With a Family Divorce*, Nancy Beck Kanter/Whitney Donovan, Room 145 C18 ..... *Vision and Learning*, Stephanie Kubarth, Room 111 C19 ..... *Phonics Basics*, Linnette Fehr, Room 107 C20..... *Fun Musical Activites in the Classroom (Roundtable Discussion)*, Jaymie De Frain, Room 225 C21..... *Children's Choirs: Choosing Music and Vocal Training*, Carl S. Nolte, Room 263 C22 ..... *Hands-on Science*, Paul and Jeanette Boehlke, Room 221 C23 ..... *Diersen's Dirty Dozen*, Greg Diersen, Room 136 C24..... *Playing With Fire!*, Katie Szczepaniak, Room 222 C25 ..... *Edible Field Trips*, Beth Riedel, Room 119 (Senior Lounge) C26..... *New Ideas With Classroom Devotions*, Steven J. Janke, Room 126 C27 ..... *Helping Students Walk With God*, Pastor Aaron Robinson, Room 213 C28..... *Christ-Light: Frequently Asked Questions*, Pastor Ray Schumacher, Room 127 C29..... *Getting to Know Your Google Admin Console*, Rachel Feld, Room 134 C30..... *Multimedia Projects for the Classroom*, Adam Mateske, Room 135 C31..... *Pinterest 101*, Jennifer Quint, Room 205 C32 ..... *Promoting Your School With the Technology of Today*, Martin Spriggs, Room 131 C33 ..... *Going 1:1 in the General LES*, Marvin Wittig, Room 212 C34..... *Once in Your Lifetime*, Tim Kassulke, Room 210

SCHEDULE

Friday, October 30

11:45 a.m.–12:45 p.m.	**Single D Sectionals** D04..... *The ABCs of PDPs*, Prof. Al Bitter, Room 209 D05 ..... *Social Skills: The Hidden Curriculum That Affects Every Learner's Success*, Kimberly Gartner, Auditorium D06..... *Early Childhood Portfolios*, Caitlin Zietlow, Room 258 (Choral Room) D07 ..... *Instructional Coaching: An Inductive Approach to Improved Teaching and Learning*, Dr. Jason Lowrey, Room 228 D08..... *Breaking the Mold: A Discussion on Stepping Outside of the Traditional LES Model*, Tim Raddatz, Room 179 D09..... *Tempera Tips*, Peter Schaewe, Room 231 (Library) D10..... *Hosting a Fine Arts Fair,* Faye Kemnitz/Renee Witte/Amy Kuske, Room 115 D11..... *Athletic Handbooks*, Drew Retzlaff, Room 109 D12 ..... *Sensory Centers in the Early Childhood Classroom*, Alayne Dorn, Room 206 D13 ..... *Gross Motor and Activities in Early Childhood*, Vicki Houser/Bethany Warnke, Room 141 (Band Room) D14..... *The Nuts and Bolts of Being an Early Childhood Director*, Jennifer Mehlberg, Room 125 D15 ..... *Kids on the Spectrum*, Darnell Anthony, Room 175 D16..... *The Building Blocks of Success for Exceptional Students*, Daryl Hanneman, Room 124 D17 ..... *Helping Children Cope With a Family Divorce*, Nancy Beck Kanter/Whitney Donovan, Room 145 D18..... *Vision and Learning*, Stephanie Kubarth, Room 111 D19..... *Phonics Basics*, Linnette Fehr, Room 107 D20 ..... *Fun Musical Activites in the Classroom (Roundtable Discussion)*, Jaymie De Frain, Room 225 D21 ..... *Children's Choirs: Choosing Music and Vocal Training*, Carl S. Nolte, Room 263 D22..... *Hands-on Science*, Paul and Jeanette Boehlke, Room 221 D23..... *Diersen's Dirty Dozen*, Greg Diersen, Room 136 D24 ..... *Playing With Fire!*, Katie Szczepaniak, Room 222 D25..... *Edible Field Trips*, Beth Riedel, Room 119 (Senior Lounge) D26 ..... *New Ideas With Classroom Devotions*, Steven J. Janke, Room 126 D27..... *Helping Students Walk With God*, Pastor Aaron Robinson, Room 213 D28 ..... *Christ-Light: Frequently Asked Questions*, Pastor Ray Schumacher, Room 127 D29 ..... *Getting to Know Your Google Admin Console*, Rachel Feld, Room 134 D30 ..... *Multimedia Projects for the Classroom*, Adam Mateske, Room 135 D31 ..... *Pinterest 101*, Jennifer Quint, Room 205 D32..... *Promoting Your School With the Technology of Today,* Martin Spriggs, Room 131 D33..... *Going 1:1 in the General LES*, Marvin Wittig, Room 212 D34 ..... *Once in Your Lifetime,* Tim Kassulke, Room 210
12:45 p.m.	**Displays Close**
1:00–1:15 p.m.	**Closing Devotion** (If you requested a professional growth certificate during online registration you may pick it up from the front of the auditorium after closing devotion.)

Kris Snyder, Conference Coordinator
kris.snyder@wels.net
414-527-6854

Not All Super Heros
WEAR CAPES!

Be a Hero. Be a foster parent.

Care for a child in your community.

Call (414) KID-HERO for more information.

chw.org/kidhero

Children's
Hospital of Wisconsin

Kids deserve the best.

OPENING WORSHIP

Thursday, 8:30 a.m.

Led by Rev. Mark Schroeder, WELS President

Organist
David Porth, Pilgrim, Menomonee Falls

Service written by
Pastor Matthew Kiecker, St. John's, Lomira

Pre-service music
***Partita on "Come, Holy Ghost, God and Lord,"* Kevin Hildebrand**

Brass Choir
Trumpet 1: Nate Amundson, Patricia Backhaus
Trumpet 2: Derek Rabbers, Mark Schroeder
Euphonium: Al Floeter
Trombone 1: Naomi Porth
Trombone 2: Grace Amundson, Rich Blauvert

OUR MISSION OFFERINGS
UKRAINIAN LUTHERAN CHURCH

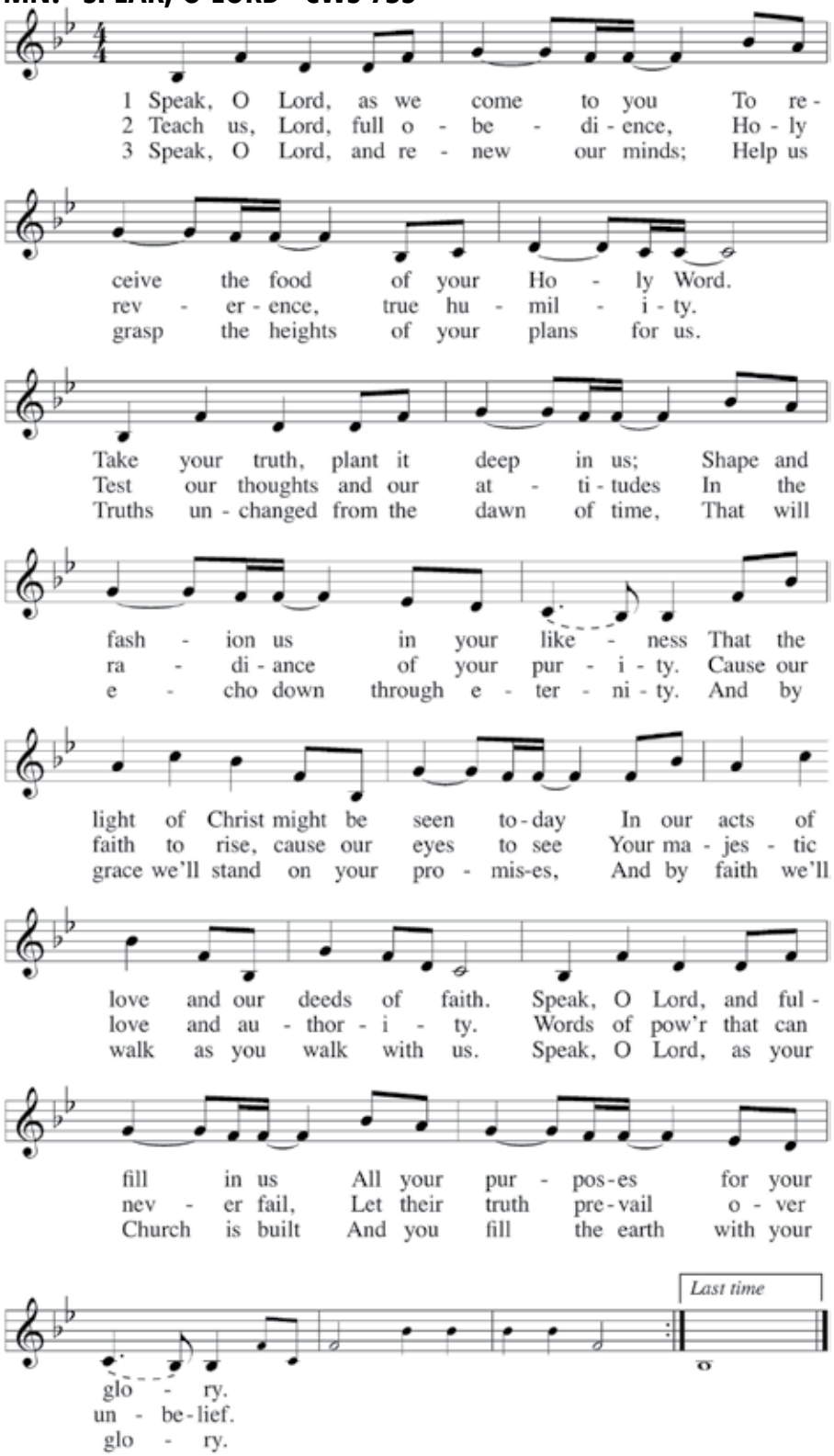
www.flickr.com/photos/welsmissionsphotos/sets/72157658249790808/. Used with permission.

As of 2014, the Ukrainian Lutheran Church consists of 907 baptized members in 22 congregations and is part of the Confessional Evangelical Lutheran Conference (which includes WELS). The political climate in Ukraine continues to deteriorate. Please support and pray for our Ukrainian brothers and sisters in Christ.

OPENING WORSHIP

Thursday, 8:30 a.m.

OPENING HYMN: "SPEAK, O LORD" CWS 735



CCLI License #: 11373299

Tune: SPEAK, O LORD (8 10 8 10 10 10 8 10)
Text, Tune: Keith Getty, b. 1974 and Stuart Townend, b. 1963 © 2006 Thankyou Music; admin. EMI CMG Publishing. International copyright secured. All rights reserved. Used by permission.

OPENING WORSHIP

Please stand.

INVOCATION

Minister: In the name of the Father and of the Son (†) and of the Holy Spirit.
Congregation: *(spoken)* **Amen.**

CONFESSION AND ABSOLUTION

M: Confession has two parts. The one is that we confess our sins; the other, that we receive absolution. Before God we should plead guilty of all sins, even those we are not aware of.

C: Holy and merciful Father, I confess that:
I do not always fear, love, and trust in you above all things.
I have misused your name and despised your Word.
I have dishonored and angered my parents and others in authority.
I do not always help and befriend my neighbors in every bodily need.
I fail to live a pure and decent life in words and actions.
I do not always defend my neighbors, speak well of them, or take their words and actions in the kindest possible way.
I often covet what I should not.
For all this I deserve your punishment. Lord, have mercy on me.

PENITENTIAL HYMN: "IN HOPELESSNESS AND NEAR DESPAIR" CWS 738:1,2

This hymn is a recasting of Martin Luther's great penitential hymn "From Depths of Woe I Cry to You" (CW 305).

In hopelessness and near despair, I cry to you, my Savior!
My guilt is more than I can bear. I have not earned your favor.
You know me as I really am: How much is truth, how much is sham;
Why should you heed my pleading?

I see my heart's condition now, My heart's diverse affections.
Why do I love the things you loathe; I'm torn in two directions:
Now prodigal, now Pharisee. O God, be merciful to me;
Who else but you can help me?

M: Jesus Christ has redeemed us, lost and condemned creatures, purchased and won us from all sins, from death and from the power of the devil, not with gold or silver, but with his holy, precious blood, and with his innocent suffering and death. Therefore, by the authority of Christ, I forgive you all your sins in the name of the Father and of the Son (†) and of the Holy Spirit.

HYMN OF PRAISE: "IN HOPELESSNESS AND NEAR DESPAIR" CWS 738:3,4

I tremble as I feel your hand, Expecting retribution,
Yet hear no curse or reprimand, But grace and absolution:
With you there is forgiveness, Lord, You speak the sweet, consoling Word,
And I am sure you love me!

Forgiven, free of guilt and shame, Grant me some time to render
A gift to glorify your name, Love to reflect your splendor:
This world must know what I have learned, That you bestow what none has earned:
The joy of full forgiveness!

Text: Jaroslav J. Vajda, 1919–2008 © 1987 Concordia Publishing House. All rights reserved. Used by permission. OneLicense.net #E-803323.

OPENING WORSHIP

PRAYER OF THE DAY

M: Gracious Lord, our refuge and strength, pour out your Holy Spirit on your faithful people. Keep them steadfast in your Word, protect and comfort them in all temptations, defend them against all their enemies, and bestow on the Church your saving peace; through your Son, Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever.

C: *(spoken)* **Amen.**

Please be seated.

PSALM: "A MIGHTY FORTRESS IS OUR GOD" CW 200:1,2

Text: Martin Luther, 1483–1546.
This familiar hymn and hallmark of the Reformation is based on Psalm 46.

A mighty fortress is our God, A trusty shield and weapon;
He helps us free from ev'ry need That has us now o'ertaken.
The old evil foe Now means deadly woe; Deep guile and great might
Are his dread arms in fight; On earth is not his equal.

With might of ours can naught be done; Soon were our loss effected.
But for us fights the valiant one Whom God himself elected.
You ask, "Who is this?" Jesus Christ it is, The almighty Lord.
And there's no other God; He holds the field forever.

PSALM PRAYER

M: Lord God, our refuge and strength, when the restless powers of this world and the fury of Satan rise up against your holy city, watch over it and keep it safe. Be with us in every time of trouble and bring us to the new Jerusalem where you live and reign, one God, now and forever.

C: *(spoken)* **Amen.**

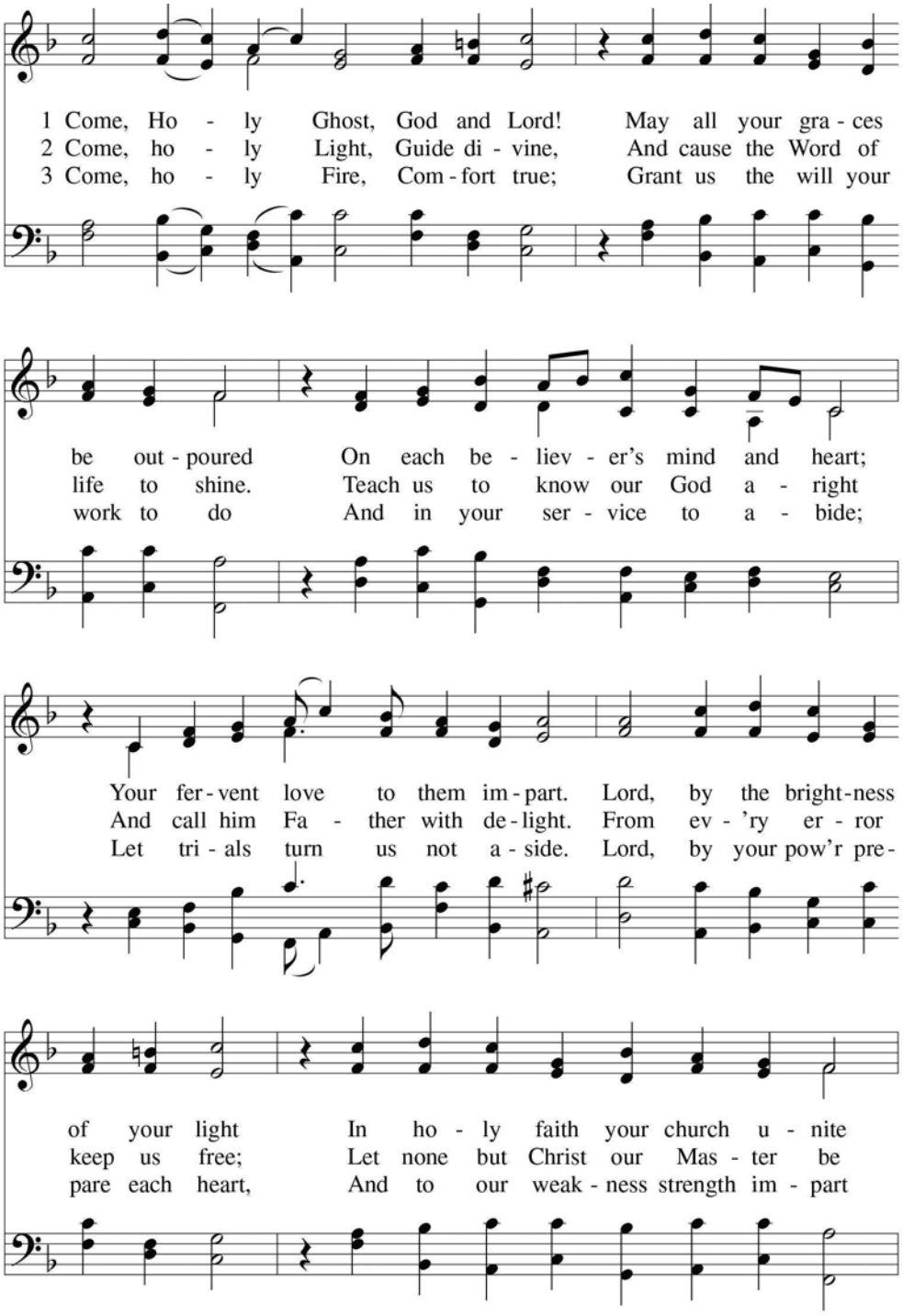
LESSON: JOHN 17:6–19

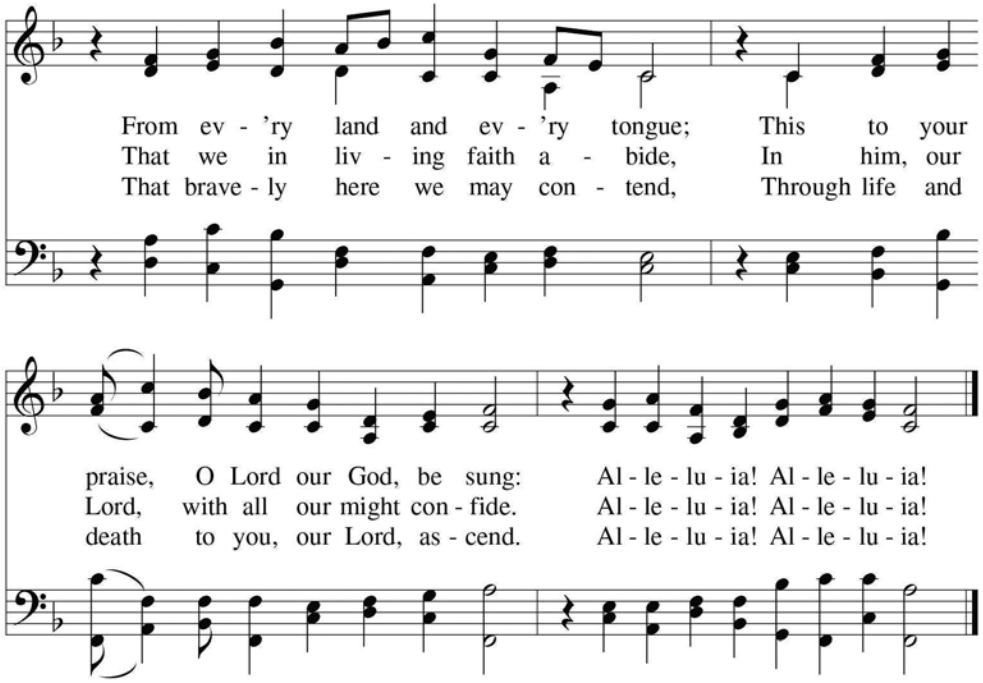
I have revealed you to those whom you gave me out of the world. They were yours; you gave them to me and they have obeyed your word. Now they know that everything you have given me comes from you. For I gave them the words you gave me and they accepted them. They knew with certainty that I came from you, and they believed that you sent me. I pray for them. I am not praying for the world, but for those you have given me, for they are yours.

All I have is yours, and all you have is mine. And glory has come to me through them. I will remain in the world no longer, but they are still in the world, and I am coming to you. Holy Father, protect them by the power of your name—the name you gave me—so that they may be one as we are one. While I was with them, I protected them and kept them safe by that name you gave me. None has been lost except the one doomed to destruction so that Scripture would be fulfilled. I am coming to you now, but I say these things while I am still in the world, so that they may have the full measure of my joy within them. I have given them your word and the world has hated them, for they are not of the world any more than I am of the world.

My prayer is not that you take them out of the world but that you protect them from the evil one. They are not of the world, even as I am not of it. Sanctify them by the truth; your word is truth. As you sent me into the world, I have sent them into the world. For them I sanctify myself, that they too may be truly sanctified.

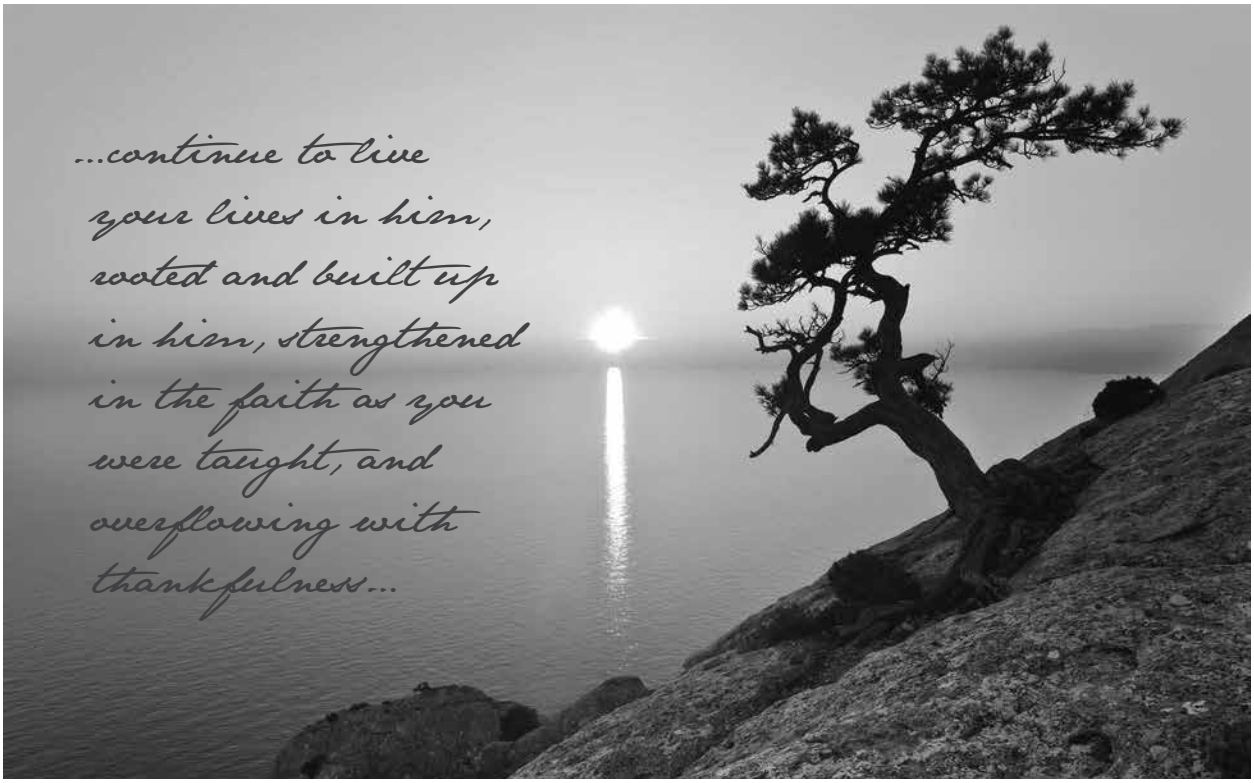
CONGREGATIONAL RESPONSE: "COME, HOLY GHOST, GOD AND LORD" CW 176





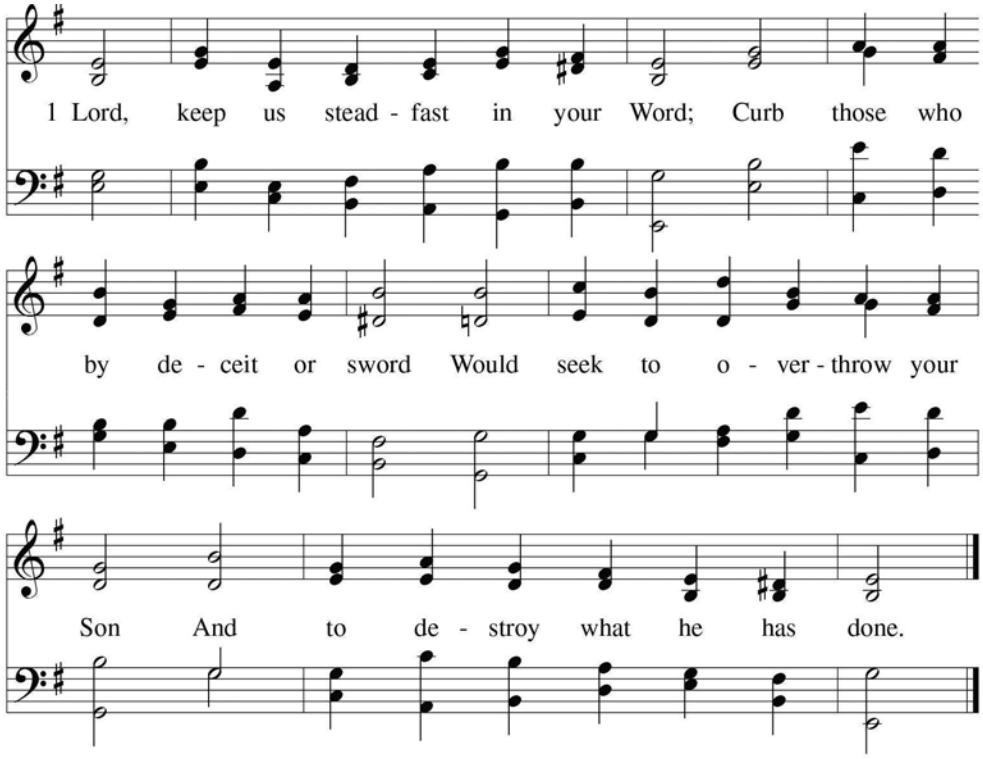
SERMON: COLOSSIANS 2:6-8

So then, just as you received Christ Jesus as Lord, continue to live your lives in him, rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness. See to it that no one takes you captive through hollow and deceptive philosophy, which depends on human tradition and the elemental spiritual forces of this world rather than on Christ.



After the sermon, please stand and join in singing:

HYMN: "LORD, KEEP US STEADFAST IN YOUR WORD" CW 203:1



Text: Martin Luther, 1483-1546; tr. composite
Tune: Klug, *Geistliche Lieder zu Wittemberg*, Wittenberg, 1543, alt.

ERHALT UNS, HERR
LM

Alternate settings: 282, 287

Please be seated.

OFFERING: "A REFORMATION SUITE," S. DRUMMOND WOLFF

Please stand.

PRAYER OF THE CHURCH

M: Lord, our refuge and strength, we gather to worship and praise you for your ongoing work of reformation in your Church.

C: Lord, to you alone be glory.

M: God of grace, in unfathomable love you pitied us sinners and sent your Son as our substitute to deliver us from sin, guilt, death, darkness, and despair.

C: For your grace, Lord, to you alone be glory.

M: By your grace you sent your Spirit to call us to repentance. Your powerful gospel rescued us from rebellion and fills us with faith in you, the true and living God.

C: For saving faith, Lord, to you alone be glory.

M: By your grace we are heirs of your eternal Word and trustees of the inspired Scriptures, through which you proclaim your saving truth to every generation. By the Scriptures you overthrew the darkness of those who perverted your teachings and restored to your Church the message of salvation by grace alone.

C: For the Holy Scriptures, Lord, to you alone be glory.

M: In these last days, Lord Jesus Christ, protect your little flock. We are like sheep living among fierce wolves. Satan stalks us like a roaring lion. Defend us from false teachers who twist your Word to satisfy the latest longing.

C: For wisdom and watchfulness under attack, hear our prayer, O Lord.

M: Never in the history of the world has your Holy Word been so accessible. We lack only the zeal to treasure your restored truth with lives of faithful Bible study.

C: For the noble character to search the Scriptures daily, hear our prayer, O Lord.

M: As we celebrate the Reformation that restored your pure gospel to your Church, we also celebrate our common confession of the pure gospel in Word and sacrament.

C: For this unity of faith, we give you thanks, O Lord.

M: We remember the faithful confessors of this and former generations, who have passed down to us your Word of Truth.

C: For these faithful servants, we give you thanks, O Lord.

M: Hear us, Lord, as we bring you our private petitions.

Silent prayer.

M: In thanksgiving for the many and amazing blessings restored to your Church through the Reformation, we now commit ourselves to your care.

C: Be our mighty fortress, our trusty shield and weapon, O Lord. Amen.

LORD'S PRAYER: "OUR FATHER, WHO FROM HEAVEN ABOVE" CW 410:1,9

Text: Martin Luther, 1483–1546. The intervening verses 2-8 sing through the petitions of the Lord's Prayer.

(sung)

Our Father, who from heav'n above
Bids all of us to live in love
As members of one family
And pray to you in unity,
Teach us no thoughtless words to say,
But from our in-most hearts to pray.

(spoken)

Our Father, who art in heaven, hallowed be thy name, thy kingdom come, thy will be done on earth as it is in heaven. Give us this day our daily bread; and forgive us our trespasses, as we forgive those who trespass against us; and lead us not into temptation, but deliver us from evil. For thine is the kingdom and the power and the glory forever and ever. Amen.

(sung)

Amen, that is, it shall be so.
Make strong our faith that we may know
That we may doubt not but believe
What here we ask we shall receive.
Thus in your name and at your Word
We say, "Amen. Oh, hear us, Lord!"

M: Almighty God, grant to your Church the Holy Spirit and the wisdom that comes from above. Let nothing hinder your Word from being freely proclaimed to the joy and edifying of Christ's holy people, so that we may serve you in steadfast faith and confess your name as long as we live, through Jesus Christ, our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever.

C: *(spoken)* **Amen.**

BLESSING

M: The almighty and merciful Lord, the Father, the Son (†) and the Holy Spirit, bless us and keep us.
C: *(spoken)* **Amen.**

Please be seated.

CLOSING HYMN: "DEAR CHRISTIANS, ONE AND ALL, REJOICE" CW 377:1,7,10

Text: Martin Luther, 1483–1546

Dear Christians, one and all, rejoice, With exultation springing,
And, with united heart and voice And holy rapture singing,
Proclaim the wonders God has done, How his right arm the vict'ry won.
How dearly it has cost him!

To me he spoke, "Hold fast to me—I am your rock and castle.
Your ransom I myself will be; For you I strive and wrestle.
For I am yours, your friend divine, And evermore you shall be mine;
The foe shall not divide us.

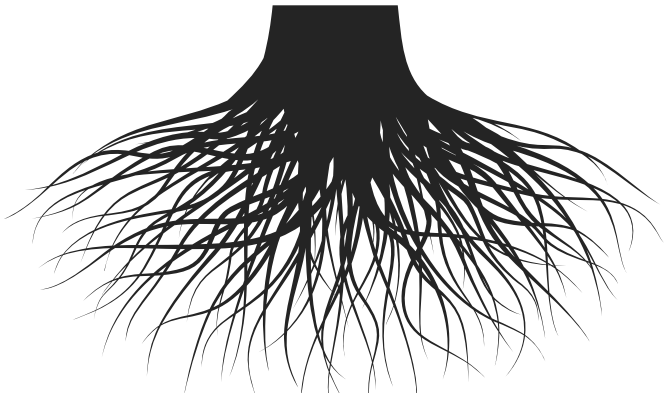
"What I on earth have lived and taught Be all your life and teaching;
So shall my kingdom's work be wrought And honored in your preaching.
Take care that no one's man-made laws Should e'er destroy the gospel's cause.
This final word I leave you."

POSTLUDE: "DEAR CHRISTIANS, ONE AND ALL REJOICE," PAUL MANZ

Faith Lutheran Preschool, Fond du Lac, photo by Gusto Photography

Live, Rooted, Built Up in Christ

Colossians 2: 6-8



AFTERNOON DEVOTION

Thursday, 1:00 p.m.

Led by Pastor Michael Jensen, St. Mark's, Watertown,
First Vice President, Western Wisconsin District

Organist: David Porth, Pilgrim, Menomonee Falls

M: Lord, Jesus, you are the Light of the world,
C: The light no darkness can overcome.
M: Stay with us for it is evening,
C: And the day is almost over.
M: Let your light scatter the darkness.
C: Let it shine in our hearts and lives. Amen.

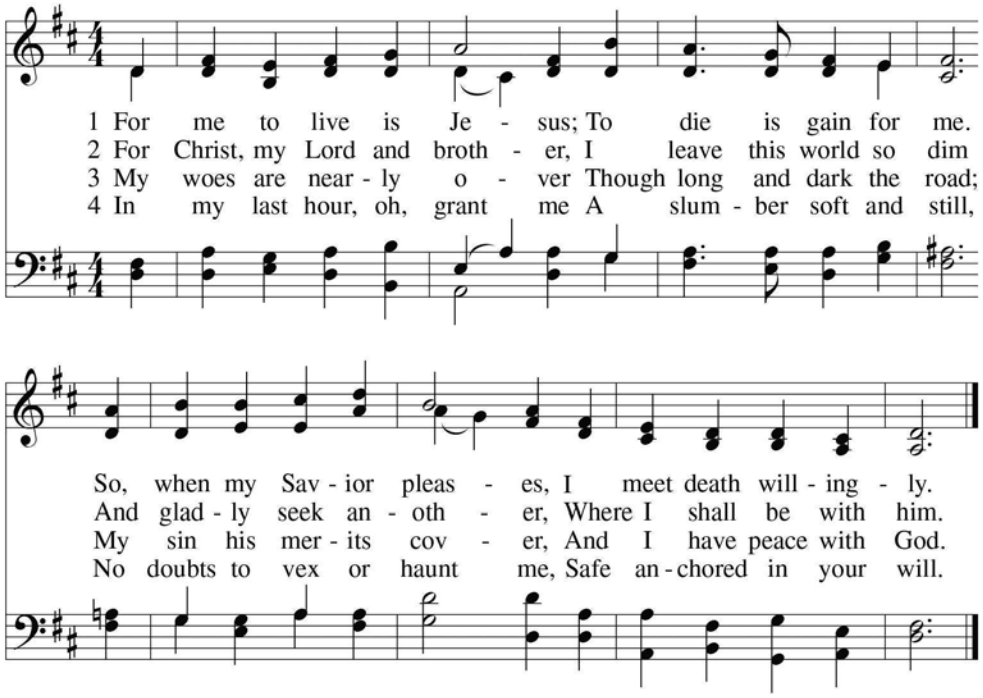
PRAYER FOR PEACE

Lord God, all holy desires, all good counsels, and all just works come from you. Give to us, your servants, that peace which the world cannot give, that our hearts may be set to obey your commandments. Defend us also from the fear of our enemies, that we may live in peace and quietness, through the merits of Jesus Christ our Savior, who lives and reigns with you and the Holy Spirit, one God, now and forever.
C: *(spoken)* **Amen.**

DEVOTION: COLOSSIANS 2:6

So then, just as you received Christ Jesus as Lord, continue to live your lives in him.

HYMN: "FOR ME TO LIVE IS JESUS" CW 606



5 Amen! For Christ my Savior
Will grant this unto me.
Your Spirit lead me ever
That I fare happily.

AFTERNOON DEVOTION

Thursday, 1:00 p.m.

THE LITANY

M: To you, O Lord, I lift up my soul; in you I trust, O my God. Do not let me be put to shame, nor let my enemies triumph over me.

C: No one whose hope is in you will ever be put to shame, but they will be put to shame who are treacherous without excuse.

M: Show me your way, O Lord, teach me your paths; guide me in your truth and teach me, for you are God my Savior, and my hope is in you all day long.

C: Remember, O Lord, your great mercy and love, for they are from of old.

M: Remember not the sins of my youth and my rebellious ways; according to your love remember me, for you are good, O Lord. All the ways of the Lord are loving and faithful for those who keep the demands of his covenant.

C: For the sake of your name, O Lord, forgive my iniquity, though it is great.

M: Turn to me and be gracious to me, for I am lonely and afflicted. The troubles of my heart have multiplied; free me from my anguish. Look upon my affliction and my distress and take away all my sins.

C: Guard my life and rescue me; let me not be put to shame, for I take refuge in you.

M: May integrity and uprightness protect me, because my hope is in you.

C: Redeem your people, O God, from all their troubles! Amen.

LUTHER'S EVENING PRAYER

I thank you, my heavenly Father, through Jesus Christ, your dear Son, that you have graciously kept me this day. Forgive me all my sins and graciously keep me this night. Into your hands I commend my body and soul and all things. Let your holy angel be with me, that the wicked foe may have no power over me. Amen.

BLESSING

M: May the blessing of the eternal God be upon us, his light to guide us, his presence to shelter us, his peace to unite us.

C: *(spoken)* **Amen.**

Trinity, Neenah

MORNING DEVOTION

Friday, 8:15 a.m.

Led by Pastor Glenn Schwanke, Peace, Houghton, Michigan
First Vice President, Northern Wisconsin District

Organist: David Porth, Pilgrim, Menomonee Falls

M: God, our Father, each day is a gift of your grace.
C: Your mercies are new every morning.
M: Guide our steps by the light of your Word.
C: Shield us from harm and keep us from evil.
M: Better than life is your love.
C: Put joy in our hearts and praise on our lips. Amen.

PRAYER FOR GRACE

O Lord, our heavenly Father, almighty and everlasting God, you have brought us safely to this new day. Defend us with your mighty power, and grant that this day we neither fall into sin nor run into any kind of danger; and in all we do, direct us to what is right in your sight, through Jesus Christ, your Son, our Lord.

C: *(spoken)* **Amen.**

DEVOTION: COLOSSIANS 2:7

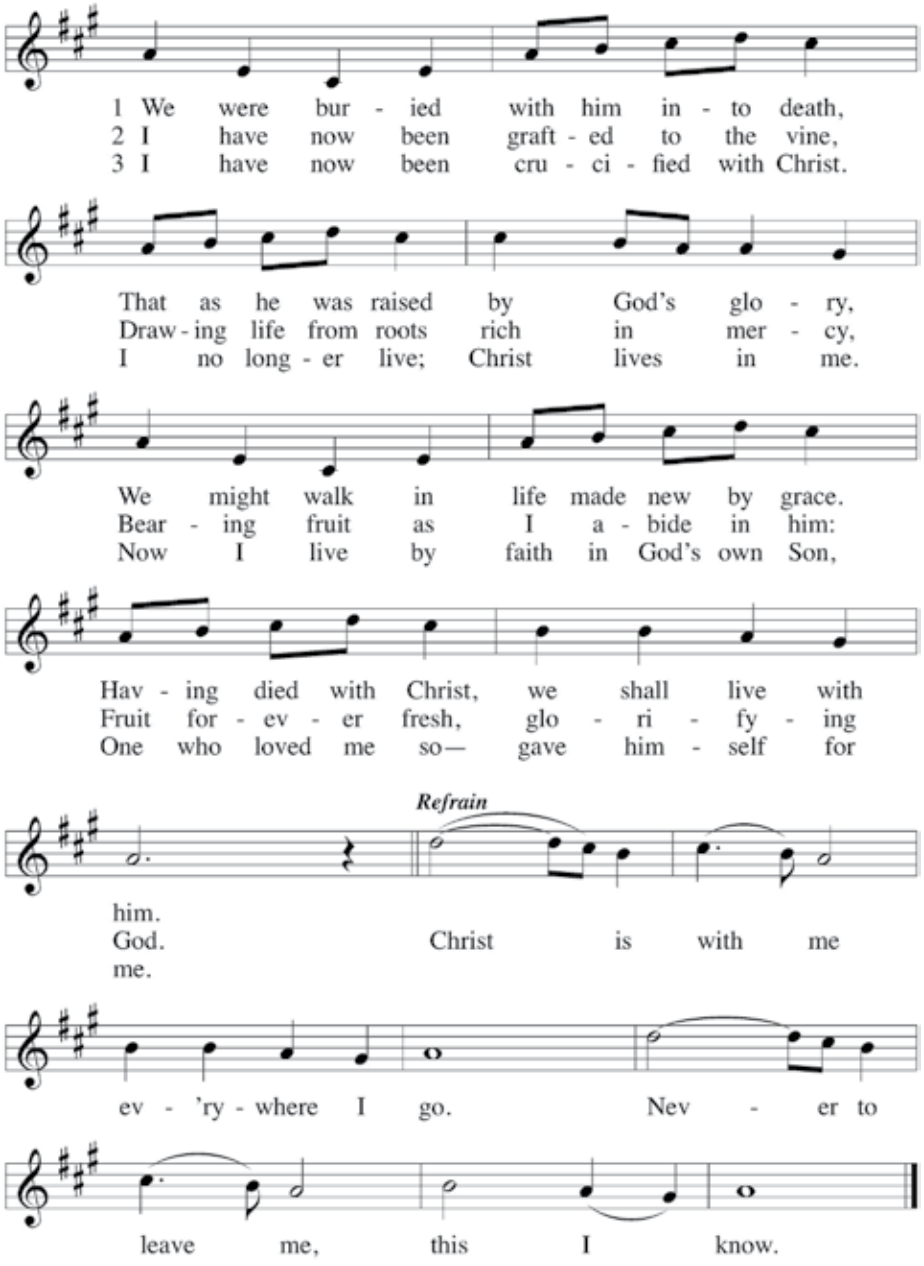
Rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness.

Siloah, Milwaukee

MORNING DEVOTION

Friday, 8:15 a.m.

HYMN: "CHRIST IS WITH ME" CWS 761



OneLicense.net #E-803323.

Tune: CHRIST IS WITH ME (9 9 9 10 and Refrain)
Text, Tune: Gerald Patrick Coleman, b. 1953, alt. © 1992 Concordia Publishing House. All rights reserved. Used by permission.

INTERCESSION

M: Almighty and eternal God, you have shown your glory to all nations in Jesus Christ. Guide the work of the Church. Help it to persevere in the faith, proclaim your Word, and bring salvation to people everywhere. Lord, in your mercy,

C: Hear our prayer.

MORNING DEVOTION

Friday, 8:15 a.m.

M: Almighty and eternal God, your Spirit guides the Church and makes it holy. Strengthen and uphold all who serve you and your people. Keep them in health and safety for the good of the Church. Help each of us to do faithfully the work to which you have called us. Lord, in your mercy,

C: Hear our prayer.

M: Almighty and eternal God, enable those who do not acknowledge Christ to receive the truth of the gospel. Help us, your Church, to grow in love for you and for one another, so that we become more perfect witnesses of your love for all people. Lord, in your mercy,

C: Hear our prayer.

M: Almighty and eternal God, graciously direct those who have been set in positions of authority among us, so that people everywhere may enjoy justice, peace, freedom, and a share in the goodness of your creation. Lord, in your mercy,

C: Hear our prayer.

M: Almighty and eternal God, you give strength to the weary and new courage to those who have lost heart. In your mercy hear the prayer of all who call on you in any trouble, that they may have the joy of receiving your help in their need. We ask this through Christ, our Lord.

C: *(spoken)* **Amen.**

LUTHER'S MORNING PRAYER

I thank you, my heavenly Father, through Jesus Christ, your dear Son, that you have kept me this night from all harm and danger. Keep me this day also from sin and every evil that all my doings and life may please you. Into your hands I commend my body and soul and all things. Let your holy angel be with me, that the wicked foe may have no power over me. Amen.

BLESSING

M: May the love of the Lord Jesus draw us to himself. May the power of the Lord Jesus make us strong to do his will. May the peace of the Lord Jesus fill our lives.

C: *(spoken)* **Amen.**

St. Peter's, Helenville

AFTERNOON DEVOTION

Friday, 1:00 p.m.

St. Paul, Appleton

Led by Pastor Jon Kolander, Bethlehem, Menomonee Falls
Second Vice President, Southeastern Wisconsin District

Organist: David Porth, Pilgrim, Menomonee Falls

M: O Lord, teach us your ways,
C: That we may walk in your truth.
M: You comfort and help us day by day.
C: We trust your loving care.
M: You are the King of heaven and earth.
C: We give you praise and thanks. Alleluia!

PRAYER FOR HOPE

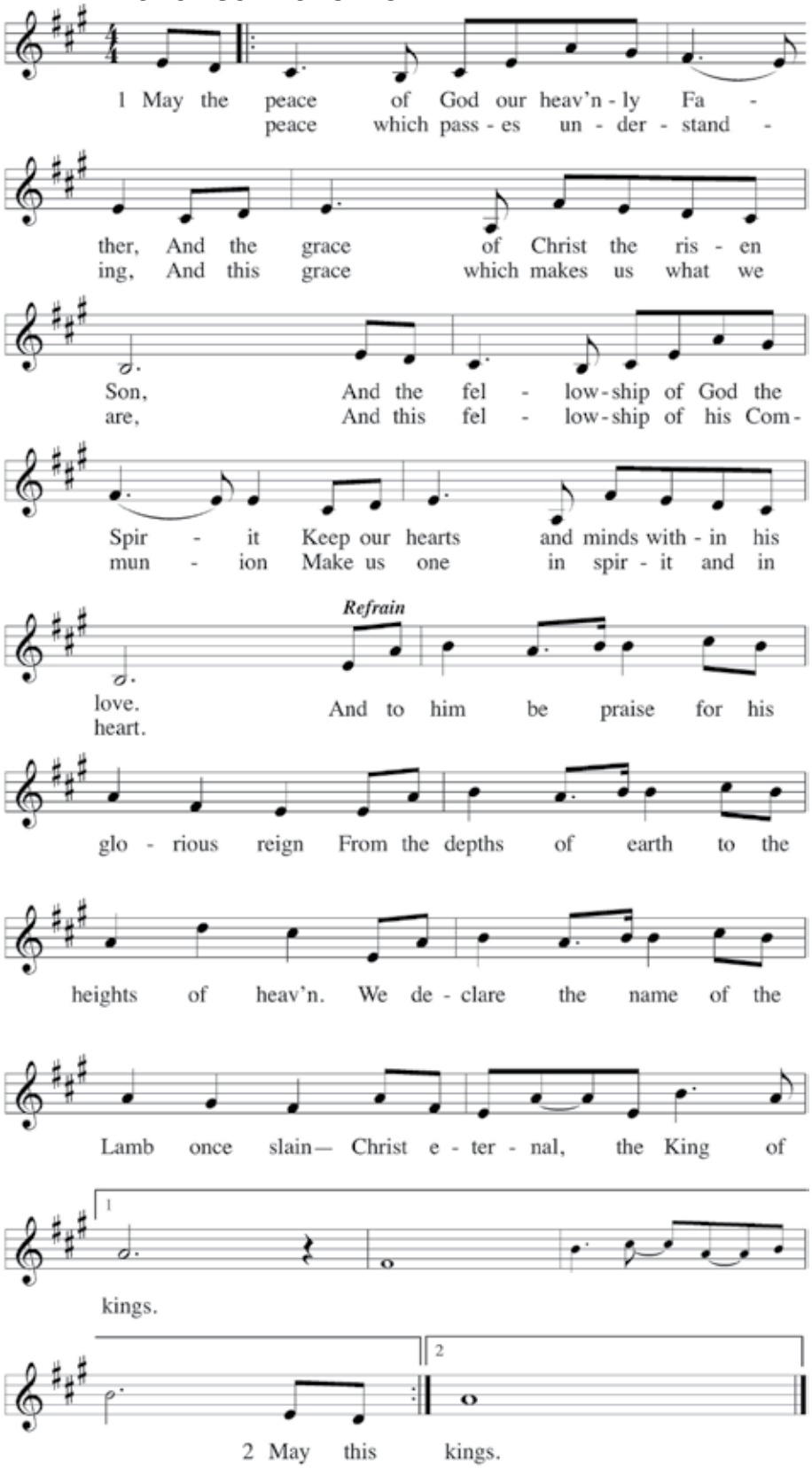
Lord Jesus, you invite us to pray and promise that where two or three come together in your name, there you are with us. Answer our prayers, and fulfill our desires according to your wisdom and love. Strengthen us in the knowledge of your truth, and grant us life everlasting.

C: *(spoken)* **Amen.**

DEVOTION: COLOSSIANS 2:8

See to it that no one takes you captive through hollow and deceptive philosophy, which depends on human tradition and the elemental spiritual forces of this world rather than on Christ.

HYMN: "MAY THE PEACE OF GOD" CWS 745



CCLI license #11373299

Tune: MAY THE PEACE OF GOD (10 9 10 9 and Refrain)

Text, Tune: Keith Getty, b. 1974 and Stuart Townend, b. 1963 © 2005 Thankyou Music; admin. EMI CMG Publishing. International copyright secured. All rights reserved. Used by permission.

AFTERNOON DEVOTION

APOSTLES' CREED

I believe in God, the Father almighty, maker of heaven and earth.

I believe in Jesus Christ, his only Son, our Lord, who was conceived by the Holy Spirit, born of the virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried. He descended into hell. The third day he rose again from the dead. He ascended into heaven and is seated at the right hand of God the Father almighty. From there he will come to judge the living and the dead.

I believe in the Holy Spirit, the holy Christian Church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen.

INTERCESSION

M: O God be gracious to us and bless us and make your face shine upon us that your ways may be known on earth, your salvation among all nations.

C: May the peoples praise you, O God; may all the peoples praise you.

M: May the nations be glad and sing for joy, for you rule the peoples justly and guide the nations of the earth.

C: May the peoples praise you, O God; may all the peoples praise you.

M: Then the land will yield its harvest, and God, our God, will bless us.

C: God will bless us, and all the ends of the earth will fear him.

M: You have taught us to pray:

All: Our Father in heaven, hallowed be your name, your kingdom come, your will be done on earth as in heaven. Give us today our daily bread. Forgive us our sins, as we forgive those who sin against us. Lead us not into temptation, but deliver us from evil. For the kingdom, the power, and the glory are yours now and forever. Amen

BLESSING

M: The almighty and merciful Lord, the Father, the Son, and the Holy Spirit, bless and preserve us.

C: *(spoken)* **Amen.**

Scripture taken from the Holy Bible, New International Version®, NIV®. Copyright © 1973, 1978, 1984, 2011 by Biblica, Inc.™ Used by permission of Zondervan. All rights reserved worldwide. www.zondervan.com. The "NIV" and "New International Version" are trademarks registered in the United States Patent and Trademark Office by Biblica, Inc.™

St. Peter's, Helenville

"Healing and helping people in need through the ministry of Jesus Christ"

COUNSELING services

Our state-certified and licensed professional counselors can help your students and families with the tough issues of life, incorporating effective counseling techniques with the unchanging truths of God's Word. Help is available for the following concerns:

- Family/blended family issues
- Anxiety/depression
- Bullying/teasing
- Trauma/abuse
- Stress management
- Self-esteem/body image issues
- Self-harm/suicidal ideation
- Substance and alcohol abuse
- Multicultural counseling

Counseling services are available at our clinic locations throughout Wisconsin, or anywhere via secure video. Call us at 800.438.1772 or visit www.ChristianFamilySolutions to learn more.

EDUCATIONAL presentations

Our Christian counselors provide an array of educational presentations on timely topics, designed to help kids and families live healthier, more balanced lives. These presentations can be given to church, school, and community groups. Presentations are available in person throughout most of Wisconsin, and via live video anywhere in the country or world. Short presentations can also be delivered to classrooms via live video during the school day.

TRENDING PRESENTATIONS:

- Bullying: Fighting Fear with Love *(for students or parents)*
- Creating Kids of Character *(for students or parents)*
- Kids and Sports: Balancing your family's emotional, physical, mental, and spiritual well-being
- Rivalry Between Siblings *(in English or Spanish)*
- Being a Christian Kid in the Electronic Age
- What's Going On in There?—The Teen Brain
- Childhood and Adolescent Anxiety & Depression
- Social Media and Teens: The good, the bad, and what to do about it

For a complete listing of presentations, their descriptions, and pricing, please visit our website at www.ChristianFamilySolutions.org/educational-presentations.

WLCFS Christian Family Solutions
healing. helping.

WLCFS-Christian Family Solutions
W175 N11120 Stonewood Dr. • Germantown, WI 53022
888.685.9522 • www.ChristianFamilySolutions.org

ACCORDION To Tom

Pastor Tom Klusmeyer, Camp Phillip Director

Greetings from Camp Phillip!

Thank you for your continued support and prayers! We are thrilled to have completed our 33rd summer of summer camp at Camp Phillip! Praise the Lord! And when I say I am thrilled, I mean it. Because, the truth is, there is no guarantee that we should have...

A Christian Camp in Oklahoma had its staff hired, campers registered, and programs ready to go. Then, just before summer camp started, there came the floods. The main road to their camp was under ten feet of water. With broken hearts, all summer programs were cancelled for the summer.

What an eye opener for me. Year after year, of course I just assume we are having summer camp. But what if that were taken away? What if it didn't happen? It makes me think about our theme for this past summer - Time Travelers- which is based on Hebrews 13:8: "Jesus Christ is the same yesterday, today, and forever." God never promised me we'd be open this summer, or next summer, or the summer after that. God never promised we would have full camps. He never told me camp would be protected from Oak Wilt disease or emergencies. And he never promised that our septic wouldn't leak or that our guests would never be disappointed. No. None of that is guaranteed.

But God did tell me that He is certain. Jesus will never change. He loves me just as much when I am preaching a sermon as he does when I am grumpy about broken equipment. He promises to be with me when I am giving communion to our summer staff and when I am figuring out budget problems. If a building is struck by lightning or if camp should need to close forever, the truth is, the God of the universe is still in control. He is still reigning over all. And he is still by my side. And I am alright with that. (And, for the record, God, I will be all right with Camp Phillip staying open forever!)

So praise God for another summer at Camp Phillip! And Praise to Him for all the blessings we take for granted.

Enjoy your school year! God bless!

Tom

E-NEWS

We want to keep you up to date with what is happening at Camp Phillip! Because most of our news is being emailed through E-News or being posted on our Facebook page, we are no longer publishing a full size newsletter. If you're not signed up for E-News, please fill out the newsletter request form at www.campphillip.com.

A NEW RECORD!

God continues to bless our ministry! This year we are thrilled to report we had our largest field trip group ever - Golder College Prep from Chicago, Illinois brought 138 students and staff to enjoy a two night stay with us. We praise God for not only giving us the opportunity to work with them, but for allowing the weather to cooperate as well!

YOUR DONATIONS HELP US BUILD!

This summer we had 80 more summer campers than 2014; 140 more than 2013; and our most Jesus Cares campers ever! Sadly, we had to turn some campers away due to lack of space. Your school offerings will help us build a new cabin to offer more lodging and meeting areas! Contact me at pastortom@campphillip.com. for more info.

W9944 Buttercup Ave / Wautoma, WI 54982 / 920-787-3202 / office@campphillip.com / www.campphillip.com

SPIRITUAL GROWTH KEYNOTE ADDRESS

Thursday, 10:15 a.m.

THE MASKS OF GOD: *Dressing Up When You Are Dressed Down*

by PASTOR PAUL MEIER, Immanuel, Neenah

Being a teacher in today's deft, demanding, and dysfunctional world is more than being a teacher. A teacher winds up wearing many hats both inside and outside the classroom. Luther called these "the masks of God." For our spiritual keynote address, Pastor Paul Meier will edify, educate, and entertain us with the biblical doctrine of vocation and the blessings and challenges that accompany our calling as God's teachers.

Paul Meier has been a WELS parish pastor for 16 years, first serving at Christ Redeemer in Trumbull, CT, and now at Immanuel, Neenah. He further serves the kingdom on a board at Fox Valley Lutheran High School and is a member of the Northern Wisconsin District worship committee.

OVERVIEW: THE DOCTRINE OF VOCATION

1. The Teacher as Farmer

2. The Teacher as Firefighter

3. The Teacher as Priest

PROFESSIONAL GROWTH KEYNOTE ADDRESS

Friday, 9:00 a.m.

Thinking About Relationships

by SHARON KANIESS, Educator, Trainer, Author

All of us live, work, and teach in relationships with others every day. Let's use executive thinking skills to analyze relationships in ways that are productive and are in keeping with the bonds that God makes with us. Together we can explore change catalysts, when to and when not to take action in our associations, and influence.

Sharon H. Kaniess is an educator, trainer, and coauthor of the book Top 20 Parents: Raising Happy, Responsible and Emotionally Healthy Children*. A 1983 graduate of DMLC, she has worked with early childhood, elementary, and high school students for 30 years. Sharon received her master's degree in education from Concordia University in 2000.*

NOTES

Sharon H. Kaniess **Thinking About Relationships** *kaniessart@earthlink.net*

BIBLIOGRAPHY

Bernabei, Paul & Kaniess, Sharon. Top 20 Parents: Raising Happy, Responsible and Emotionally Healthy Children, NY: Morgan James Publishing, 2009.

Cozolino, Louis. The Neuroscience of Human Relationships: Attachment and the Developing Social Brain. NY: W.W. Norton, 2006.

Dawson, Peg & Guare, Richard. Smart but Scattered: The Revolutionary "Executive Skills" Approach to Helping Kids Reach Their Potential, NY: The Guildford Press, 2009.

Hanson, Rick. Hardwiring Happiness: the new brain science of contentment, calm and confidence, NY: Random House, 2013.

Tough, Paul. How Children Succeed: Grit, Curiosity, and the Hidden Power of Character, NY:Houghton Mifflin Harcourt Publishing Company, 2012.

Grotberg, Edith. *"A Guide to Promoting Resilience in Children: Strengthening the Human Spirit"*, Early Childhood Development: Practice & Reflections, 1995. Number 8.

Merrick, Melissa, Leeb, Rebecca, Lee, Rosalyn. *"Interrupting Child Maltreatment across Generations Through Safe, Stable, Nurturing Relationships"* Journal of Adolescent Health, 2013, Special Supplement.

Wang, Ming-Te & Kenny, Sarah. *"Longitudinal Links Between Fathers' and Mothers' Harsh Verbal Discipline and Adolescents' Conduct Problems and Depressive Symptoms"*, Child Development, 2014, Volume 85, Issue 3.

http://www.acestoohigh.com

http://www.cdc.gov/violenceprevention/acestudy/index.html

http://www.developingchild.harvard.edu/key_concepts/executive_function

http://www.gundersenhealth.org/ncptc/jacob-wetterling-resource-center

http://www.resiliencetrumpsaces.org/

http://www.ted.com/talks/nadine_burke_harris_how_childhood_trauma_affects_health_across_a_lifetime?language=en

http://www.ted.com/talks/rita_pierson_every_kid_needs_a_champion

WLSTC PROFESSIONAL GROWTH CERTIFICATES

Wisconsin Lutheran State Teachers' Conference offers professional growth certificates. If you need a certificate for your professional portfolio, for documentation of clocks hours for renewal of a Minnesota teaching license, or a proof of attendance for the conference, our WLSTC Professional Growth Certificate will meet your needs. Note that at this time the state of Wisconsin Department of Public Instruction does not recognize clock hours as a means to renew a Wisconsin teaching license. We strongly encourage recent graduates of Martin Luther College to use these clock hours for the renewal of their Minnesota license.

A CERTIFICATE CAN BE GRANTED AS FOLLOWS:

- for attendance only on Thursday, October 29 (5.0 clock hours)
- for attendance only on Friday, October 30 (4.0 clock hours)
- for attendance on both Thursday and Friday, October 29–30 (9.0 clock hours)

When you registered for the conference, you had the opportunity to request a certificate. **Please pick up your certificate at the end of conference on Friday. Certificates will be distributed after the closing devotion on Friday in front of the stage in the auditorium. (Thursday-only participants can pick their certificates up at the end of conference on Thursday at the Courtesy Table.)**

If you did not request a certificate via registration, or your certificate needs have changed, please stop at the Courtesy Table for a form to be completed before you leave the conference. We cannot issue professional growth certificates requested after the close of the conference on Friday, October 30.

If you have any questions, please contact Tim Kassulke WLSTC chairman, at 920-262-8501, via email at tim.kassulke@smlswatertown.com or see him at the Courtesy Table.

School Choice
WISCONSIN

PHONE: 414-319-9160 | EMAIL: SCW@PARENTCHOICE.ORG

WWW.CHOOSEYOURSCHOOLWI.ORG

In partnership with Media-X Systems, McREL's EmpowerED Suite is designed to help teachers, coaches, and school leaders have rich, collaborative conversations about instructional strategies and professional practices in the classroom.

Applications available within the EmpowerED Suite include the following:

Power Walkthrough

- Make your informal observations more meaningful and coach teachers to a deeper level of improvement.
- Built on our successful walkthrough model and the research-based strategies of McREL's best selling book, Classroom Instruction That Works.

Survey

- Develop quick surveys to communicate with and gather feedback from teachers, parents, students, and other school community members.
- Survey results are compiled into reports that are easy to read and share.

Reflection

- Helps teachers self-reflect on their practices, providing information teachers can use to develop SMART goals and track their professional growth.

Coaching

- Give instructional coaches and teacher mentors the protocols and tools for engaging in professional dialogue with teachers, using the data from the lesson observation template.
- Allows teachers and admin users to record classroom videos for self-reflection and/or growth, or to share for formative feedback on lesson delivery.
- Teachers can use the feedback from colleagues to enhance their teaching.

Demonstrations of the EmpowerED Suite and additional information on licensing are available through Media-X Systems by e-mailing sales@media-x.com or calling 1-888-722-9990

McREL INTERNATIONAL

media-x
Powerfully Simple

WLSTC AND THE REGISTRY

For the third year WLSTC will be offering certificates from The Registry. The Registry is Wisconsin's recognition system for the child care and education profession. It acknowledges and highlights the training, experience, and professionalism that are vital for quality care and education. For certain sectionals and keynote addresses of WLSTC, those members of the conference who make use of The Registry can receive documentation through certificates verifying their attendance at these events. The Registry is an excellent resource for storing the documentation as well as receiving professional development that has been approved by The Registry.

Those conference members who make use of The Registry are asked to stop at the Courtesy Table to receive a listing of approved professional development at our conference as well as a form to complete to receive their certificates. Questions can be directed to the Program Committee chairman, Tim Mueller.

Information on The Registry can be found at www.the-registry.org or 608-222-1123.

WLSTC SERVICE ROTATION

Conference	2015	2016	2017	2018	2019
Fox Valley	Banner & Flowers	Anniversary	Ushers	Parking	Refreshments
Illinois	Audit		Anniversary		Parking
Kettle Moraine	Take Down	Audit	Banner & Flowers	Anniversary	Ushers
Lakeside	Elections	Take Down	Audit	Banner & Flowers	Anniversary
Luther		Banner & Flowers		Ushers	
Manitowoc	Thank You	Elections	Take Down	Audit	Banner & Flowers
Northland	Refreshments	Thank You	Elections	Take Down	Audit
Shoreland	Parking	Refreshments	Thank You	Elections	Take Down
Winnebago	Ushers	Parking	Refreshments	Thank You	Elections
Wisconsin	Anniversary	Ushers	Parking	Refreshments	Thank You
	Set-Up	Set-Up	Set-Up	Set-Up	Set-Up

Conference	2020	2021	2022	2023	2024
Fox Valley	Thank You	Elections	Take Down	Audit	Banner & Flowers
Illinois		Thank You		Take Down	
Kettle Moraine	Parking	Refreshments	Thank You	Elections	Take Down
Lakeside	Ushers	Parking	Refreshments	Thank You	Elections
Luther	Refreshments		Elections		Audit
Manitowoc	Anniversary	Ushers	Parking	Refreshments	Thank You
Northland	Banner & Flowers	Anniversary	Ushers	Parking	Refreshments
Shoreland	Audit	Banner & Flowers	Anniversary	Ushers	Parking
Winnebago	Take Down	Audit	Banner & Flowers	Anniversary	Ushers
Wisconsin	Elections	Take Down	Audit	Banner & Flowers	Anniversary
	Set-Up	Set-Up	Set-Up	Set-Up	Set-Up

THURSDAY, OCTOBER 30, 2014

The 142nd meeting of the Wisconsin Lutheran State Teacher's Conference began at 8:30 a.m. with Chairman Jim Moeller welcoming all in attendance. A special welcome was given to all in attendance. He thanked and introduced Jim Johnson from Wisconsin Lutheran High School. Mr. Johnson welcomed the assembly on behalf of President Ken Fisher and Principal Ned Goede. He encouraged us to Remain in Me. Mr. Johnson shared updates on WLHS's mission and the Gifted for Praise initiative and the $6.1 million addition now ongoing. Mr. Johnson thanked all of us for coming.

Chairman Moeller reminded the assembly of the construction on the Zoo Interchange and offered route assistance. It was also announced that the worship service offering has been designated for the 150th anniversary of Luther Prep School in Watertown.

Chairman Moeller thanked Kris Snyder for her work in organizing the conference. He also reminded attendees of the parking restrictions in the Ravenswood neighborhood and the other areas surrounding Wisconsin Lutheran High School. He thanked Kris Snyder and the Wauwatosa Police Department for sign posting in the neighborhood and securing parking at Calvary Assembly of God and Pick 'N' Save.

Chairman Moeller introduced Pastor Jon Zabell, St. Paul, Green Bay, Chairman for the WELS Commission on Worship as our worship leader. Opening worship was based on the theme, Remain in Me based on John 15:1–4. Pastor Zabell reminded us that in his love God pruned us and allows us to bear fruit as ministers of the gospel.

Following the service, Chairman Moeller thanked Pastor Zabell for his message and organist Crystal Kramer, Immanuel, Greenville, for leading us in worship.

Election for treasurer was conducted. The candidates are Nick Bush from Salem, Milwaukee, and Steve Gartner from St. Paul's, Lake Mills.

The report from the Commission on Lutheran Schools was given by Mr. James Rademan and Mrs. Cindi Holman. Mr. Rademan highlighted several areas of his written report including CAPE meetings updates and the dramatic decline in private school enrollment. WELS school enrollment is 75 percent of what it was 20 years ago while early childhood enrollment continues to grow. Let us always remind our families of the importance of teaching Christ crucified. Other items of interest also include the 2015 Leadership Conference, ALHS online with 384 students participating, the need for leaders and principal training.

He awarded initial WELSSA accreditation to the following WLSTC schools: First Lutheran, Elkhorn; St. Paul's Lutheran, Green Bay; Morrison Zion Lutheran, Greenleaf; Friedens Lutheran, Kenosha; St. John's Lutheran, Libertyville; St. Paul's Lutheran, Menomonie; St. Marcus Lutheran School and Preschool, Milwaukee; St. John's Lutheran, Neillsville; Mt. Calvary Lutheran, Waukesha; and Good Shepherd Lutheran, West Allis. Congratulations were given to all.

Chairman Moeller reported on several items. Following the conference, the annual survey will be available online beginning at noon on Friday, October 31, 2014, and will open through November 15, 2014. All are asked to give their input on improving the conference and providing topic and presenter ideas. He also reminded principals to look at the service rotation chart to prepare for next year's conference. The Lakeside Conference will be in charge of nominations of four individuals for next year. Chairman Moeller thanked all for participating in the preconference Bible study focusing on professionalism. Attendees were also encouraged to visit the displays in the auxiliary gym. Chairman Moeller reminded participants to make use of the participation certificates, especially those needing certification hours. We cannot mail out certificates. If needs change, please fill out a form requesting the change. Teachers needing certificates for The Registry should get their forms from Kris Snyder at the conference information table.

Chairman Moeller "changed hats" to speak as the teacher at large for the Synodical Council. Any questions or input for upcoming planning and budget meetings would be appreciated. He will be available at the conference information table throughout the conference.

Chairman Moeller announced that the sectional on Building and Maintaining a Classroom Website has been cancelled. He also announced that principals in the WLHS conference are to pick up Explore packets from the guidance office. A reminder was made that Wi-Fi is available but should be used sparingly during presentations (no Facebook or fantasy football please). Devotion will begin at 1:00 p.m.

A final reminder was given to please be careful with construction traffic and uneven floors.

A short break was called at 9:54 a.m.

The conference resumed at 10:14 a.m. with reminders about cars that need to be moved. Chairman Moeller introduced Pastor Paul Prange the Administrator for Ministerial Education and Coordinator for Global Cross Cultural Outreach. Pastor Prange will be presenting our conference spiritual keynote address Remaining Faithful in Our Ministries. He praised God for the gifts and willingness to serve he sees in the faces of the teachers he sees in front of him. His presentation focused on the parable of the talents found in Matthew 25:14–30. He reminded us that a talent is a gift freely given us while he is gone—the gospel. We need to believe in the power of the gospel. Pastor Prange reminded us that we are blessed to be ministers of the gospel to the student and the family. We are blessed to use law and gospel to lead children to Christ and forgiveness. Pastor Prange encouraged us to look at our ministry as the "mask" that leads a child to serve God and others in their vocation. We were also reminded that as we speak the truth in love we need to think about cultural competence and stick to what is negotiable and what is not. The key to reaching out to people of other cultures is to ask what the group needs and find ways to serve that need.

THURSDAY AFTERNOON

Devotion began at 1:00 p.m. led by Reverend Herb Prahl of St. Mark, Eau Claire. Reverend Prahl is president of the Western Wisconsin District of the WELS. His devotion was based on John 15: 5,6 and carried the theme You Will Bear Much Fruit. Organist Crystal Kramer, Immanuel, Greenville again accompanied worship.

Following devotion, the assembly was dismissed to the afternoon workshop that began at 1:30 p.m. and 2:45 p.m. The afternoon session ended at 3:45 p.m.

FRIDAY, OCTOBER 30, 2014

Chairman Jim Moeller called the assembly to order at 8:15 a.m. and introduced Reverend Mark Zarling, president of Martin Luther College, New Ulm, MN, as our devotion leader. Our devotion, Ask Whatever You Wish, allowed us to honor and worship our Lord and be reminded that our loving Father challenges us to be bold in our requests. The devotion was based on John 15:7 and was accompanied by organist Crystal Kramer, Immanuel, Greenville, and instrumentalists Josh Kramer, Nate Amunson, Bob Kramer and Grace Amunson.

Following devotion, the following announcements were made:

The survey will go online at noon and is very important to the conference. Do not be shy to nominate yourself for a position or presentation.

(Continued on page 44)

Early childhood teachers who make use of The Registry are reminded to turn their forms in to Kris Snyder so we may get you your certificates quickly.

Thanks were given to those completing their term of service: David Niemi, secretary; Jim Moeller, president; Fred Utteck, program committee; Dawn Boerneke, program committee; Jane Neujahr, program committee; Kate Heib, program committee.

Results of the online voting were given with thanks to the Kettle Moraine Principals' Conference for serving as the election committee. Those elected to three year terms were:

- Female Program Committee: Holly Banneker and Anna Bartch; Jennifer Bunn, one-year term
- Male Program Committee: Ben Washburn
- Secretary: Phil Krueger, two-year term
- Treasurer: Tim Zunker
- Conference Vice President: Nathaniel Kallies
- Tim Mueller will be serving as the Program Committee chairman for the next year.

A current copy of the WLSTC Constitution and Bylaws is printed in the program folder and on the conference website.

Individuals celebrating 25- and 40-year anniversaries were recognized. Individual names are listed in the conference booklet on p. 52.

The assembly was reminded that the 2015 conference will be held on October 29th and 30th at Wisconsin Lutheran High School, Milwaukee.

The offering taken during the opening worship service was designated for the 150th anniversary of Luther Prep School. The offering totaled $3528.75.

Some housekeeping items regarding conference takedown, cleanup, Program Committee meeting after closing devotion, display/vendor winners were announced and a reminder about professional growth certificates at the close of devotion were given.

Chairman Moeller introduced the professional growth keynote speaker, Dr. John Meyer, who spoke on the topic Continuing Education and Remaining in Christ.

Chairman Moeller dismissed for workshops, 10:30 a.m.–12:45 a.m. The session adjourned until closing devotion at 1:00 p.m.

FRIDAY CLOSING

Chairman Moeller gave final announcements prior to our closing devotion. He also thanked all for their attendance and ministry.

The closing devotion was given by Reverend Paul O. Wendland, president of Wisconsin Lutheran Seminary. The theme of the devotion was Show Others Who You Are. The words of Scripture upon which the devotion was based are found in John 15:8,16.

The conference adjourned after the closing devotion.

Phil Krueger, WLSTC Conference Secretary

FINANCIAL REPORT 2014

Beginning Balance		**$27,356.26**
Income		
	Registrations	$63,435.84
	Table Rentals	1,301.00
	Ads	1,195.00
	Offering	3,528.77
Total Income		$69,460.61
Expenses		
	Offering	$(3,528.77)
	Sectionals	(13,275.00)
	Copies	(1,170.99)
	Mileage/Travel Expenses	(5,558.05)
	Substitutes	(1,937.70)
	Conference Coordination	(16,000.00)
	Conference Booklet, Banners and Supplies	(11,123.51)
	Name Badges	(340.94)
	Snacks	(6,728.13)
	Technology—website and online registration	(556.60)
	Use of WLHS	(5,000)
Total Expenses		$(65,219.69)
Ending Balance		**$31,597.18**

2014 AUDIT REVIEW

Tim Zunker, the treasurer of the WLSTC, faithfully carries out his office on our behalf. Since the last conference he has submitted the WLSTC financial records for an audit. Members of the Fox Valley Lutheran High School Principals' Conference reviewed and examined the records on behalf of the WLSTC. A letter stating the financial records of the WLSTC were found to be in order has been received.

We thank the Fox Valley Lutheran High School Principals' Conference for carrying out the audit for all of us. We thank Mr. Tim Zunker for his faithful and accurate financial record keeping on behalf of our conference.

Timothy J. Kassulke, WLSTC Chairman

WLSTC EXECUTIVE & COMMITTEE MEMBERS

CONFERENCE PRESIDENT
Tim Kassulke (2017)
S: 920-262-8501
tntkassulke@att.net
St. Mark's Lutheran School, Watertown

CONFERENCE VICE PRESIDENT
Nate Kallies (2017)
S: 920-733-9061
natek@stpaulappletonwi.com
St. Paul Lutheran School, Appleton

CONFERENCE SECRETARY
Phil Krueger (2016)
S: 414-281-7808
pkrueger@wi.rr.com
Word of Life Lutheran School, Milwaukee

CONFERENCE TREASURER
Tim Zunker (2017)
S: 920-923-6313
tzunker@faithlutheranfdl.org
Faith Lutheran School, Fond du Lac

www.enjoyspelling.wordpress.com

No more workbooks! Students easily master 48 words per week using dictionary syllabication.

Poorer students improve markedly by using immediate reinforcement, a proven memory aid.

ENJOY SPELLING is in more than sixty Lutheran schools. Ten words per week are drawn from the Word of God. Twelve are in cursive.

Les Kehl taught in the WELS schools for 44 years: A DMLC & WAYNE STATE U grad.

COMMITTEE MEMBERS
Tim Mueller (2016), Committee Chairman
S: 262-786-2901
Mueller.tp@gmail.com
Star of Bethlehem Lutheran School, New Berlin

Jennifer Bunn (2015)
S: 920-532-4361
mrsjbunn@yahoo.com
St. John Lutheran School, Wrightstown

Ken Lehman (2015)
S: 608-406-0670
Kenlhmn2@gmail.com
First Lutheran School, La Crosse

Kristen Miller (2015)
S: 414-744-9771
kmiller@stpaulscudahy.com
St. Paul's Lutheran School, Cudahy

Rick Cody (2015)
S: 920-386-4644
rcody@stjohnsjuneau.org
St. John's Lutheran School, Juneau

Jennifer Adelmeyer (2016)
S: 920-269-4514
jadelmeyer@gmail.com
St. John's Lutheran School, Lomira

Linda Baumann (2016)
S: 920-269-4514
lindaannbaumann@gmail.com
St. John's Lutheran School, Lomira

Anna Bartsch (2017)
S: 414-463-5030
albartsch2000@gmail.com
Mt. Lebanon Lutheran School, Milwaukee

Holly Dannecker (2017)
S: 608-269-6001
hollydannecker@gmail.com
St. John's Lutheran School, Sparta

Ben Washburn (2017)
S: 262-673-3811
bwashburn@peacehartford.org
Peace Lutheran School, Hartford

ANNIVERSARIES

PRAISING GOD FOR YEARS OF TEACHING DEDICATION

25 YEARS

Michael Albrecht, Calvary, Thiensville, WI
Deborah Buelow, First, Elkhorn, WI
Lisa Carlson, Good Shepherd Little Lamb Preschool, Holmen, WI
Richard Cody, St. John's, Juneau, WI
Todd Dahlke, Trinity, Marshfield, WI
Cheryl Henckel, Good Shepherd, West Bend, WI
Vicki Jensen, St. Paul's, Algoma, WI
Sandra Johnson, St. Jacobi, Greenfield, WI
Russell Klatt, Our Redeemer, Madison, WI
Gwen Manke, St. Paul's, Bangor, WI
Jane Neujahr, Zion, Hartland, WI
Kurt Steffen, St. Paul, Muskego, WI
Darin Stewart, St. Mark, Green Bay, WI

40 YEARS

Mary Boettcher, St. Paul , Tomah, WI
Geoff Hoffmann, St. Paul, Tomah, WI
James Moeller, Trinity-St. Luke's, Watertown, WI
Sharon Nemitz, St. John's, Neillsville, WI
Sue Rischette, Bethlehem, Hortonville, WI
John Wesenberg, Garden Homes, Milwaukee, WI
Jonathan Winkel, Mt. Lebanon, Milwaukee, WI

Taken from online registration as of October 15, 2015.

ADDITIONAL PERSONNEL

WLSTC CONFERENCE COORDINATOR

Kris Snyder
414-527-6854
Kris.snyder@wels.net

WLSTC WEBMASTER

Tim Mueller
S: 262-786-2901
Mueller.tp@gmail.com

WLHS FACILITIES COORDINATOR

Randy Fink
S: 414-453-4567
Randy.fink@wlhs.org
Wisconsin Lutheran High School

WLSTC PROGRAM DESIGN

Diahann Lohr
Adunate Word & Design
920-261-5519
di@adunate.com

Siloah, Milwaukee

WELS COMMISSION ON

LUTHERAN SCHOOLS

Fall 2015

The Commission on Lutheran Schools (CLS)

exists to guide and assist WELS congregations in advancing the gospel of Jesus by providing resources, training, and personal assistance for starting and strengthening Lutheran schools.

CLS staff changes

Thomas Plitzuweit accepted the call issued by the Conference of Presidents (COP) to serve as the new CLS associate director. An installation service was held for Tom on September 23 at the Center for Mission and Ministry in Waukesha, Wis. His primary responsibility is to serve as the executive director of our accreditation program (WELSSA). Please join us in welcoming Tom to the CLS team.

Substitute Teacher and Mileage Rates

The teacher substitute pay rate remains unchanged in the new school year; $102.00 per day plus $7.80 for SS = $109.80. The mileage rate also remains at 45 cents per mile.

Training and Supporting Leaders

Our WELS schools need leaders who are able to build strong Christ-centered communities of practice that allow students to grow in their faith and become successful learners. Three Commission on Lutheran Schools initiatives are currently underway to help train and support new leaders for our schools.

Leadership Candidate Training has paired 8 male and 7 female teachers with mentor principals and early childhood directors for a one-year cohort of learning and experiences designed to provide that teacher with training and a support network to move into a future leadership role in one of our schools.

Principal Training Program is a pilot program designed to allow a newly assigned teacher to receive instructional teacher mentoring and developmental principal coaching during his first three years of teaching from a veteran host mentor principal. By the third year, the teacher is taking on many school leadership roles while being coached by the host principal. Following the three years of mentoring and on the job training, the young man returns to the assignment committee to potentially be reassigned a school principal. Currently three young teachers are part of the pilot.

Principal and Director Apprentice Mentoring in May of 2015, all young men and women assigned to schools to serve as principals or directors were termed "apprentices" and provided with an instructional mentor who provides on the job instruction in school administration while mentoring the teacher during his or her first two years. Following the two-year mentoring and training, the apprentice fully assumes the role of principal or director at his or her school. Currently sixteen first or second year teachers are being served in the apprentice program.

We thank and praise the Lord for the 34 teachers and 18 mentors currently involved in the three training programs.

ALHSO Pilots 7th-8th Grade Algebra I and Spanish I

Area Lutheran High School Online has expanded to offer two courses for WELS 7th and 8th graders. Currently Algebra I and Spanish I are being offered on a limited pilot basis. The board will continue to evaluate future offerings for high school, and now middle school level students.

Coming Soon

In the coming months, called workers will have the capability to update their information through an online form instead of going through the CLS office to do so. Once this form is available, called workers will receive information from the WELS Technology Services office with instructions and login information, and you will be able to update your contact information, teaching preferences, continued education, etc. Watch for more information in the coming months!

Weekly e-News/Website

Each week, more than 2,300 individuals receive critical information, educational insights and resources, news about our schools, and the link to teacher call activity updates in their CLS weekly e-News. Our goal is that all our WELS teachers, directors, principals, and school leaders receive and utilize this newsletter. If you do not currently receive the e-News, sign up today at wels.net/subscribe.

Check out the Lutheran Schools Resource Center for additional materials to assist you in your teaching ministry. Directly linked with our newly renovated wels.net site, the Resource Center takes the place of Connect, with all resources available for quick and simple download. Visit cls.welsrc.net today!

Early Childhood Ministry Educator Devotions

Grow in the grace and knowledge of our Lord and Savior Jesus Christ. To him be glory both now and forever! 2 Peter 3:18

As early childhood educators teach share the gospel of Jesus each day, we look to grow in our own faith. This fall a new series of devotions written for early childhood educators was launched. The weekly devotions are written by early childhood teachers, pastors, and principals. When you subscribe, the devotions will be sent to your email each Monday. You can also read each week's devotion in the CLS Enews. To subscribe, go to wels.net/subscribe. You are welcome and encouraged to subscribe and share this information with others. May the Lord bless you as you grow in his grace.

National School Leadership Conference

The National School Leadership Conference was attended by nearly 400 guests, speakers, Worship leaders, musicians, committee members, and entertainers. Of special note were three guests from Shanghai, China. The Leadership Candidate Training (LCT) kicked off their program with 15 budding school leaders attending a full-day training session on Monday and the leadership conference Tuesday through Thursday. Other school leaders sought the opportunity to meet up with members of their WELS committees at the conference site.

The Martin Luther College Graduate Studies program celebrated their 10th anniversary and long-time WELS school's leader LeDell Plath was presented with a special plaque commemorating 60 years of ministry.

We greatly appreciate the time and effort of the conference steering committee led by chairmen Shawn Herkstroeter and Ryan Hill. The Lord has truly blessed the conference by providing educators an opportunity to grow and strengthen their leadership abilities and to bond with others serving in ministry to His lambs. Look for information to come on the next conference in 2018. To God be the glory!

ECRISS Portal

All TerraNova 3 Score Reports generated by ECRA Group for participating WELS schools have been loaded on the ECRISS School Intelligence Platform and are available for individual schools to review and use. The ECRISS Portal greatly enhances and simplifies the use of data generated from TerraNova 3 tests administered over a period of time. Please contact Elenid Hansen at 847-318-0072 or elenidhansen@ecragroup.com for log-in assistance or general information.

Assessment Task Force

The WELS standardized testing (TerraNova) contract which was scheduled to end at the conclusion of the current school year has been extended for one additional year. This means that WELS will continue to use the TerraNova 3 test for the 2016 – 2017 school term. Adoption of a new assessment program has been postponed due to turbulence in the assessment world. Also, the task force is seeking assurances that the adopted assessment program will be available in a user friendly electronic form as well as a paper and pencil format for schools not ready for the administration of electronically delivered materials.

The task force plans to have an assessment tool selected by the spring of 2016. Task force representatives will present the rationale for the test selection and plans for implementation of the new testing program at conferences in the fall of 2016. It is planned that the new assessment program will be implemented in the 2017-'18 school term.

School Openings

- Concord Lutheran Academy, *Temecula, CA*

School Closings

- St. Stephen LES, *Fallbrook, CA*
- Cross of Glory Lutheran Learning Center, *Baton Rouge, LA*
- Gethsemane (ECM only), *Omaha, NE*
- Holy Cross, *St. Croix Falls, WI*

Team Ministry Redesign

Five schools are currently engaged in a three year pilot as WELS redesigns its Team Ministry tools. Using the WELS Teaching Standards, Continuum, and Ministry Development Plans as tools for formative teacher evaluation and growth are being piloted this school year. Summative Teacher and Principal assessment tools and updated WELS reporting tools will also be part of the pilot. The WELS-wide rollout of the new tools is 2018. Contact the CLS office for further details on how to be prepared for the redesign.

WELS School Accreditation (WELSSA)

There was a record 31 site visits in the 2014-15 school year. Over 20 site visits are scheduled for fall 2015 through next spring.

The total number of schools currently accredited through WELSSA is 116. WELSSA was recently granted accreditation status renewal by the National Council on Private School Accreditation (NCPSA). All WELSSA accredited schools are also recognized by NCPSA.

First-time Accredited Schools

St. Mark – *Eau Claire, WI*
Winnebago Lutheran Academy – *Fond du Lac, WI*
Morning Star – *Jackson, WI*
Loving Shepherd – *Milwaukee, WI*
St. John's – *Milwaukee, WI*
Word of Life – *Milwaukee, WI*
Salem – *Milwaukee, WI*
Grace – *St. Joseph, MI*
St. Peter – *St. Peter, MN*
St. Paul – *Stevensville, MI*
Huron Valley Lutheran High School – *Westland, MI*

Measures of Academic Progress (MAP) Consortium

Measures of Academic Progress is a normative and criterion based assessment that may be administered several times each school year. This test provides instant feedback which can be used to discern the instructional needs of individual students and improve the quality of instruction and learning.

Over the past several years a consortium of schools using MAP testing has been growing in the WELS. This informally organized consortium enjoys reduced test and staff development pricing. Over the past months CLS has taken a leadership position in the MAP Consortium. Membership has grown from 24 to 43 schools. Your school is invited to study the value that MAP assessments may have for your students. Your school is also invited to join the WELS MAP Consortium.

If you are interested in information about Measures of Academic Progress or MAP Consortium membership contact Mike Koestler (mkoestler@saintlucas.org) or Kathie Horn (klynnhorn@gmail.com).

Supplemental Contribution Program

The Commission on Lutheran Schools would again like to thank the many schools that have supported our ministry in the past eight years by participating in the Supplemental Contribution program. Last year 218 WELS schools contributed over $158,790. The funds enabled CLS to maintain a full office staff and assist in funding the position of our ECM national coordinator. Contributing schools receive complimentary one-year subscriptions to Learn360 online video-streaming library, the quarterly newsletter Parent's Crosslink, the Council for American Private Education (CAPE) newsletter, as well as substantial discounts on services such as PowerSchool, Curriculum Mapper, Discovery Education Streaming, and WELS School Accreditation and conference fees. We encourage you to join the support effort by making your contribution at the CLS Purchasing Center at http://clsservices.wels.net.

New Teachers in All Districts have Instructional Mentors

New Teacher Induction is now in all twelve districts, with new teachers being paired with a trained instructional mentor for each of their first two years. 135 first and second year teachers are receiving instructional support from 101 trained mentors. The WELS Teaching Standards and Continuum are used regularly during instructional mentoring and will soon be a part of the WELS Team Ministry process. Please contact New Teacher Induction Coordinator Jon Schaefer for more information on serving as a mentor teacher.

Contact us
414-259-4354
877-273-3725 (toll free)
lutheranschools@wels.net

Jim Rademan, director
jim.rademan@wels.net

Cindi Holman, national coordinator Early Childhood Ministries
cindi.holman@wels.net

Tom Plitzuweit, associate director, WELSSA executive director
tom.plitzuweit@wels.net

Ken Proeber, special projects coordinator
ken.proeber@wels.net

Tierney Arndt, administrative specialist
tierney.arndt@wels.net

Allison Page, promotions project specialist
allison.page@wels.net

Rachel DiGiorgio, WELSSA accreditation and project support
rachel.digiorgio@wels.net

Your district school coordinator and early childhood district coordinator stand ready to assist and support you in your teaching ministry. Find out how to contact the person in your district by visiting the Lutheran Schools Resource Center at cls.welsrc.net and clicking on "General Documents."

CLS Teachers' Conference Update is published annually by the WELS Commission on Lutheran Schools
N16W23377 Stone Ridge Drive • Waukesha, WI 53188-1108 • 414-259-4354

© 2015 Wisconsin Evangelical Lutheran Synod

WELS Christ's Love, Our Calling.

Luther Preparatory School

2015 Fall Update

Lives Prepared for Service 1865 150 2015

Luther Preparatory School - 1300 Western Avenue - Watertown, WI 53094 LPS.WELS.net (920) 261-4352

LPS QUICK FACTS for 2015

- Opening enrollment: 442
- Ninth grade enrollment: 115
- Over 50% of the Class of 2015 is enrolled at MLC
- 22 men from 2015 are enrolled in the pastor track at MLC

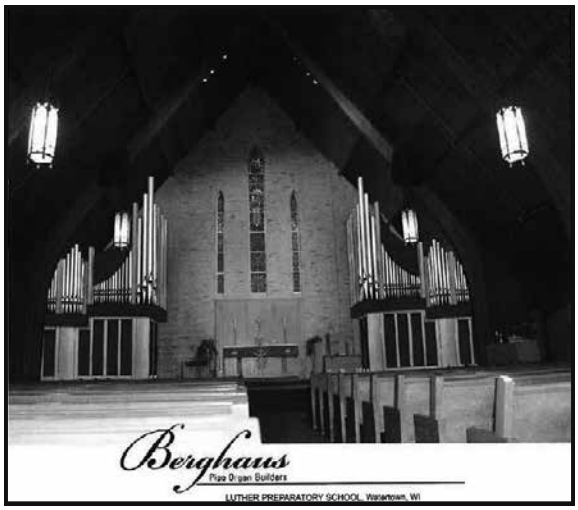
From Mission Advancement

Luther Prep is truly thankful for the LPS 150 Anniversary gifts. As of Aug 25, 2015 blessings include:

- **LPS 150 Anniversary Fund $241,013**
- **Student Assistance $103,892**
- **Student Assistance Endowment $100,000**
- **Chapel Renovation $189,084**

$633,989 Total

These gifts come out of love for Jesus.



Prep Begins Its 21st Year

It was the early 1860's. The United States was undergoing the most difficult time in its history—the Civil War. Young WELS pastor Johannes Bading recognized a great need in our fledgling church body. Some might have called him a visionary, while others might have said he was innovative. But Johannes Bading, WELS' second synod president, preferred to think of himself as a gospel servant. President Bading sought support for a plan—to build a campus in Watertown, WI—to prepare and train the next generation of pastors and teachers for spreading the gospel. The pastors coming from Germany were few, and often unreliable. In his presidential report to the 1862 Synod Convention President Bading wrote, "We must dig a well in our land, in our Synod, from which workers flow to us…. Let us make a small beginning, with faith in the Lord's help."

The people of our synod dug the well in 1865, from which countless blessings have flowed from the hand of the Almighty. Almost 4,000 pastors have received their training on the Watertown campus. The same is true for several thousand teachers and dedicated lay people. September 14, 2015, we celebrate the sesquicentennial anniversary of the synod's Watertown campus as a school for ministry preparation.

Luther Prep remains grateful that so many of our graduates continue at MLC, WLS, and enter the preaching and teaching ministry. We could perhaps point to many reasons why this happens. Certainly at the top of the list would be the Holy Spirit working through his Word. While the Word is taught in many settings at LPS, most notable would be the daily 9:00 a.m. and 9:30 p.m. chapel services.

Luther Prep enjoyed a special relationship this past year with WELS Ministry of Christian Giving. God's people in WELS generously contributed more than $600,000 to chapel refurbishment and long term student financial aid. The Northwestern Alumni Society gave a gift to place an ornate baptismal font outside of the chapel, which will be a daily reminder to our students of their baptismal grace, along with the Great Commission purpose of LPS.

The chapel was built in 1955. The organ was installed in 1963. No work has been done on it for more than 50 years. Berghaus Pipe Organ Builders will be refurbishing and enhancing our 1963 Schlicker organ to meet the needs of the chapel when it was expanded 1995. The total cost will be almost $500,000.

The LPS Governing Board considered such an expense to be worthwhile because 1) the chapel is the heartbeat of LPS, 2) the organ remains the main instrument in Lutheran worship, 3) the campus has enjoyed the blessing of an organ for more than fifty years, and 4) Luther Prep produces more organists than perhaps any other high school in America.

As a church body we are grateful to our forefathers who dug the deep well from which so many blessings from God have continued to flow.

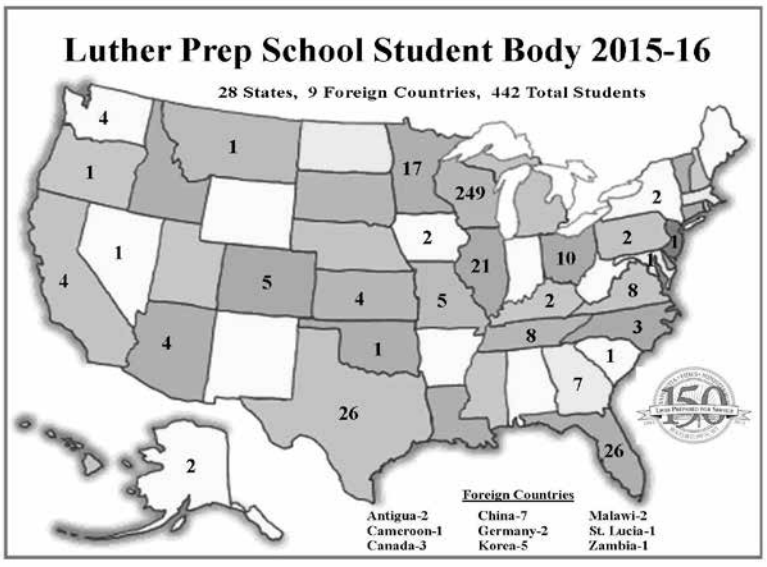
Matt Crass

LPS President

Fall 2015 WW/SEW District Update

A portion of the students from the SEW District attending Luther Prep

A portion of the students from the WW-Central Conference attending Luther Prep



LPS 2015-2016 Fall Calendar

October

2 Homecoming-Family Day, Parents' Night
4 Alumni and Friends Worship 10:00 am LPS Chapel
9 Family Open House 5:00 pm
12 Mid-semester break-no classes
13 Family Open House 5:00 pm
14 Ministry Day (Aspire and PSAT)
22-23 Fall Play matinee performances
24 Fall Play Dinner Theater 5:30 pm-performance 7:00
Family Open House 5:00 pm-Fall Play 7:00 pm
25 Fall Play public matinee performance 2:30 pm

November

2-3 Taste of Ministry
13 Prep Singers at National Choral Fest-KML
15 150th Anniversary Service 3:00 pm
22 Fall Band Concert 7:00 pm auditorium
Family Open House 5:00 pm
29 Advent by Candlelight

December

13 Christmas Concert 3:00 pm Luther Prep Gym
17 Christmas Concert 10:00 am Luther Prep Gym
Christmas Recess begins at noon

LPS 150th Anniversary Service

Sunday, November 15, 2015 at 3:00 pm

LPS Gymnasium

Choirs from Luther Prep, Michigan Lutheran Seminary, Martin Luther College, and Wisconsin Lutheran Seminary will participate.

New LPS Tutors for 2015-2016

Emilee Koltz, Daniel Marggraf, Aaron Voss, and Erica Babinec

Michigan Lutheran Seminary

UPDATE

Go into all the world and preach the good news to all creation. Mark 16:15

Fall 2015

Our Mission

Michigan Lutheran Seminary exists to give teens the opportunity to train for the full-time ministry of the gospel. Our role, so well aligned with the other three ministerial education schools of the WELS, ensures the supply of young men and women whose training enables them to carry out the great commission of our Lord.

A System Worth Preserving

The Wisconsin Synod has a unique and valuable gem in our four-school, three-tiered system. This system, unlike any other, is praised and envied by other churches. It continues to supply well-trained workers to a world that more desperately needs their message with each passing year.

A Message from the President

What's your enrollment like next year? This is a question I am asked often. The expectation is that our enrollment for next year will have increased. The reality, however, is that it has declined for the second year in a row. Why the decrease? Part of the answer is the very large senior class (65), which we graduated, compared to the size of the classes we have enrolled the last three years (50's). Part of the answer is also that it appears that 8th grade classes in WELS Lutheran Elementary Schools in the Michigan district (from where nearly 80% of our students come) have been rather small recently. Will it continue to go down? Only the Lord truly knows. But there is some indication that an upswing might be coming. At our lock-in last year we had 220 students in attendance and 100 of them were seventh graders. They will be this year's eighth graders. That could suggest a larger number of applications for 2016-2017. We will have to wait and see. In the meantime, what is important is a large percentage of the students we do have going on to MLC. This we are working hard at. We anticipated the numbers might go down a few years, but the harvest fields are still white. Pray with us that the Lord will continue to move the hearts of the students who are on our campus to respond as Isaiah did: "Here am I, send me!"

Serving Jesus with you,

Joel V. Petermann

Joel Petermann, *President*

Synod Convention

It was a busy summer at MLS! The main reason it was busy was due to the fact that MLS hosted the 63rd Biennial Convention of the WELS on July 27-30, 2015. 416 delegates from all over the United States and Canada traveled to MLS to carry out the business of our synod. There were pastors, teachers, staff ministers and laymen. There were guests from the ELS, LCMS and CLC in attendance. There were also guests from the Ukrainian Lutheran Church and fellow believers from Pakistan. All hosted by MLS for three and a half days.

Every inch of the campus was utilized--from the sunken gardens and back parking lot to the stage to the weight room and trainer's room. Most of the delegates stayed in the dorms though the heat wave drove some of the 4th floor guests to seek cooler hotel rooms. Parking lots were filled. Tents held dinner and fellowship guests.

In order to serve all of these people MLS was assisted by 110 volunteers who contributed over 700 hours of donated time. MLS students served as pages and choir members, instrumentalists and kitchen volunteers. It was truly gratifying to see the number of people who assisted us to make this as smooth a convention as possible.

We thank the Lord for the beautiful campus we have and that we could use it to host our synod's convention. We look forward to the opportunity again in six years.

Infinite Campus

MLS is transitioning to a new Student Information System (SIS) called *Infinite Campus.* The process has been going on since May of 2015 and will be completed later this year. The administration, faculty and staff have undergone many hours of data conversion and training sessions. The goal of this transition is a more up-to-date and user-friendly SIS with increased functionality. Most notable will be the presence of Student and Parent Portals, which will allow both our students and parents to access real-time information about grades and other school related matters. They will also be able to input data to help us keep our data more up-to-date. Communication with parents will also be easier for the administration and faculty as we add modules in the future.

New Tile in the 50's Wing

We had hoped it would be in before the convention came to campus, but unfortunately it wasn't to be. Nevertheless, immediately after the convention the installers arrived on campus and began working to remove the old and brittle tile from the 50's classroom hallways in preparation for the installation of new tile. We had a shiny new floor waiting to greet our returning students when they walked on campus for the football camps and later for registration day.

Old Tile

New Tile

BY THE NUMBERS

Enrollment at the end of 2014-2015: 224

Graduated: 65

Enrollment at the beginning of 2015-2016: 199

Freshmen: 50 Sophomores: 48

Juniors: 54 Seniors: 47

International Students: 9
Number of WELS Districts represented: 6
Number from outside the MI District: 14
% of Dorm Students: 60%

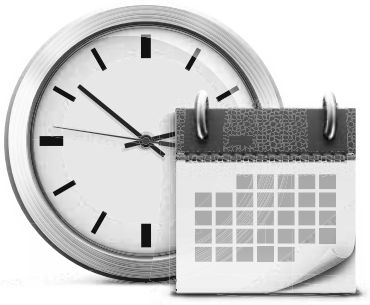
Tuition for 2014-2015: $6065
Room and Board 2014-2015: $3830
Total: $ 9905

Tuition for 2015-2016: $6250
Room and Board 2015-2016: $3950
Total: $10,200

Faculty: 28 Staff: 32

A New Start

MLS had a new start this year--literally. Instead of holding our opening service on Sunday as in the recent past, MLS began the school year with an opening service shortly after registration on Saturday, August 22. Then on August 23 all of the MLS students were involved in a series of orientation and fun activities that began at 1:00 p.m. on Sunday and lasted into the early evening. We will be evaluating how this new start went for both the parents and the students. It allowed parents to leave earlier if they had to get back to work on Monday and had a distance to drive or even fly. It also gave MLS more time to introduce new students and returning students to the campus and their new classes and roles as freshmen or upperclassmen. The student council was especially involved in the agenda for the day and the activities, which helped to get the various classes more acquainted with each other and to learn some of the songs and traditions of the MLS family.



WELS
Christ's Love, Our Calling.

Michigan Lutheran Seminary
2777 Hardin Street
Saginaw, MI 48602
Phone: 989-793-1010
Fax: 989-793-4213

I thank God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now.

Philippians 1:3-5

MLC
MARTIN LUTHER COLLEGE

REPORT

Fall 2015

From the President

Please, take my seat! Usually I'm sitting toward the back. That way I can come early and watch the students assemble in Chapel of the Christ.

Look at their faces, each one a precious sight to a mom or a dad at home. Each one a precious and permanent sight to the Father above! The Lord who counts the stars and calls them each by name also relishes in his heart the name of every student. Through his Son he even promises each one, *the very hairs of your head are all numbered.*

Look at their faces again, and silently pray as they boisterously file in—with the joy and energy and excitement of youth who are not only friends, but friends united in faith and purpose.

Pray a petition of gratitude to the Holy Spirit, for each one is a miracle of the Spirit's omnipotence unleashed through the gospel. The Spirit calls to faith, sustains faith, and raises up a new cadre of Christians who train to serve anywhere the Lord Christ deems best.

Enrollment Remains Steady for 2015-16

We are impressed each year with the talent and experience our incoming students bring to our campus, and we are grateful for continued recruitment efforts from all parents and pastors as well as our area Lutheran high schools and prep schools. Our official opening enrollment for 2015 - 2016 is 723 students on campus. Of that total enrollment, our areas of study break down in this way: Education: 541, Preseminary: 169, Staff Ministry: 5, Other classifications: 8. Our current enrollment of preseminary students continues to be lower than needed, so we ask everyone to pray for pastors and to urge gifted young men to consider the pastoral ministry.

New Faces on Campus

Martin Luther College has welcomed many new faces to our campus this year. Some filled new positions, some are serving in our Early Childhood Learning Center, and others filled the positions of professors who recently retired. We ask God to bless all these new and retiring servants. Admissions counselor assignment: David Roekle; tutor assignment: Isaac Crass; professor of history: Peter Baganz; professor of science/math: Daniel Fenske; early childhood lead teachers: Melissa Nehls and Heather Kressin. Returning as tutor: Matthew Scharf.

Graduate Studies Turns 10!

This year MLC Graduate Studies celebrates the Lord's blessings on its 10-year anniversary. Here are some of these blessings by the numbers.

Online courses – now 100%
MS Ed degrees awarded – 72
Courses available – 46
Summer enrollment – 133 students
– 10 courses
Current students – 134 in four emphases:
Instruction – 42, Leadership – 46
Special Ed – 24, Ed Tech – 22

Summer Reflections

MLC student Megan Schoch wrote about her experiences serving in Ft. Myers, Florida, through Daylight USA.

"No one who is enrolled into this summer Bible camp is a member of the church, and they all have different backgrounds. It is awesome to be a witness of our faith to these children. Many of them know the Bible stories already, but we tell them straight from God's Word, so many times they all learn a little more information from each story that they didn't know before. It is the coolest thing to see a child's face light up when they know the answer.

"Some days are challenging, trying to keep up with about 20 kids, but at the end of the day it is always rewarding to have been able to teach the kids and see how much they grow daily. The Holy Spirit is definitely at work here."

This past spring and summer, 135 MLC students participated in our Daylight USA program serving over 60 congregations!

New Teacher Induction Program Expands

New Teacher Induction (NTI)—which includes mentoring for two years, training seminars for beginning teachers, and mentor observations—continues to grow. NTI is expanding from 68 mentors in 2014-15 to 106 mentors in 2015-16. In 2014, 77 teachers were mentored, and today well over 130 teachers are being mentored through the program.

NTI's purpose is to improve student academic achievement by supporting the development of new teachers. Research suggests that high-quality induction programs enhance teacher retention, strengthen student achievement, and develop teacher leadership. Many schools have recognized the value of this program for their new teachers, resulting in NTI now working in all 12 districts of our synod.

Surveys Provide Input for New Site Plan

Part of MLC's strategic planning directs the college to "develop a plan for on-going maintenance, renovation, and expansion of facilities." Input on facilities was solicited from faculty, staff, and students through surveys last spring. The updated site plan projects campus facility needs over the next 8-10 years and will be presented to the governing board for approval. Once the board approves the updated site plan, they will consider the development of a capital campaign to fund new construction included in the master site plan on a prioritized basis. At this time the updated site plan includes the addition of a field house and additional dormitory space on the main campus, along with locker rooms, indoor practice space for spring sports, and an outdoor track and field at the athletic field complex.

Ladies' Auxiliary Active on the MLC Campus

MLC Ladies' Auxiliary funded an extensive number of requests from many MLC departments last year totaling over $26,000. These projects funded non-budgeted needs, including outreach opportunities, international programs, classroom materials, technology needs, and audio-visual improvements. Another Auxiliary program is called "Befriend an MLC Student." It matches students with individuals and congregations who provide encouragement in the form of cards, emails, or visits during the school year. Email **mlcinfo@mlc-wels.edu** for more details. The annual Auxiliary meeting will be held Saturday, October 10. Visit **mlc-wels.edu** for more details.

MLC
MARTIN LUTHER COLLEGE

EDUCATION DESIGNED FOR YOU!

CONTINUING EDUCATION

HELPING WELS TEACHERS GROW IN SERVICE

Last year, 980 different WELS teachers grew in ministry through MLC offerings that were

- **Convenient** (103 online & 26 satellite offerings)
- **Affordable** (from $20 to $300)
- **Varied** (webinars, inservices, non-credit, credit)
- **Practical** (applies directly to Lutheran ministry)

Fall Registration Now Open! Spring Registration Starts October 15! mlc-wels.edu/go/registernow

NEW TEACHER INDUCTION:

Growing Through Mentorships

Through NTI, 120 new teachers are working with 100+ mentors in all 12 districts.

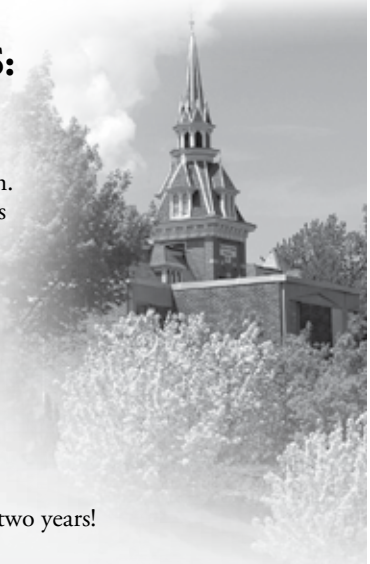
New teachers are excited to work in these transformational mentor relationships, which accelerate their success and benefit the whole school community:

- Build new teacher confidence
- Develop teacher leadership
- Enhance teacher retention
- Strengthen student achievement
- Infuse an entire school community with new energy and enthusiasm
- Increase parents' confidence

Mentor training for next school year begins in spring 2016.

PROFESSIONAL DEVELOPMENT SERIES:

Growing Together as a Faculty



MLC provides three different inservice programs, with 7-11 modules in each program. These ready-to-go inservices provide principals with customizable tools to lead faculty professional growth.

- Conflicting Worldviews
- Getting to Know the WELS Teaching Standards
- The Foolishness of God: A Biblical Perspective on Science

Schools may use these topics over a period of two years!

EARLY CHILDHOOD:

Three Ways to Grow

Early Childhood Educator Program: 11 one- or two-credit online and satellite courses covering all aspects of developmentally appropriate early childhood teaching. When taken to achieve a CDA credential, state grant money is often available.

WELS Early Childhood Synod Certification: 18 credits in the foundations of God's Word and Lutheran early childhood ministry.

Early Childhood Ministry Essentials: One-credit online and face-to-face courses that provide early childhood ministers with outreach tools to connect students and families to Christ and the local congregation.

GRADUATE STUDIES
MARTIN LUTHER COLLEGE

EDUCATION DESIGNED FOR YOU!

GRADUATE STUDIES

A MASTER'S DEGREE UNIQUELY DESIGNED FOR WELS EDUCATORS

Why is the MLC master's program the right choice for WELS teachers?

- It delivers **outstanding graduate-level learning** based on the latest in educational research and taught by 26 qualified WELS professors from MLC, WLC, and other WELS ministries, as well as from public universities and public school systems.
- It adds a component you won't get in any other master's program: application of educational research to **Lutheran ministry settings**.
- It's **affordable**. We're here to serve WELS teachers, not profit from them. The cost per credit is lower than that of other reputable programs. A master's grant is available for those whose congregations won't help support them financially.
- It's **flexible** so teachers can design a program that fits their own schedule and interests.

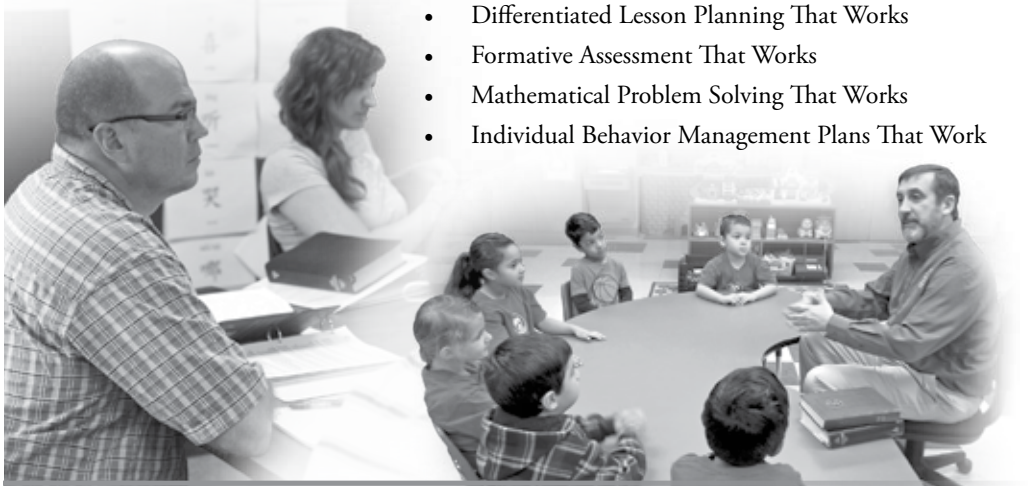
Ask any of our 132 graduate students or 72 MS Ed graduates why an MLC master's degree is the right choice for them.

TEACHING THAT WORKS:

Growing New Skills

Test the trends in your classroom through our series of short, online, one-credit courses. You'll learn the theory, watch it modeled, implement it in your own classroom, and reflect on its results.

- Differentiated Lesson Planning That Works
- Formative Assessment That Works
- Mathematical Problem Solving That Works
- Individual Behavior Management Plans That Work



ISSUES IN LUTHERAN EDUCATION BLOG:

Growing Through Discussion

Issues in Lutheran Education continues to gain readership as it tackles provocative issues in education. Recent blogs explore classical education, flipped classrooms, student retention, and elimination of homework for elementary students. Lively discussion ensues as the blog's 600 followers read and share it with their friends. For your free subscription, go to **blogs.mlc-wels.edu**.

REPORTS

Online: **mlc-wels.edu/gsce**
Email: **continuinged@mlc-wels.edu**
Phone: **507.354.8221 x368**

Blog: ***Issues in Lutheran Education***
blogs.mlc-wels.edu/wels-educator
Subscribe. Stay informed.
Join the conversation. (It's free!)

Like us on Facebook!

FALL 2015

WISCONSIN LUTHERAN SEMINARY SPOTLIGHT

VICAR SUPERVISOR SEMINAR HELD

From August 7-8, 29 pastors from across the United States came to Wisconsin Lutheran Seminary, Mequon, for a Vicar Supervisor Seminar.

"***The importance of the vicar year in training pastors can hardly be overestimated***," says Paul Wendland, who considers the supervising pastors to be adjunct faculty. "***The impact that you have on these men is incredible. They leave us somewhat tentative . . . and they come back transformed. It is extraordinary. That is the result of the vicar year.***"

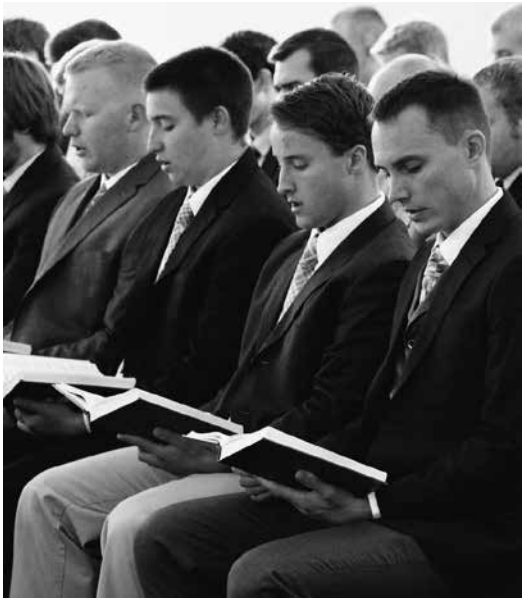
This was the first time in 11 years that pastors who mentor third-year students gathered to discuss their important role in training future pastors. They covered topics from how vicars are assigned to which congregations and what skills and knowledge those churches can expect from their vicars. The pastors also received information on how to prepare for the vicar—details such as financial support, housing, and introducing the vicar to the congregation and parish work.

Then they discussed how to prepare the vicar. For one year, these pastors mentor the students as they preside at and plan worship, preach, teach, offer care to the sick and homebound, make evangelism calls and reach out, and work with both group and one-on-one ministry.

They also had time to address how to handle issues that might arise throughout the year, and how to help these men and their future congregations by providing thorough and careful evaluations.

SCHOOL YEAR BEGINS

This year, 92 students are on campus for classes, which began on Tuesday, Aug. 25. The class breakdown is as follows: 33 seniors, 28 middlers, and 31 juniors. In addition, 30 students are serving as vicars in congregations throughout North America.



UPCOMING EVENTS

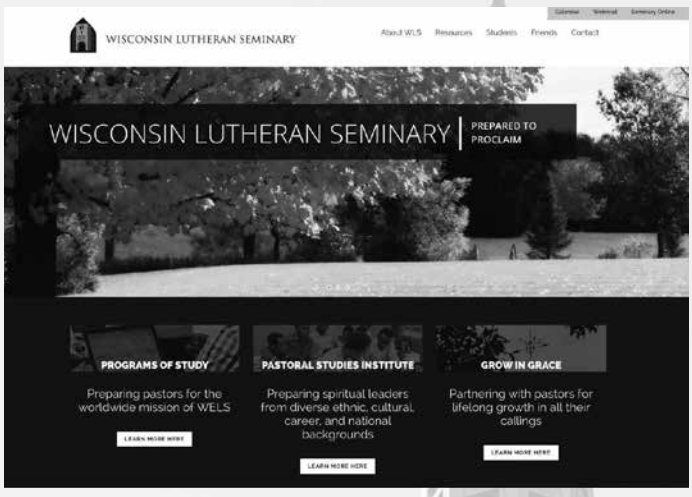
September 21 *WLS Alumni annual meeting*
September 21-22 *Symposium*
September 25-28 *Midterm Break*
October 3 *Friends of the Seminary Day*
November 25-29 *Thanksgiving Break*
December 13 *Christmas Concerts*
December 19-January 3 *Christmas Break*

WELS Christ's Love, Our Calling.

Preparing pastors for the worldwide mission of WELS

WORDELL INSTALLED

On Monday, Aug. 24, Bradley Wordell was installed as the World Mission Seminary Professor and Professor of Systematic Theology and Old Testament. Wordell graduated from Wisconsin Lutheran Seminary in 1992 and served as associate pastor at St. Paul Lutheran Church, Lake Mills, Wis. until 1999 when he accepted a call to Japan to serve with the Lutheran Evangelical Christian Church (LECC). In 2011, he remained in Japan when he became the Asian Publications coordinator for Multi-Language Publications. He and his wife, Andrea, have five children.



NEW WEBSITE

The seminary's website has been redesigned. The new site is clean and user-friendly. It is also more visual, sharing professional images of our beautiful campus.

Some of the new features include easy access from our homepage to Pastoral Studies Institute and Grow in Grace pages, news features, and our daily chapel. The Grow in Grace section of the website offers pastors multiple opportunities and resources for growth in all their God-given callings.

Pastoral Studies Institute offers easy access to its educational documents for PSI students. New information about the way God is blessing our work will also be included.

GROW IN GRACE: THE INSTITUTE FOR CONTINUING EDUCATION

2016 CELEBRATION OF MINISTRY IN SAN ANTONIO ADDS THIRD RETREAT

Celebration of Ministry Retreats, which began in 2012 with one retreat, is growing to three per year. This year in addition to inviting pastors who are celebrating 25 years since graduation (Finishing Well in Grace) and 10 years since graduation (Renewed in Grace), Grow in Grace is inviting those celebrating three years since graduation (Begun in Grace).

Grow in Grace is looking forward to welcoming the classes of 1991, 2006, and 2013. From March 30 to April 1, 2016, at the Drury Plaza Hotel in San Antonio, Texas, pastors (and spouses) who have reached these key milestones in their ministry will enjoy a retreat tailored to their current ministerial journey. This year, we are not only looking forward to the addition of a third retreat, but also to the increased attendance expected for each retreat. More details about the retreat as well as agendas are available on the Grow in Grace website.

The retreat features a four-session Bible study with additional workshops for pastors, spouses, and couples. Bible studies are led by President Mark Zarling (25-year group), Prof. Rich Gurgel (10-year group), and Prof. Mark Paustian (three-year group). Some additional workshops will be conducted by Verlyn and Kelly Hahn of the Hahn Financial Group, Pastor Michael and Elizabeth Woldt, Pastor Daron and Cara Lindemann, Rick Lowen, and Prof. Forrest and Sue Bivens.

Year after year the retreats have encouraged the pastors and wives. The Bible studies and workshops are enlightening, and the Riverwalk in downtown San Antonio makes for a wonderful setting. One pastor agrees: "The whole experience was truly perfect. Physically and mentally relaxing, spiritually recharging."

WISCONSIN LUTHERAN COLLEGE

COLLEGE OF ADULT & GRADUATE STUDIES

CHRISTIAN EDUCATOR DISCOUNT

Graduate students enrolling in 2015 and actively teaching in a Christian K-12 school may receive a **25% TUITION DISCOUNT** on Wisconsin Lutheran College's Master of Arts in Education program.

To learn more, contact your personal enrollment advisor at 414.443.8782 or request info online at WLCdegrees.com.

Some exclusions may apply.

MASTER OF ARTS IN EDUCATION

Complete your **MASTER'S DEGREE ONLINE**, satisfying recommendations for **WELSSA ACCREDITATION** and positioning yourself to **EARN WISCONSIN LICENSURE** as a Principal (51) or Program Coordinator (64).

SPECIALIZE IN LEADERSHIP AND INNOVATION

Become an educational leader who positively impacts student achievement!

Within the Leadership and Innovation specialization, you'll refine your decision-making skills, understand policy implications impacting educational leaders, and develop an entrepreneurial approach to educational leadership within 21st century schools.

WLCdegrees.com ▪ 414.443.8782

Wisconsin Lutheran College

PREPARING STUDENTS FOR LIVES OF CHRISTIAN LEADERSHIP

1,179	38	16
total enrollment	majors offered	average class size

AREAS OF STUDY AND DEGREES

Art
Biochemistry
Biological Anthropology
Biology
Broad Field Language Arts
Broad Field Social Sciences
Business Administration
Business Management and Leadership
(offered through the College of Adult and Graduate Studies)
Chemistry
China Studies
Communication
Communicative Arts
Computer Science
Digital Cinema and Media
Early Childhood Education
Elementary Education
English
Environmental Science
Environmental Studies
German
German for International Business
History
Human Social Services
Interdisciplinary Studies
Marine Biology
Mathematics
Media Design
Music
Nursing
Philosophy
Physics
Psychology
Secondary Education
Spanish
Special Education
Sport and Exercise Science
Theatre
Theology

PRE-PROFESSIONAL PROGRAMS

Pre-Dental
Pre-Law
Pre-Medicine
Pre-Pharmacy
Pre-Veterinary Medicine

DEGREES OFFERED

Bachelor of Arts
Bachelor of Science
Bachelor of Science in Nursing
Master of Arts in Education

THE VALUE OF A CHRISTIAN LIBERAL ARTS EDUCATION

Wisconsin Lutheran College is an independent, residential, Christian college in Milwaukee. Consistently ranked as one of America's Best Colleges by *U.S. News & World Report*, WLC serves nearly 1,200 traditional undergraduate, adult, and graduate students through its on-campus, on-location, and online programming. Because WLC believes in the value of a Christian liberal arts education, the college offers programs that can positively affect the cost of a WLC education.

PARTNERS IN CHRISTIAN EDUCATION AND CHRISTIAN LEADERSHIP SUMMIT SCHOLARSHIPS

A $1,000 renewable scholarship will be given to undergraduate students who graduate from a Christian high school and enroll at WLC, to help them continue their Christian education in a liberal arts setting. In addition, students who graduate from a Christian high school and take part in the Christian Leadership Summit, a one-day session held on the WLC campus, will receive a second $1,000 renewable scholarship.

Merit Awards for qualifying freshmen enrolling in Fall 2016 will range from $10,000 to $15,000 per year, for a lifetime value of $40,000 to $60,000. For more information on these and other WLC scholarships, visit wlc.edu/scholarships.

FOUR-YEAR GRADUATION GUARANTEE

WLC guarantees that students who enter as freshmen and follow the established parameters will graduate in four years. For details, visit wlc.edu/guarantee.

8800 WEST BLUEMOUND ROAD • MILWAUKEE, WISCONSIN • 414.443.8800 • WLC.EDU

BETHANY
LUTHERAN COLLEGE

700 Luther Drive
Mankato, Minnesota
56001-6163
507.344.7000 | FAX 507.344.7376
www.blc.edu

Fall 2015

Dear friends in Christ and partners in Christian education,

Greetings from Bethany Lutheran College! This school year brings a new and exciting challenge for me as this is my first year serving as the College's president. Overall, however, it's now my 35th year in Christian education. In that time I've served as an LES upper grades teacher and principal in schools in Illinois and Wisconsin; a professor of education and director of Clinical Experiences at Martin Luther College; president of St. Croix Lutheran grades 6-12; and now as president of Bethany. Whether I've been teaching students, leading programs, coaching student athletes, or heading schools, one thing has remained constant to this day – my perception that I've never really worked a day in my life! Oh, I've had challenging days, but when every day you get to be part of training young people for lives of Christian service, and helping each to develop his/her relationship with the world's only Savior, Jesus Christ, it's easy to say what I do is not a job, but a ministry, a passion, and a calling. I'm confident that whatever your role in ministry you agree with me in that sentiment. May God continue to bless you and your respective ministries as you serve your Savior.

As I've gotten to know the Bethany Lutheran College community over the past few months, it's easy to see Bethany has certainly been blessed. It's been a joy to hear from alumni, friends, and faculty about how Bethany has made a difference in their own lives and in the lives of sons, daughters, relatives, friends, alumni, and students. It's my intent to help preserve the rich tradition that comprises a Bethany education, but also to lead the College into the future in innovative and meaningful ways to bring Christ-centered higher education to new audiences.

This fall Bethany opened its legal studies major, expanding our academic offerings to 20 majors to go along with 21 minors and ten pre-professional programs. Next on the horizon is our proposed nursing major into which we hope to accept students, God-willing, beginning next year. Along with NCAA Division III athletics, outstanding fine arts programs, clubs, and organizations, it's easy to say there's something for everyone at Bethany. I hope you'll encourage your students to further explore the possibility of training for meaningful lives of Christian service and continued growth in their faith in Christ through a Bethany education. Please feel welcome to bring back to your classrooms our promotional brochures to share with your students and families.

God's blessings be yours on your conference. If there is anything my colleagues or I can do to assist you in your ministry, please do not hesitate to contact us. We share a common bond in Christian education, but more importantly, as people redeemed by the work of Jesus.

Serving the Savior,

Gene R. Pfeifer, Ph.D.
President, Bethany Lutheran College

BETHANY LUTHERAN COLLEGE

Mankato, Minnesota
www.blc.edu

MAJORS

Biology*
Broad Field Social Studies
Business Administration*
Chemistry*
Communication*
Education
Engineering (dual degree)
English*
Exercise Science
History*
Legal Studies*
Liberal Arts
Mathematics*
Media Arts
Music*
Psychology*
Religion*
Sociology*
Studio Art*
Theatre*
*also available as minor

ADDITIONAL MINORS

Art History
Communication Disorders
Health Communication
Information Systems
Military Science
Philosophy
Spanish

LICENSURES/CERTIFICATIONS

Secondary Education
Coaching Certificate

PRE-PROFESSIONAL PROGRAMS

Pre-Athletic Training
Pre-Chiropractic
Pre-Dentistry
Pre-Engineering
Pre-Law
Pre-Medicine
Pre-Pharmacy
Pre-Physical Therapy
Pre-Seminary
Pre-Veterinary

BY THE NUMBERS

500 full-time students
11:1 student-to-teacher ratio
30 states and **8** countries represented
70% Lutheran

UNIQUE OPPORTUNITIES

- We boast a **cutting edge video production studio** and mobile broadcasting unit.
- Our communication and media arts students have won **several national student awards**.
- Our students work with local and international clients in **Stone Path Studios**, our student-run video production company.
- Our science students learn within a Christ-centered curriculum including a **human cadaver course** that is rarely offered at the undergraduate level.

REPORTS

SELECT CLUBS AND ORGANIZATIONS

Bethany Activities Committee
Bethany Business Club
Bethany Organization of Student Scientists
Bethany Scroll (newspaper)
C.I.D.R. (Center for Intercultural Development and Resources)
National Parliamentary Debate Association
Speech Team
Student Leadership Institute
World Club

SELECT FINE ARTS ACTIVITIES

B-Town Drumline
Chamber Choir
Choraliers
Concert Band and Choir
Handbell Choir
Jazz Ensemble
Mary Martha Singers
Student Art Exhibits
Theatre Physics and other productions

NCAA DIVISION III ATHLETICS

Men's	**Women's**
Baseball	Basketball
Basketball	Cross Country
Cross Country	Golf
Golf	Soccer
Soccer	Softball
Tennis	Tennis
Track and Field	Track and Field
	Volleyball

2015-16 COSTS

Tuition	$24,720
Fees	580
Room	3,570
Board	4,200
Total	**$33,070**

FINANCIAL AID

- Close to 98% of our students annually receive some type of financial aid.
- Our financial aid office awarded over $12 million to students last year alone.
- Of this amount, grants and scholarships made up 61%, student and parent loans made up 37%, and student employment made up 2%.

ABOUT BETHANY LUTHERAN COLLEGE

Bethany is a private, residential, Christian, liberal arts college owned and operated by the Evangelical Lutheran Synod. The 50-acre campus is located in Mankato, Minnesota, a community of approximately 52,000 people.

WLCFS-Christian Family Solutions
W175 N11120 Stonewood Dr.
Germantown, WI 53022
888.685.9522
www.ChristianFamilySolutions.org

WLCFS Christian Family Solutions
healing. helping.

HEALING & HELPING

FALL MINISTRY UPDATE 2015

Our ministry is multi-faceted.
• counseling • home care • senior services

Our healing & helping ministries in 2014

Member Assistance Program
The **Member Assistance Program (MAP)** provided counseling services to over 300 churches, 23 WELS high schools, and many other church-related organizations via video or in one of our 14 mental health clinics in 2014.

Christian Counseling
In 2014, our **Christian counselors** provided more than 15,000 hours of Christ-centered counseling to those struggling with life issues like depression, addiction, or grief.

Home Care
In addition to our assisted living communities in Milwaukee and Hartford, in 2014, our **in-home care division** provided over 20,000 hours of care, support, and assistance to seniors and adults with disabilities, allowing them to stay safely in their homes and remain as independent as possible.

This year marks the 50th anniversary of WLCFS-Christian Family Solutions. Since 1965, our mission has been to **heal and help people in need through the ministry of Jesus Christ.** We accomplish this through our counseling services, home care, and senior living solutions.

Counseling
Our licensed professional WELS/ELS counselors provide mental health care and assistance to WELS/ELS members and their communities. (Services are available in both English and Spanish.) We offer services to individuals, couples, and families from children through adults at 14 certified outpatient clinics throughout Wisconsin and Minnesota. Counseling services are available on-site at these locations or via secure video through our telehealth program.

To meet our counselors, visit **ChristianFamilySolutions.org** to view their video biographies. To request an appointment, call **800.438.1772**, or click on the red "Request Appointment" button on the top of the home page of our website.

{ We are always in search of WELS/ELS licensed therapists. For more information, call **800.438.1772.** }

Educational Presentations
Our counseling and senior services staff also offer educational presentations and in-service workshops on timely topics to small groups and organizations. Ranging from parent-teacher presentations on bullying to workshops on how to help parents raise physically and spiritually healthy children, our staff can work with your organization to tailor a program that best fits your needs. Presentations can be in-person or via live video.

Member Assistance Program (MAP)
The Member Assistance Program (MAP) is a customized and comprehensive way for churches, schools, or other organizations to assist in meeting the emotional or psychological needs of their members by providing them with convenient, affordable services ranging from health and wellness educational programs to live, online counseling. Organizations using MAP can offer services through WLCFS-Christian Family Solutions to their members as a benefit of membership, with no direct cost to the individual being served. Through this program, counselors can provide services not only by telephone or in person at one of our counseling offices, but also through live, interactive video conferencing right from the member's own home or organization.

Senior Care
Since the beginning, WLCFS has provided care for seniors. Over time that care has grown to include:

In-Home Care
Non-medical home care, Elder Care Navigation, and in-home technology options for adults and seniors.

Senior Living Communities
The Gardens of Hartford—assisted living in Hartford, WI

Wisconsin Lutheran Living Center—assisted living in Milwaukee, WI

www.ChristianFamilySolutions.org

Please see the back for updates about our services.

Educational PRESENTATIONS

Our Christian counselors and senior services staff provide an array of educational presentations on timely topics, designed to help individuals, children, and families live healthier, more balanced lives. These presentations can be given to church, school, and community groups.

Presentations are available in person throughout Wisconsin and Minnesota, and via live video anywhere in the country or world. Short presentations can also be delivered to classrooms via live video during the school day. All that is needed for live video presentations is a computer, web cam, and secure Internet connection.

To see our full list of educational presentations, descriptions, and pricing, please visit our website at **www.ChristianFamilySolutions.org.**

TRENDING PRESENTATIONS

(just a sampling of our offerings)

School Presentations

- Bullying: Fighting Fear with Love *(for students & parents)*
- Creating Kids of Character *(for students & parents)*
- Kids and Sports: Balancing your family's emotional, physical, mental, and spiritual well-being
- Get Ready, Get Set, Get GOING! Goal-Setting in a Hectic Universe

Senior Services Presentations

- Alzheimer's/Dementia Awareness
- Long-Term Care Living Options: The Right Choice for You
- How to Care for Yourself When You're the Caregiver

Counseling Services Provided at ALHS & Colleges

Due to the generosity of donors, counseling services are available via secure video at WELS area Lutheran high schools and prep schools. Four of the high schools (Winnebago Lutheran Academy, Shoreland, West, & St. Croix) have been state-certified as clinic locations, and our WLCFS counselors are able to help students on-site, right during the school day. We also have onsite clinics at Bethany Lutheran College and Martin Luther College to assist their students with any mental health concerns.

NEW Teen Screening Service Available: Our new "tScreen" service is a voluntary and confidential emotional screening service for high school freshmen. The screening occurs with a team of counselors on-site at schools. With consent from parents, students participate in a computer-administered screening and receive feedback from a counselor on areas of strength and any potential concerns. For more information on the tScreen program, visit **www.ChristianFamilySolutions.org/tscreen.**

Welcome, New Member Assistance Program Organizations!

Immanuel Lutheran Church, Willmar, MN
Palos Lutheran Church, Palos Heights, IL
Zion Lutheran Church, Bristol, WI
First Lutheran Church, Lake Geneva, WI
Grace Lutheran Church, Waukesha, WI
Pinewood Lutheran Church (ELS), Burlington, MA
Divine Savior Lutheran Church, Doral, FL
Living Savior Lutheran Church, Valrico, FL
Cross of Glory Lutheran Church, Washington, MI
Atonement Lutheran Church, Plano, TX
Our Savior Lutheran Church, Arlington, TX
St. Peter Lutheran Church, Appleton, WI
Our Savior Lutheran Church, Longmont, CO
Immanuel Lutheran Church, Hadar, NE
St. John Lutheran Church, Mukwonago, WI
St. John Lutheran Church, Bay City, MI
Redeemer Lutheran Church, Merritt Island, FL
Salem Lutheran Church, Milwaukee, WI
Atonement Lutheran Church, Baltimore, MD
Grace Lutheran Church, Oskaloosa, IA
Hope Lutheran Church, West Palm Beach, FL
St. John Lutheran Church, Lake Benton, MN
Immanuel Lutheran Church, Mosinee, WI
Trinity Lutheran Church, Winner, SD
Mount Zion Lutheran Church, Ripon, WI
Grace Lutheran Church, Saint Joseph, MI
Trinity Lutheran Church, Mountain Home, AR
Good Shepherd Lutheran Church, Burton, MI

To learn more about receiving services for your church or school through our Member Assistance program, please visit www.ChristianFamilySolutions.org.

2015 NEW FULL-TIME COUNSELORS

HEATHER WEGNER, MA
Assists children, adolescents, & young adults with depression, anxiety, trauma, or abuse in our Lakeville office, via video, & in schools

ASHLEY PERUSHEK, MSE, LPC
Specializes in adolescents, focusing on issues like depression, anxiety, suicidal ideation, & self-harm via video & in Milwaukee-area schools

ELIZABETH SEELOW, MS
Specializes in substance abuse & eating disorders in our West Bend, Fond du Lac, & Appleton offices; via video; & in schools

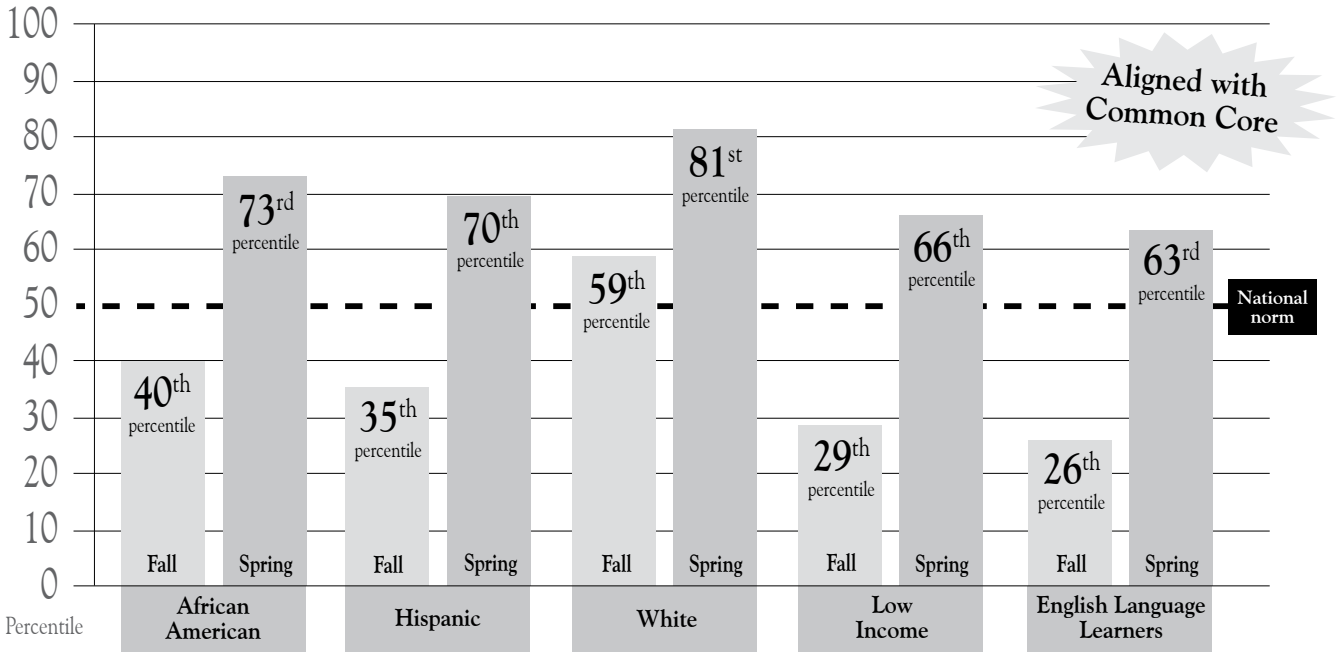
JESSICA LANDINI, MA
Specializes in trauma, anxiety, and substance abuse with children, adolescents, and adults via video & in Milwaukee-area schools

WLCFS Christian Family Solutions
healing. helping.

These scores can be yours!

Look what happened after *just one year* with the Superkids Reading Program!

STANFORD EARLY SCHOOL ACHIEVEMENT TEST



In a nationwide study, 3,200 students' reading skills were tested at the beginning and end of kindergarten. The demographic mix of the students tested reflects the population in America's schools.

Used in more than 60 WELS schools in Wisconsin and growing!

For more information:
mary.eret@rowlandreading.org
651-253-5990
www.superkidsreading.org

ENGINEERED SECURITY SOLUTIONS, INC.

www.engineeredsecurity.net

IP & Analog Camera Systems • Access Control • Intercom • Alarms

You are entrusted with the safety of children and staff every day. Working with tight education budgets and the added security challenges of vandalism and theft, you need a security solution that is technologically advanced, but easy to use. We know. We've been a trusted security solutions partner for school districts across Wisconsin for more than a decade.

Educational institutions demand cost-effective, strong solutions.
ESS remains on the cutting edge and provides technology solutions that are right-sized and forward-thinking to work for your schools today while considering future needs.

We pride ourselves on after-sale support, ensuring that customers understand the technology, how to implement it and get the most from it. **Schools have unique security requirements and need responsive service.** That's what we do best. When service is needed, we have a proven track record for prompt, personable service - just check with one of the many school districts we support.

Call us at
262-780-9770
or email
info@engineeredsecurity.net
to receive a **free security assessment.**

Proud member:

"As an ESS customer for more than 13 years, I'm confident in the products, service and support they provide. We appreciate that our contacts within their staff have remained consistent throughout our partnership. They know our facilities, understand and anticipate our needs and consistently provide the best technology...within our budget."

- Gary Siegman, Director of Buildings and Grounds, Whitefish Bay School District

AVERAGE AGE A CHILD DISCOVERS PORN: 11

HOW LONG DO THEY HAVE?

IS IT TOO LATE?

Learn how to help them break the cycle of guilt and sin.

conquerorsthrough**christ.net**

Stop by our booth to learn more & enter a drawing for a free book

WE'RE LOOKING FOR

Photos, Topics, and Speakers!

WLSTC 2016

CHRIST BE MY LEADER

OCTOBER 27–28, 2016
WISCONSIN LUTHERAN HIGH SCHOOL
REGISTRATION RUNS SEPTEMBER 8–OCTOBER 19

The WLSTC Program Committee welcomes your suggestions for topics and speakers for next year's conference. If you have ideas, please leave them at the Courtesy Table or email them to kris.snyder@wels.net.

We'd also love to feature our WELS students and welcome photos from your school year. For professional printing, photos must be taken at your camera's highest resolution setting (300 dpi or higher or large size files). Please send your photos to di@adunate.com or kris.snyder@wels.net.

So then, just as you received Christ Jesus as Lord, continue to live your lives in him, rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness.

See to it that no one takes you captive through hollow and deceptive philosophy, which depends on human tradition and the elemental spiritual forces of this world rather than on Christ.

Colossians 2:6-8

WLSTC *Teaching and Learning at the Foot of the Cross*
WISCONSIN LUTHERAN STATE TEACHERS' CONFERENCE